

Executive Summary

Prepared for Board of Trustees Meeting

May 8, 2018

TEACH Denton

Board Goal:

- Maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence.
- Recruit, select, employ, support, and retain teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary function.

Purpose of Report

- To share the progress and benefit of Teach Denton.
- To illustrate how we can become more effective in recruiting diversity.
- To discuss the purpose of identifying potential teachers that reflect our student populations.
- To exemplify the need to intentionally encourage and support potential teacher talent, especially for our hard to fill positions.
- Discuss the progress of Teach Denton and the work that has been done throughout the state and nation.

Objectives

- Identify a cadre of teachers to serve as mentors for future teachers and advocate for their campus to select potential teacher talent (Teach Denton Ambassadors).
- Assist participants with college admissions and scholarship processes.
- Conduct annual campus visits to visit with Education and Training teachers.
- Implement systems that identify students who exhibit natural teacher traits.
- Provide opportunities for financial support to students in Teach Denton.
- Provide opportunities to grow as a teacher through a summer teacher academy.

Operational Impact

- The financial impact is on the Human Resource budget.

Results

- Research supports that teachers teach where they grow up. It only makes logical sense to development and maintain a robust grow your on teacher program that will benefit Denton ISD for generations to come.
- Finally, one day, we will have teachers in classrooms that look like our kids!

Other Options

N/A