

Frank Phillips College
Board of Regents Meeting
Regular Meeting – Board Room
August 18, 2025

Members Present: Marlene McKinney, President; Dr. Shad Goldston, Vice-Chair; David Speed, Secretary; Colin Archer; Jesse Heredia; Kenny Morrison; Patrick Nonhof

Members Absent: Dr. Stephanie Palmer; Dr. Jud Hicks

Others Present: Dr. Glendon Forgey, President; Dr. Shannon Carroll, Executive Vice President for Academic Affairs; Jackie Brand, Vice President of Administrative Services/CFO; Cassi Laxton, Provost of Allen Campus; Christy Dovel, Provost of Rahll Campus; Jody Nolen, Executive Assistant to the President/Director of Human Resources

Shannon Crossland – Associate VP of Compliance

Donald Smith - Associate VP of Workforce

Michele Stevens – Associate VP of Institutional Research

Krista Wilson – Associate VP of Student Affairs

Jay Bradley – Head Men’s Basketball Coach

Connor Piskin – Assistant Men’s Basketball Coach

William Tibbs – Assistant Men’s Basketball Coach

Gabe Castillo – Head Softball Coach

Turyia Coleman – Assistant Softball Coach

Todd Schmidt – General Manager Phillips 66 Borger Refinery

Call to Order: Marlene McKinney called the meeting to order at 12:00 p.m.

Invocation: Dr. Shad Goldston presented the invocation.

Welcome and
Recognition of
Guest:

Dr. Forgey introduced Donald Smith, Associate VP of Workforce; Jay Bradley, Head Men’s Basketball Coach; Connor Piskin, Part - time Assistant Men’s Basketball Coach; William Tibbs, Assistant Men’s Basketball Coach; Gabe Castillo, Head Softball Coach; Turyia Coleman, Assistant Softball Coach; and Todd Schmidt, General Manager Phillips 66 Borger Refinery.

Public Comments: No public comments were made.

Consent Agenda: On a motion by Dr. Shad Goldston, seconded by David Speed, the Board unanimously approved the following consent agenda items:

1. Minutes of the June Board Meeting
2. Property Bids

Executive Session –
551.074 Personnel
Matters:

The Board entered Executive Session at 12:14 p.m.

Open Session:

Open Session reconvened at 1:36 p.m.

President's Contract: Motion to approve the renewal of Doctor Forgey's contract for the 2025-2026 fiscal year effective September 1, 2025. This motion made by David Speed and seconded by Dr. Shad Goldston, Passed.

Voting Summary: Yea: 6, Nay: 1, Absent: 2

Motion to approve the President on a 12-month/year-round basis for three years, with a salary increase of 3% of the salary for the immediately prior year. This motion made by David Speed and seconded by Dr. Shad Goldston, Passed.

Voting Summary : Yea: 5, Nay: 2, Absent: 2

Monthly Financial
Report:

Jackie Brand reported no irregularities in the financial statements. She noted that state appropriations anticipated for June were received in July.

Funding and
Donations Report:

There is nothing new to report on since the last meeting.

Annual Board
Self-Evaluation:

Board members will submit their self-evaluations prior to Labor Day.

Policy Update 49:

On a motion by Dr. Shad Goldston, seconded by Jesse Heredia, the Board approved the Policy Update, excluding Policy CGF (LOCAL).

2025-2026

Mission Statement:

Motion to approve the Mission Statement. This motion made by David Speed and seconded by Dr. Shad Goldston, Failed.

Voting Summary: Yea: 4, Nay: 3, Absent: 2

	On a motion by Dr. Shad Goldston and seconded by David Speed, the Board approved adopting the Vision Statement as our Mission Statement with corrections.
2025-2026 Goals:	Following discussion, the item was tabled until the next regular Board meeting.
2025-2026 Budget:	Motion to approve the 2025-2026 Budget. This motion made by Dr. Shad Goldston and seconded by David Speed, Passed.
	Voting Summary: Yea: 6, Nay: 1, Absent: 2
2025-2026 Investment Policy:	On a motion by Dr. Shad Goldston and seconded by Patrick Nonhof, the Board approve the Investment Policy as presented.
2025 Proposed Tax Rate:	On a motion by Dr. Shad Goldston and seconded by Kenny Morrison, the Board approved the intent to set the 2025 Tax Rate at \$0.22 per \$100 valuation.
Ratification of Faculty Senate Resolution:	On a motion by David Speed and seconded by Patrick Nonhof, the Board officially ratified the continuation of the Frank Phillips College Faculty Senate, adopted the policies governing the Faculty Council/Senate, and determined that the Faculty Senate is in compliance with Board-adopted policies and Section 51.3522 of the Texas Education Code.
Annual Calendar for Board of Regents:	The Board reviewed the Annual Calendar.
Upcoming Dates And Events:	The Board reviewed the upcoming dates and events.
Administrative and Board Reports:	The Board reviewed the Vice Presidents and Provosts reports.
Adjourn:	Marlene McKinney adjourned the meeting at 2:13 p.m.