

**Belmond-Klemme Community School District**  
**Minutes of the Regular Meeting of the Board of Directors**

Held in the Belmond-Klemme High School Library  
411 Tenth Avenue Northeast, Belmond, Iowa 50421

**Tuesday, November 16, 2021 – TENTATIVE - UNAPPROVED**

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date in the Belmond-Klemme High School Library at 7:00 P.M. Board President Rick McDaniel called the meeting to order.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel, Michelle Murphy, Sharon Barkema, Gary Berkland, Ryan Meyer, Marc Schlichting, and Jim Swenson. Also, present were Superintendent Dan Frazier, and Board Secretary Thelma Martinez. President McDaniel determined that a quorum was present.

President McDaniel moved consent item 3(f) Employment: Personnel Resignations and Recommendations to Unfinished business 4(a). Superintendent Frazier added Kati Brown to the early graduation list. President McDaniel asked for a motion to approve the amended agenda. Director Swenson moved to approve the agenda; seconded by Berkland. Motion carried 7/0.

President McDaniel asked for a motion to approve the consent agenda items:

- Minutes of the Regular Board Meeting from October 21, 2021;
- Financial Statements;
- Bills;
- Second and Final Reading of Policy 405.3, Licensed Employee Individual Contracts;
- Early Graduation Application Request upon the completion of all necessary requirements
  - Miko Elmore
  - Kati Brown

Moved by Murphy; seconded by Meyer. Motion carried 7/0.

Employment: Personnel Resignations and Recommendations

- Accepted the resignation of Kami Heideman as a para-educator at the elementary school.
- Appointed Faith Kahler as a long-term substitute teacher assigned to fifth grade for the second semester of the 2021-2022 school year only, placed at entry level in the BA Lane for a per diem rate of \$220 with standard insurance benefits included.
- Appointed Amanda Morris as a long-term substitute teacher assigned to elementary art for the second semester of the 2021-2022 school year only, placed at entry level in the BA Lane for a per diem rate of \$220 with standard insurance benefits included.
- Assigned Scott Meyer as a para-educator in Jacobson Elementary working with special education with terms of employment at year four for a wage of \$15.03 per hour at 7.25 hours per day.
- Authorized the hiring of one additional English Language Learners para-educator at 7.25 hour-per-day.

Moved by Swenson; seconded by Berkland. Motion carried 7/0.

Application to the School Budget Review Committee for Increased Enrollment, Open enrollment Out, and Limited English Proficient beyond Five years of Weighting

Superintendent Frazier recommended the board move to approve the district's application to the SBRC for \$148,008 for open enrolled out students not included in fall 2020 certified enrollment count and \$25,800 for providing an English language learner program for students who have exceeded five years of weighted. Moved by Barkema; seconded by Meyer. Motion carried 7/0.

The Staffing Shortage, The Stresses Upon our Faculty, and Teacher Covering Classes without Substitutes.

Director Barkema moved to approve a payment of \$25 to teachers sacrificing their planning periods when substitute teacher are unavailable for any period of 20 minutes or more, up to one full period. This payment will be retroactive to the beginning of the school year. Director Schlichting seconded the motion. Motion carried 7/0.

#### Adding the Position of Girls Golf Coach

Superintendent Frazier recommended the board move to add the position of girls golf coach conditional upon there being sufficient high school girls to warrant the increase in staffing. Moved by Barkema; seconded by Murphy. Motion carried 7/0.

#### Review of Board Election Results

The School Board review the Election results from the School Board Election held on Tuesday, November 2, 2021

County	At-Large				District #4	
	Gary L. Berkland	Heather Ridgway	Marc Schlichting	Scattering	Rick McDaniel	Scattering
Wright	263	265	191	7	299	20
Hancock	67	71	65	3	93	1
Franklin	0	0	0	0	0	0
Total	330	336	256	10	392	21

Public Measure votes to renew and extend our Revenue Purpose Statement 374 votes in favor and 73 votes against it.

Official Canvas Summary received on Wednesday November 17, 2021 with no changes on total votes approved during board meeting.

We therefore declare duly elected to the office of School board Director for the term of four years; At- Large Gary Berkland, and Heather Ridgway, District #4 Rick McDaniel. Moved by Schlichting; seconded by Barkema. Motion carried 7/0.

#### Adjournment of the retiring Board "SINE DIE."

President McDaniel asked for a motion to adjourn the retiring board meeting. With no further business there was a motion to adjourn moved by Berkland; seconded by Swenson at 7:24 P.M.

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Rick McDaniel, Board President

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Date

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Thelma Martinez, Board Secretary

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Date