

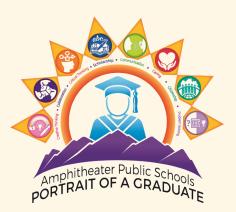
# Proposed District Addenda Study Session

Tassi Call

Associate Superintendent for Elementary Education and

Matt Munger

Associate Superintendent for Secondary Education





#### **Current Addenda Schedule**





Throughout the last 16 years, the District's Addenda Schedule, which supports academic, athletic, fine arts, and clubs at <u>all</u> grade levels throughout Amphitheater, has been studied for potential updates.

In Fall of 2023, a District committee was formed to study the current addenda schedule. The committee included District and site leaders, teachers, club sponsors, coaches (academic and athletic), fine arts directors, and representatives from Amphi EA.



#### Addenda Committee



Committee Member:	Site:	Committee Member:	Site:
Tara Bulleigh	CDO	AJ LePore	Ironwood Ridge
Tyrone Cephers	Amphi HS	Annette Orelup	Keeling Elementary School
Colin Cordell	Innovation Academy	Armando Soto	Director of Interscholastic Activities
Lisa DaDeppo	CDO	Christy Sullivan	Wilson K-8
Thomas Edelbrock	Cross	Michele Theisz	Amphi HS
Bill Lang	Ironwood Ridge	Nick Woodard	La Cima
AJ LePore	Ironwood Ridge		





### **Committee Work**





#### The District committee's work included:

- A review of the current addenda schedule
- Identifying areas of potential changes
- Developing recommendations for possible changes to current addenda
- Outline expectations associated with addenda
- Identifying needs for new addenda
- Review of neighboring District addenda





#### Recommendations



Throughout the committee's work, the committee identified the need to increase addenda, particularly those that had not seen an increase in up to 16 years.



Additionally, the committee identified the need to ensure there was parity and equity in how sites used addenda and the same work. Moreover, as an example, if site used an addenda for a competitive activity, it was reasonable to expect the staff member/coach would schedule regular practices and participate in scheduled/published competitive events.



The committee also identified the need to create "flex" addenda that schools could utilize to support site-specific programs.





#### **Recommendations - Continued**



During the process of studying the addenda schedule, it was determined that we needed to create a "block" addenda category for academic competitions. This would allow sites to create, via addenda, more than one team.

Middle School	<u>High School</u>
MathCounts	Academic Decathlon
MESA	• Chess
Odyssey of the Mind	Model UN
	<ul> <li>Odyssey of the Mind</li> </ul>
	• Speech & Debate (HS Speech)







#### **Recommendations - Continued**



Finally, the committee identified addenda that would not be eligible for an increase either due to recent creation or a need for further examination.



- Addenda Remaining the Same:
- Dyslexia Training Designee
- Esports
- MS / HS Interscholastic Supervisor/Manager
- MS / HS Department Chair







## **Final Recommendations**

Based on the monies allocated through the Meet and Confer process, the committee recommended an increase of 7.96%.



The following are a few examples of the increase:

<u>Addenda</u> :	<u>Current Amount</u> :	<u>New Amount:</u>
• Academic Competitions (All levels: ES, MS, and HS)	Range \$1,200 - \$1,600	\$1,600
• Band	\$3,050	\$3,292
Football (HS)	\$3,800	\$4,102



The committee has agreed to continue to meet in the 2024-2025 school year to continue to study all addenda, particularly those where no increase was recommended.





#### **Questions?**