



Date: March 9, 2026

To: Owatonna Board of Education

From: Christina Picha, Director of Human Resources

Re: Ratification of the 2025-2027 Tentative Agreement with Local 147, AFSCME, AFL-CIO, Secretarial/Clerical Employees

School District and the Local 147, AFSCME, AFL-CIO, Secretarial/Clerical Employee representatives reached a tentative agreement on a collective bargaining agreement for the 2025-2027 school year on February 4, 2026. Local 147, AFSCME, AFL-CIO, Secretarial/Clerical Employee ratified the tentative agreement on February 24, 2026. The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and language changes.

Christina Picha will be available to answer questions.

RECOMMENDATION:

It is recommended that the School Board of Independent School District #761 approve the proposed 2025-2027 Master Agreement with the Local 147, AFSCME, AFL-CIO, Secretarial/Clerical Employees by passing the following resolution.

RESOLUTION:

WHEREAS, the parties have reached a tentative agreement on the 2025-2027 Collective Bargaining Agreement;

WHEREAS, the association has ratified the Collective Bargaining Agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 761 approves the 2025-2027 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board.