

**Beeville ISD**  
**BOARD OF TRUSTEES**

Date: June 21, 2011 Presented By: Dr. Thomas

Subject: Policy DEC (Local) Related Page(s) 6

**ACTION**

**BACKGROUND INFORMATION:**

Local Policy DEC states that each employee will receive 7 local sick days per year. By changing local policy to allow 2 local sick leave days, the district will save more than \$90,000.

**RECOMMENDATION:**

The recommendation by the administration is to change the policy to read that each employee will receive 2 local sick days per year in addition to the state personal leave days that they receive.

**BOARD ACTION REQUIRED:**

Sample motion: I move to change policy DEC local to read: "All employees shall earn two workdays of paid local leave per school year in accordance with administrative regulations. Local leave shall accumulate to a maximum of 30 workdays. Local leave shall be used according to the terms and conditions of state sick leave accumulated before the 1995–96 school year. [See DEC(LEGAL)]"