

[www.ISD709.org](http://www.ISD709.org)

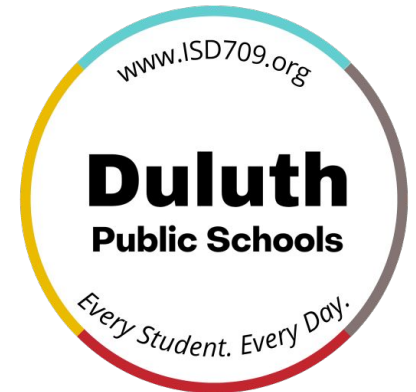
# **Duluth**

## **Public Schools**

*Every Student. Every Day.*

# Superintendent's Report

*July 23, 2024*



## OUR MISSION

Every student, every day will be empowered with learning opportunities for growth, creativity and curiosity, in preparation for their future in a global community.

## OUR VISION

Duluth Public Schools provides an academically engaging, safe and inclusive environment with high expectations and responsible use of resources.

## OUR CORE VALUES

### Learning



Developing a love of learning through life-long inquiry.

### Excellence



Having high standards for all through accountability, integrity and authenticity.

### Equity



Creating conditions of justice, fairness and inclusion so all students have access to the opportunities to learn and develop to their fullest potential.

### Collaboration



Working in partnership with staff, families, students and community.

### Belonging



Providing a welcoming and accessible environment where everyone feels safe, seen and heard.

# Topics

- Student Reports
- Facilities Update - Solar
- Facilities Update - Lowell Traffic Issues
- Leadership Updates
- Superintendent Evaluation
- Other

# Facilities Update - Solar

- We have greatly appreciated the student and community support as we move forward with responsible, renewable energy practices. Although this is not our first solar project, we hope that this represents a new phase with additional solar opportunities.
- We are finalizing our pre-grant application for our solar project(s), which is due later this week.
- We look forward to additional updates for the board and public as we learn more about the process and gain feedback from the state and other entities.
- We are incredibly proud of the great examples of student leadership, tenacity, and civic-mindedness that our students have shown in making this a reality.

# Facilities Update - Lowell

- We are continuing to work with St. Louis County and area stakeholders to address the traffic issues at Lowell Elementary.
- We have met again with county officials to further consider options based on a great amount of community input.
- We will plan to finalize next steps within the next few weeks, but this issue will likely involve a variety of solutions throughout the next few years rather than one quick fix.

# Leadership Updates

- We are facilitating multiple leadership training opportunities, including:
  - Cabinet work session on 7/29
  - Duluth Leadership Team on 8/13
  - Principal + on 8/14
  - Elementary and Secondary Instructional Leadership Teams on 8/15

# Supporting Every Student

- Core instruction:
  - Standards Aligned, Intended Learning, Success Criteria, Relevancy, and Assessment (Teacher clarity)
  - Culturally and Linguistically Responsive Teaching
- Positive Behavior Interventions and Supports / Pyramid Model:
  - Second Step and High School Resource
  - Core expectations
  - Cultural Field Guide
- Professional Learning Communities
  - Site based PLC teams (S-PLC)
  - District PLC teams (D-PLC)



# Advancing Equity

- Equity Education Framework
- Family and Community Engagement
  - Tribal Consultation & Concurrence/Non-Concurrence
  - Developing Framework
  - Unity In Our Community
  - Digital Back to School Guide
  - ParentSquare District Wide Next Year
  - Communications Plan



# Improving Systems

- Budget Reduction and Reallocation Process
- Recruiting and Retaining
- Safety and Facilities Improvements

# Next Steps

- 2024-25 Progress Monitoring Calendar
- Action Cards Next Steps - Sharing Details in August
- August Work Session Considerations

# Superintendent Evaluation

My three goals for the 2023-24 school year were:

## **Standard 2. School District Finances**

- Element 2.d. Bond and Levy Campaigns

## **Standard 3. Communication and Community Relationships**

- Element 3.f. Visibility and Approachability

## **Standard 6. Teaching and Learning**

- Element 6.b. School Improvement

# Questions