

Collin County Community College District Board of Trustees

2. Organization, Education, and Policy Committee

June 15, 2021

Resource: Kim Davison
Chief of Staff

DISCUSSION ITEM: Second Reading and Consideration of Approval of Local Board Policies

- **DBA(Local)** – Employment Requirements and Restrictions – Credentials and Records
- **DEC(Local)** – Compensation and Benefits – Leaves and Absences
- **FLDB(Local)** – Student Complaints – Course Grade Complaints
- **FM(Local)** – Discipline and Penalties
- **FMA(Local)** – Discipline and Penalties – Discipline Procedure

DISCUSSION: The Organization, Education, and Policy Committee met on May 25, 2021, and reviewed the policies listed above for a first reading.

PROPOSED CHANGES: As a part of the College's comprehensive review of all policies and with input from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **DBA(Local) – Employment Requirements and Restrictions – Credentials and Records** - Updates required due to restructuring of accreditation institutions.
- **DEC(Local) – Compensation and Benefits – Leaves and Absences** - Authorizes the District President to pay an employee for earned but unused vacation hours in lieu of providing time off when deemed necessary due to critical needs of the college.
- **FLDB(Local) – Student Complaints – Course Grade Complaints** - This revision updates the title of the Grade Appeals Board (GAB).
- **FM(Local) – Discipline and Penalties**- Recommended revisions incorporate operational changes consistent with the College's student discipline process.

- **FMA(Local) – Discipline and Penalties – Discipline Procedure-** Similarly, recommended revisions incorporate operational changes consistent with the College's student discipline process.