



SCHOOL BOARD MEETING REPORT

Board Meeting Date: 6/15/2009

Agenda #

Staff/Administrator: Debbie Breckner

Superintendent: Dan Huber-Kantola

Type of Item: Informational Action

Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?

Would like to see the 2009-2010 Superintendent's contract revised to reflect the same type of changes made by all other bargaining groups when the Oregon Department of Education increased funding for fiscal year 2010. I would like to recommend that his contract be increased by a 2% COLA (the same as the administrators), and reduced by 5 working days (the same as other bargaining groups). The resulting contract would be \$115,044.25, an increase of \$44.25 from the previous year.

Provide history/background information on your proposal.

During budgeting for the 2009-2010 fiscal year, the Superintendent generously requested that his salary be frozen next year to save the district money. All three of the other bargaining groups also made concessions to accommodate the reduced revenue for next year. Since that time, with the increased funding from ODE, the other three bargaining group agreements have been revised to reflect reductions more favorable with the available funding.

List the advantages of your proposal:

I believe it is not fair that our Superintendent take a greater reduction than the other 650 folks in the district. He has worked very hard this year, assuming the duties of 2 directors and saving the district a large amount of money. Authorizing the contract revision will keep this position competitive, and show appreciation for the work that he has done.

List possible disadvantages of your proposal:

It will cost the district \$44.25.

List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?

N/A

Superintendent's recommendation(s):

Not requested

Approve: Yes No