



# SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

## Agenda Item Summary

Meeting Date: March 24, 2021

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- Purpose:             Presentation/Report     Recognition             Discussion/ Possible Action
- Closed/Executive Session     Work Session     Discussion Only     Consent

From: Dr. Marc Puig, Superintendent of Schools

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Item Title: Emergency School District Facilities Closing Resolution

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Description: Discussion and possible action concerning adoption of a Resolution of the South San Antonio Independent School District Board of Trustees pursuant to District Policy DEA (Local)

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Historical Data: Per DEA Local, if the Board chooses to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date, then that authorization shall be by resolution or other Board action and shall reflect the purpose served by the expenditure.

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Recommendation: Approve Resolution of the South San Antonio Independent School District Board of Trustees pursuant to District Policy DEA (Local)

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District Goal/Strategy:

Goal 2: SSAISD will recruit, develop, support, and retain effective teachers, principals, and other instructional staff

Funding Budget Code and Amount:    Applicable Funds

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APPROVED BY:	SIGNATURE	DATE
Chief Officer:	_____	_____
CFO Funding Approval:	_____	_____
Superintendent:	_____	_____

**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT**

Board of Trustees – March 24, 2021

EMERGENCY SCHOOL DISTRICT FACILITY CLOSING RESOLUTION

WHEREAS, the recent inclement weather caused by ice and snow resulted in the physical closure of all schools and facilities in the South San Antonio Independent School District (“South San Antonio ISD”), and, for those able, the return to or continuation of remote work on February 15 through February 19, 2021 due to concern about the safety of students and staff and the community as a whole with traveling under the weather conditions; and

WHEREAS the Board acknowledges that during an emergency closing, some District employees, through circumstances completely beyond their control, were instructed not to report for work. The Board concludes that a need exists to address wage payments for employees who were idled;

WHEREAS employees who were instructed not to report to work may suffer a loss of pay unless the workdays and hours are made up at a later date. The Board concludes that continuing wage payments to all employees, contractual and noncontractual, salaried and non-salaried during the emergency closing caused by the inclement weather serves the public purposes of maintaining morale, community safety, reducing turnover, and ensuring continuity of District staffing.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of South San Antonio Independent School District authorizes continued wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who were instructed not to report to work and or to be on standby during the emergency closing.

BE IT FURTHER RESOLVED that the Board determines that the missed days and hours due to the weather related closure will not be made up and hereby authorizes the Superintendent of South San Antonio ISD to excuse the day of absence of South San Antonio ISD employees and pay all employees full compensation for those days and for non-exempt employees, hours, for those employees instructed not to report to work.

The authority granted by this resolution to continue wage payments to idled employees is effective for the closure of February 15 through February 19, 2021 unless the Board takes action to authorize payment for a longer duration.

Adopted this \_\_\_\_\_ (date) day of \_\_\_\_\_ (month), 2021, by the

Board of Trustees

\_\_\_\_\_  
Presiding Officer

\_\_\_\_\_  
Secretary