

**Nova Classical Academy
Board of Directors Meeting Minutes
Regular Meeting
April 29, 2024**

Directors Present: Nneka Constantino, Colleen Hansen, Jeremy Hubbell, Becky Lund, Suzanne McInroy, Theresa Nelson, Sasha Ross, Todd Sample, Bavi Weston

Directors Absent:

Advisors Present: Brett Wedlund, Tamra Paschall (via Zoom), **Missy Johnson** (via Zoom), **Kriscel Estrella, Marcos Odegard** (Student Representative via Zoom), **Ginger Gabor** (NPTO Representative via Zoom)

Others in Attendance: Nova staff, parents, students (Note: While this meeting was held in-person at 1455 Victoria Way, it was also made available on Zoom.)

I. Call to Order

The meeting was called to order at 6:01 pm. Suzanne McInroy chaired the meeting.

II. Business Meeting: Approval of Agenda

Ms. Ross moved to approve the agenda. Mr. Sample seconded. The motion passed unanimously.

III. Consent Agenda

- A. FY25 and F26 Contracted Services agreement for school nurse with Minneapple Health
- B. FY25 Contracted Services Agreements for DAPE and SLP with Strategic Staffing Solutions
- C. FY 25 & FY26 Contracted Services Agreement for School Psychologist Services with Uptick
- D. FY25 & FY26 Contracted Service Agreement for Multiple Special Education Services with TCEC
- E. 2nd reading/potential approval of new policy NP 306 (Enrollment Practices)
- F. 2nd reading/potential approval of revised policy NP 303 (Whole Grade Acceleration)
- G. 1st reading of revised policy NP 707 (Health Insurance)
- H. 1st policy of revised policy 807 (Health and Safety)
- I. Lead in Drinking Water Plan
- J. March 2024 minutes
- K. January 2024 minutes

Ms. Hansen moved to approve the consent agenda. Mr. Sample seconded. There was discussion. The motion passed unanimously.

IV. Public Comment

Teacher Caitlin Koehler submitted electronic public comment asking that supervisor contracts include that their PTO be shared with all staff in a similar way that teaching staff, etc. is shared.

Teacher Chris Shepard spoke about School of Rhetoric class sizes and wanted to ensure the Board knew that there can be over 30 students in a SoR class and the issues that causes.

V. Reports received by the Board

A. Executive Director Report

Dr. Wedlund gave an update about a call with our bond holders and Joe Aliperto this afternoon. They have no real concerns at this time, though they would like more information should we start a major building project. There was a question regarding Dr. Wedlund's work with DaVinci and he gave a brief update. There was discussion. There was also a question about the kindergarten summer program with the ESSER money and being able to continue it after the money is gone. Dr. Wedlund said most likely we would be able to continue it.

B. Board Chair Report

Ms. McInroy mentioned that she is continuing to look at training opportunities for the Board.

C. Board Committees

i. Governance Report

Ms. Lund reminded people to vote. People mentioned that they appreciated the recording of the candidate forum.

ii. Finance and Budget Report

There was no discussion.

iii. ED Review Committee

Ms. Hansen spoke about a link to a survey for the ED review that will be sent tonight and asked board members to complete it. There was discussion about including a 360 review as a part of the process in the future.

iv. Academic Excellence Report

There was no report this month.

D. Student Representative Report

Mr. Odegard spoke about the Multicultural Night and that attendance almost doubled from last year. He also mentioned several other events including the upcoming Battle of the Books, Green Team volunteering with the Shalom Home garden, Nova Classical's robotics team competing at Worlds, *MacBeth* being performed soon, and the Knights Roundtable to have student voices heard by the administration. Seniors are finishing up their theses and Prom is this Saturday.

E. NPTO Report

Ms. Gabor spoke about changing the next meeting to Tuesday, May 14 from 5:30 – 7:00 in the Great Room with Davanni's catering it. She also spoke about remaining events with Teacher/Staff Appreciation next week, Last Day treats, supporting Prom, and volunteers for those events and a lot of other end-of-the-year events.

VI. Business

A. 2nd Reading of 2024-2025 Staff Handbook

Dr. Wedlund gave a brief review of last month's discussion.

Ms. Lund, "Resolved, that the Board approves the 2024-2025 Staff Handbook with the addition of "domestic partner" along with "spouse" under "Sick and Injured

Family Member Leave”. Mr. Sample seconded. There was discussion. The motion passed unanimously.

Ms. Weston, “Resolved, that Board also adds “registered domestic partner” along with “spouse” under “Family Military Leave.” Ms. Constantino seconded. The motion passed unanimously.

B. 24-25 Teacher Leadership Positions

Dr. Johnson gave background information including funding for the positions. She also walked through the changes in the duties of these roles. There were clarifying questions and discussion.

Ms. Nelson, “Resolved, that the Board approves the 2024-2025 teacher leadership positions.” Ms. Constantino seconded. The motion passed unanimously.

C. Revision of Retention Bonus Motion

Dr. Wedlund gave brief background information.

Ms. Lund, “Resolved, that the Board revise the motion from the February meeting to be as follows: a retention bonus be paid to all benefit eligible salaried employees who are employed by Nova Classical on June 6, 2024 and remain employed at Nova Classical on September 6, 2024 in an amount equivalent to 10% of their FY24 salary and a retention bonus be paid to all benefit eligible hourly employees who are employed by Nova Classical on June 6, 2024 and remain employed at Nova Classical on September 6, 2024 in an amount equivalent to 150 times their FY24 hourly wage.” Ms. Constantino seconded. There was discussion. The motion passed unanimously.

VII. Next Meeting Date/Agenda Items

The next regular board meeting will be on Monday, May 20, 2024.

VIII. Adjournment

The meeting was adjourned at 7:17 p.m.

Minutes submitted by Becky Lund.