



TO: School Board Members

DATE: May 4, 2026

FROM: Peter Olson-Skog, Superintendent

SUBJECT: Approval of Termination and Non-Renewal of Probationary Teaching Contracts

BACKGROUND

That the Board of Education approve the resolution relating to the termination and non-renewal of probationary teaching contracts.

Name	Position	School Location
Sara Kerswell-Pepin	Elementary Teacher	Garlough
Jane Graves	Building Substitute	Garlough
Josselyne Nila de Chavez	Elementary Teacher	Garlough
Emma Schiltz	Special Education Teacher	Garlough
Jerris Merrin	Occupational Therapist	Garlough
Barbora Carlson	ESL Teacher	Garlough
Mary Croft	Elementary Teacher	Moreland
Heidi Belair	Elementary Teacher	Moreland
Mark Bernade	Elementary Teacher	Moreland
Thomas Powers	Elementary Teacher	Moreland
Megan Norlin Weaver	Elementary Teacher	Moreland
Erikka Anderson	Elementary Teacher	Mendota
Charlotte Landmark	Elementary Teacher	Mendota
Brooke Foley	Elementary Teacher	Mendota

James Somerville	Elementary Teacher	Mendota
Maureen Mulaney	Special Ed Teacher	Mendota

Ari Ziegler	Building Sub	Pilot Knob
Emma Johnson	Special Ed Teacher	Pilot Knob
Heather Seliga	Building Substitute	Somerset
Stephanie Quick Espinosa	Elementary Art Teacher	Somerset
Natasha Flipovitch	Special Ed Teacher	Somerset
Scott Fremont	Building Sub	Friendly Hills
Aenea Karen	Art Teacher	Friendly Hills
Sam Glasford	ESL Teacher	Friendly Hills
Brad Mahnke	Special Education	Friendly Hills
Dan Norris	Special Education	Friendly Hills
Laurie Flatley	Special Education	Friendly Hills
Kelsey McFadden	Special Education	Friendly Hills
Peter Eitjes	Special Education	Friendly Hills

Lathyrelle Isler	Psychologist	Friendly Hills
Linda Hengen	Building Sub	Heritage Middle
Nia Hollie	Phy Ed	Heritage Middle
Shannon Haffely	Spanish	Heritage Middle
Kelly Duffy	Building Sub	Two Rivers
Grace Stevenson	Social Studies	Two Rivers
Michael Agan	FACS	Two Rivers
Linda Zurn	FACS	Two Rivers
Lidia Miranda Castillo	ESL	Two Rivers
John Bradford	Special Education	Two Rivers
Keyla Betanzos	Special Education	Two Rivers

WHEREAS, the above named are probationary teachers in Independent School District 197.

BE IT RESOLVED By the school board of Independent School District 197, that pursuant to Minnesota Statutes 122A.40 Subdivision 5, that the teaching contracts of the above named, who are probationary teachers in Independent School District 197, be hereby terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and nonrenewal of their contracts.