

To: Bridgman Public Schools Board of Education Members
From: Gerald Heath, BHS Principal
Date: June 8, 2026
Re: BHS Math Full-Time Teaching Position Recommendation

On Thursday, June 4, an interview team consisting of the Bridgman High School Principal and three high school faculty members conducted an initial interview for the full-time Mathematics teaching position at Bridgman High School. Based on the hiring committee's recommendation, Mr. Peters conducted a final interview with Mr. Nichols.

Following the completion of the interview process, the committee concluded that Preston Nichols is an excellent candidate and would be a valuable addition to the Bridgman High School staff as a Mathematics teacher.

Mr. Nichols earned a Bachelor of Science in Education with a major in Mathematics from Grand Valley State University in May 2026. During his teaching internship at Byron Center Charter School, he gained valuable classroom experience teaching Algebra 1, Geometry, and Algebra 2 to students in grades 9–11. In addition to his classroom experience, he has demonstrated a commitment to student development through his role as a Track and Field Sprint Coach.

Mr. Nichols demonstrated enthusiasm, energy, and a genuine passion for teaching mathematics throughout the interview process. He spoke thoughtfully about student learning and conveyed a strong commitment to helping students succeed. His mentor teacher shared high praise, stating, *"I can honestly say that Preston is one of the best interns I have had the privilege of working with, and I know he will have a positive impact and be a huge asset to any school district that hires him."*

It is with confidence that I recommend Mr. Preston Nichols for approval as a full-time Mathematics Teacher at Bridgman High School, placed at Level 1 (\$49,912) on the salary schedule.