

**Memorandum of Understanding
Between
Port Orford-Langlois School District No. 2CJ
And**

Oregon School Employees Association Port Orford-Langlois Chapter 27

This Memorandum of Understanding is entered into by and between the Port Orford-Langlois School District ("District") and the Oregon School Employees Association Port Orford-Langlois Chapter 27 ("Association"). The District and Association are parties to a collective bargaining agreement ("CBA") with effective dates of July 1, 2025 through June 30, 2027.

RECITALS

The parties' intention with this Memorandum of Understanding is to update wording in Article 17 of the current CBA.

TERMS OF MEMORANDUM OF UNDERSTANDING

1. First sentence of article 17.2 page 42 shall read (update underlined): "The District will contribute six thousand dollars (\$6,000) per year for tuition reimbursement for college courses meeting one of the following criteria with Administration's prior approval."
2. The second sentence of article 17.4 page 42 shall read (update underlined, deletion strike-through): "The Business Manager shall be an ex-officio member to advise the committee regarding procedures, but ~~the position~~ Administration has no voting authority."
3. The second sentence of article 17.6 page 42 shall read (update underlined): "However, no one classified staff member may use more than twelve (12) quarter or nine (9) semester credit hours in any one (1) school year."

Any provision of the parties' CBA not expressly modified by this MOU shall remain in full force and effect. Any disputes regarding an alleged violation of the interpretation or application of this agreement shall be resolved pursuant to the grievance procedure in the CBA between the parties. This MOU shall become effective upon signature of the parties and ratification by OSEA members, if OSEA determines such ratification is required.

For OSEA Port Orford Langlois Chapter 27

Chapter President

Date: _____

OSEA Field Representative

Date: _____

For Port Orford Langlois School District

Superintendent

Date: _____