Kent ISD Strategic Plan 2025-2028

Goals and Objectives

Goal 1: Position Kent ISD as a leader for student-centered programming and regional educational services

- Objective 1.1: Expand Career and Technical Education (CTE) program offerings
- Objective 1.2: Support inclusive practices through enhanced access to the Least Restrictive Environment (LRE)

Goal 2: Build an organizational culture of transparency and accountability

- Objective 2.1: Develop and implement comprehensive internal and external communication and support systems that enable transparency and accountability
- Objective 2.2: Provide comprehensive environmental scanning and advocacy services to support Kent ISD and LEA programs
- Objective 2.3: Create a program development process that ensures all educational service teams collaborate from initial idea through completion

Goal 3: Recruit and retain a thriving workforce invested in success for all

- Objective 3.1: Continued development and refinement of high-quality HR protocols that support program and staff needs
- Objective 3.2: Develop and implement comprehensive onboarding-mentoring framework for instructional staff
- Objective 3.3: Develop and implement updated tools and processes for staff performance feedback that foster professional growth and development

Goal 4: Develop and enhance community partnerships to maximize positive impact

- Objective 4.1: Create comprehensive partnership management system
- Objective 4.2: Increase awareness of Kent ISD services and partnerships
- Objective 4.3: Develop community partner advisory structure

Goal 5: Proactively address the evolving needs of the work environment

- Objective 5.1: Modernize core business operations through intentional digital workflow transformation
- Objective 5.2: Create a long-term facilities plan that supports staff, students, and future growth
- Objective 5.3: Build technology skills that enhance staff effectiveness and prepare students for their future