

Union Grove ISD Strategic Plan 2024-2025



VISION
Encourage
Empower
Educate

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children’s education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities

MISSION
To provide a safe,
caring, student
centered
learning
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where excellence
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individual
student growth
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Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2024-2025
February 2025 Goal Progress
Measure (GPM) Report



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Guiding Priorities



Student Success



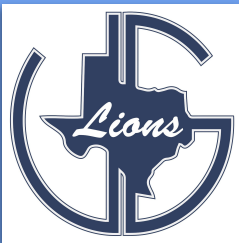
Community Engagement
& Partnerships



Faculty & Staff Recruitment,
Retention & Capacity
Building



Fiscal & Operational
Systems



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PRIORITY #1: STUDENT SUCCESS

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.3 Academic Achievement-Academic Growth	1.3A Every student grows every year

ELEMENTARY MOY MAP DATA

JH MAP DATA

BOY-MOY GROWTH SUMMARY



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PRIORITY #: Student Success

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.4 CCMR	1.4D Increase the percentage of seniors who meet college, career, military readiness

<u>TSI Complete</u>		<u>Current Certifications</u>
<u>12th</u>	25 - 47%	17 - 32%
<u>11th</u>	24 - 45%	12 - 22%
<u>10th</u>	17 - 31%	0 at this time
*We will continue to administer TSI & certification testing through early May.		