

Agenda of Regular Meeting

The Board of Trustees

Manor Independent School District

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held November 18, 2024, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

ALL TRUSTEES PRESENT

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. ***Call to Order (1 MIN) 5:00 PM***

2. ***Adjourn to Closed Session (60 MIN) 5:00 PM***

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel
2. Pursuant to Texas Government Code sections 551.072, 551.071, and 551.129, discussion related to the purchase, exchange, lease, or value of real property.
3. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
4. Pursuant to Texas Government Code Section 551.0821, discussion of student information that does contain personally identifiable data.
5. In Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.

3. ***Reconvene in Open Session (1 MIN) 6:21 PM***

4. ***Welcome/Pledge of Allegiance (2 MIN) 6:22 PM***

5. ***Vision and Mission Statement (1 MIN) 6:22 PM***

6. ***Recognition (10 MIN) 6:22-6:27 PM***

1. November Staff of the Month
Maritza Gallaga

7. ***Public Forum (12 MIN) 6:27 PM***

Laura Perez

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED). Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Anyone who wants to participate in this portion of the meeting must sign up before 5:45 pm on November 18, 2024 and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

8. ***Closed Session Action Items (5 MIN) 6:52 PM***

1. Consideration/Action regarding proposed Chapter 21 teacher contract nonrenewal

I move to propose nonrenewal of the employment contract of Ghislaine Narcisse and to authorize the superintendent to provide written notice of this action.

Motion provided by ___AC_____

Motion seconded by ___FM_____

MC_X__ AC_X__ TD_X__ FM_X__ MT_ABSENT__ JG_X__ SRB_X__

Recommended Motion- Yes

Motion passes 6-0

2. Educator Chapter 21 Contract Abandonment **6:53 PM**

Dr. Tamey Williams-Hill

1. Franz Rodriguez-Matos

I move that the Board make a finding that there is not good cause to support Franz Rodriguez-Matos resignation from her position at Manor ISD.

Motion provided by SRB

Motion seconded by AC

MC_X__ AC_X__ TD_X__ FM_X__ MT_ABSENT__ JG_X__ SRB_X__

Recommended Motion- Yes

Motion passes 6-0

3. Recommendation to Hire Athletic Director **6:54 PM**

Dr. Tamey Williams-Hill

I move that the board table this vote until the next board meeting.

Motion provided by TD

Motion seconded by AC

MC_NO__ AC_X__ TD_X__ FM_NO__ MT_ABSENT__ JG_NO__ SRB_NO__

Recommended Motion- No

Motion fails 2-4

I move that the Manor ISD Board of Trustees approve the recommendation of Lanny Williams for Athletic Director as presented in closed session.

Motion provided by JG

Motion seconded by FM

MC_X__ AC_NO__ TD_NO__ FM_X__ MT_ABSENT__ JG_X__ SRB_X__

Recommended Motion- Yes

Motion passes 4-2

9. Superintendent Update (20 MIN) 7:09 PM - 8:01 PM

Dr. Robert Sormani

1. TASB Delegate Assembly Scholarship Check

Dr. Robert Sormani

2. Update on Manor Senior High School and District Safety

3. HB3 CCMR Board Monitoring Report

Dr. Christopher Harvey

10. Information Items (5 MIN) 8:01 PM

1. October 2024 Monthly Financial Report

Moises Santiago

2. HPM Update

Joe Mendez

11. Consent Agenda (5 MIN) 8:04 PM

Motion provided by SRB

Motion seconded by FM

MC_X__ AC_X__ TD_X__ FM_X__ MT_ABSENT__ JG_X__ SRB_X__

Recommended Motion- Yes

Motion passes 6-0

1. September 30th and October 22nd Meeting Minutes

Laura Perez

2. October 22, 2024 Staff and Time Use Tracker

Dr. Robert Sormani

3. Consideration and Approval of the expenditure of over \$50,000 for Coaching Services for Principals from MGW Coaching

Dr. Matthew Bentz

4. Approval of the HB3 CCMR Board Monitoring Report

Dr. Christopher Harvey

5. Consider and possible action regarding selection of contractor for Third Party Administrator Services for its benefit plans, which include Section 125/Cafeteria Plan Administration, Online Benefit Management and COBRA, and delegation to negotiate and execute an agreement.

Moises Santiago

“I move that the board approves the qualifications of the top three and delegates the authority to the Superintendent or designee to negotiate and/or execute an agreement with one provider.”

6. Consideration and Possible Approval of the 2024-2025 Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers

Dr. Tamey Williams-Hill

7. Consideration and Approval of Board of a Resolution Regarding the Sale of Surplus Real Estate

Joe Mendez

8. Consideration and approval of board resolution to pay employees regarding incident at MSHS. Moises Santiago

9. Board action to approve the adoption of an awarded contract through the Central Purchasing Alliance (CTPA) for the Boys and Girls Club.

Moises Santiago

12. Action Items (5 MIN) 8:03 PM

1. Consideration and approval of the budget amendment

Moises Santiago

I move that the board approves the FY2024-25 Budget Amendment as submitted.

Motion provided by AC

Motion seconded by JG

MC X AC X TD X FM X MT ABSENT JG X SRB X

Recommended Motion- Yes

Motion passes 6-0

2. Consideration and approval of 2023-24 Financial Audit Report for the Year ending June 30th, 2024 and the Single Audit Report For the Year Ending June 30, 2024 and submit to the Texas Education Agency. **8:08 PM**

Moises Santiago

I move that the board approve the 2023-24 Financial Audit Report for the Year ending June 30th, 2024 and the Single Audit report for the Year Ending June 30, 2024 and submit to the Texas Education Agency.

Motion provided by AC

Motion seconded by SRB

MC X AC X TD X FM X MT ABSENT JG X SRB X

Recommended Motion- Yes

Motion passes 6-0

13. Confirmation of Next Regular Board Meeting on December 16, 2024. 8:32 PM

14. *Adjournment (1 MIN) 8:32 PM*

Motion provided by ___ TD _____

Motion seconded by ___ JG _____

MC ___X___ AC ___X___ TD ___X___ FM ___X___ MT_ABSENT___ JG ___X___ SRB ___X___

Recommended Motion- Yes

Motion passes ___ 6-0 _____