

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

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HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

School Growth Areas:

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OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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CULTURE AND CLIMATE

District Growth Areas:

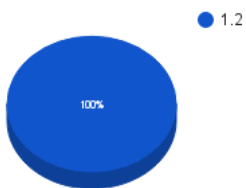
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

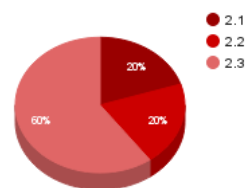
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Monthly Statistics Report

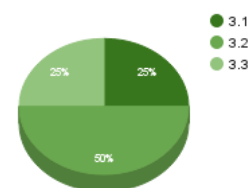
Academics



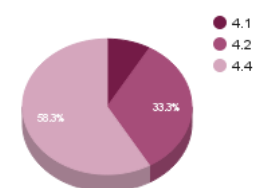
Human Capital



Operations



Culture and Climate



Strategic Plan



Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics		✓				Held meetings with Parents with Stipulated agreements to review status and possible early return based on conditions in agreements
Enter a 1 in the cells to indicate alignment to goal						
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital	✓	✓	✓			Attended Commissioner's Back to School meeting
Enter a 1 in the cells to indicate alignment to goal			✓			Conducted Convocation
						Completed updates to our new Teacher Evaluation System
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations		✓	✓			Reviewed and submitted our ADA Corrective Action Plan
Enter a 1 in the cells to indicate alignment to goal	✓	✓				Held DEA meeting
						Conducted Interviews for IT Director
Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committees	Date Completed	Culture and Climate
Culture and Climate		✓				Reviewed State Health Survey Results with BHCare
				✓		Conducted CAPSS Legislative Committee Meetings

	✓			Attended all Back to School and related events
✓	✓			Attended Discipline Committee meeting
	✓		✓	Attended BOA Meeting - worked with city and residents re use of Nutmeg Ave.
			✓	Attended Policy Committee Meeting
			✓	Attended CAPSS BOD Meeting
			✓	Attended Housing Task Force Meeting
			✓	Conducted SCASA Meeting
			✓	Attended BHcare BOD Meeting

