

Jarrell ISD 2024-2025 Compensation Plan



Bob Mabry
Assistant Superintendent
Regular Board Meeting
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TASB Pay Systems Review

- ❑ Initial planning and data collection
- ❑ Assessed pay levels for common jobs
- ❑ Review job classifications
- ❑ Built and aligned pay range structures
- ❑ Recommended pay adjustments
- ❑ Review of findings and final report

Comparisons

Comparison Districts

Academy	Leander
Belton	Liberty Hill
Burnet	Pflugerville
Florence	Round Rock
Georgetown	Salado
Hutto	Taylor
Killeen	Temple

Teachers - Market Comparison

- 0 Years - (\$2,425)
- 5 years - (\$1,055)
- 10 years - (\$635)
- 15 years - (\$73)
- 20 years - \$477



Updates Summary

- ❑ 3% General Pay Increase
- ❑ Improved market and internal equity
- ❑ Implemented targeted adjustments
- ❑ Restructured pay plans
- ❑ Increased district insurance contribution



