

# SEPARATION AGREEMENT

This Separation Agreement ("Agreement") is entered into between Rock Ridge Public Schools, ISD#2909 ("District"); Education Minnesota Rock Ridge, Local #7394 ("Local"), and Angela Kemp ("Teacher").

## 1. Employment Status and Leave

The Teacher hereby resigns, for the purpose of retirement, her position at Rock Ridge Public Schools, effective May 29, 2026, the final contract day of the 2025-2026 contract year.

## 2. Compensation

The District, on or before May 10, 2026, shall deposit the sum of \$29,000 into the Teacher's Health Care Savings Plan Account.

## 3. Full and Final Resolution

This Agreement constitutes a full and final resolution of the employment relationship between the Teacher and the District, subject to the terms outlined above and any continuing obligations under applicable law or contract.

## 4. No Precedent

The District and Local agree this agreement is, in no way, precedent setting.

## Acknowledgment and Signatures

**Rock Ridge Public Schools, ISD#2909**

Superintendent / Board Chair: \_\_\_\_\_

Date: \_\_\_\_\_

**Education Minnesota Rock Ridge, Local #7394**

Local President: \_\_\_\_\_

Date: 3/27/2026

**Angela Kemp**

Signature: \_\_\_\_\_

Date: 3/27/2026