

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE COPPELL INDEPENDENT SCHOOL DISTRICT
DECLARING A PUBLIC PURPOSE FOR
THE CLOSURE OF THE DISTRICT ON FEBRUARY 18, 2022,
AND CONTINUING WAGE PAYMENTS TO DISTRICT STAFF**

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the Coppell Independent School District;

WHEREAS, the Coppell Independent School District (“Coppell ISD”) Board of Trustees (“Board”) adopted the 2021-2022 school calendar on February 25, 2021;

WHEREAS, February 18, 2022 is designated as a student holiday and staff development day on the 2021-2022 school calendar;

WHEREAS, the Coppell ISD Administration has determined that all required staff development scheduled to occur on February 18, 2022, can be accomplished at other times;

WHEREAS, the Coppell ISD Board recognizes that the COVID-19 pandemic forced educators to innovate and adapt in unprecedented ways, and teachers and staff have worked tirelessly to navigate through myriad challenges;

WHEREAS, the Coppell ISD Board recognizes that the COVID-19 pandemic and related challenges have had an impact on the mental health and wellbeing of teachers and staff;

WHEREAS, showing appreciation to Coppell ISD staff for their efforts is aligned with the Coppell ISD mission and educational philosophy;

WHEREAS, the Coppell ISD Board has a substantial public interest in showing appreciation to Coppell ISD employees and supporting their mental health and wellbeing, thereby enhancing employee morale, promoting employee retention, and improving productivity;

WHEREAS, the Coppell ISD Board is of the opinion and finds that it retains sufficient controls in order to ensure that such public purposes are accomplished;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE COPPELL INDEPENDENT SCHOOL DISTRICT:

1. That all the above-referenced paragraphs, findings and recitals are incorporated into and made part of this resolution.
2. That the Coppell ISD Board finds a substantial public purpose in enhancing employee morale, promoting employee retention, and improving productivity.
3. That in furtherance of the public purposes so stated in this resolution, all campuses and District offices shall be closed on February 18, 2022.
4. That the Coppell ISD Board of Trustees authorizes continued wage payments for all regular employees – contractual and noncontractual, salaried and non-salaried – for

whom February 18, 2022, is a scheduled work day according to the District's work day calendars.

5. The Superintendent is directed to take necessary and appropriate measures to assure the payment of the employees described above in accordance with the Resolution.

RESOLVED THIS THE 29th day of November, 2021.

By: _____
Nichole Bentley, President
Board of Trustees of the
Coppell Independent School District

ATTEST:

Manish Sethi, Secretary
Board of Trustees of the
Coppell Independent School District