

Board of Education
November 24, 2020 6:30 PM
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Meeting ID: 878 7332 2522

I. Call to Order

Mr. Gildea: Okay everyone, it's 6:34. Welcome to Derby Board of Education meeting. We appreciate all of those people who have decided to join us this evening. We appreciate your engagement and participation. Thank you for being here.

A. Opening Ceremonies



Pledge of allegiance

B. Roll Call

Ms. Netto: Mr. Jim Gildea; Laura Harris; Tara Hyder; Rebecca O'Hara is not joining us tonight; Dan Foley; George Kurtyka; Melissa Cannata; Ken Marcucio, I don't know if he's joined us.

Mr. Gildea: I expect Ken. I texted Ken.

C. Additions/Deletions to the Agenda

Mr. Gildea: Seeing that this is a special meeting for the Board of Education we cannot add anything to the agenda, but I would like to brought up item number ten, which is the Christopher Domurad Scholarship, I'd like to move that to item, right before the Executive Session. Okay. Thank you.

II. Public Portion

PUBLIC PARTICIPATION

* Prior to the commencement of any public meeting of any board of the city, the agenda for said meeting shall be posted in the meeting room and the first order of business of said meeting shall be the entertainment of public discussion on any item on said agenda and the conduct, length, and method of terminating said public discussion shall be determined by majority vote of the members of said board of commission.

Mr. Gildea: Anyone from the public who wishes to speak before the Board of Education meeting. Anyone from the public going twice. Anyone from the public going three times.

Okay, folks we appreciate again you being here. We have a full agenda. We'll get started. Item number three, Derby High School Recognition and Presentation of DHS Student Council President. Dr. Conway.

III. DHS Student Recognition & Presentation of DHS Student Council President 2021 US Presidential Scholarship Nominees:

- Academic Component: Olivia Ruggerio and Justin Liriano

- Career & Technical Education Component (CTE): Michael Hernandez

DHS Student Representative for the Board of Education

- Student Council President, Isabelle Chevarella

Dr. Conway: I'd like to introduce Jenn Olson.

Ms. Olson: Thank you. Good evening everyone. We're excited to be here tonight to recognize some of our students. I'm going to try to tell you a little bit about this program.

Back in October, the Commissioner of Education, Dr. Cardona sent out nominations 2021 US Presidential Scholar Program. The Scholar Program is broken down into three parts. The first one recognizes under a academic component. Students based on their SAT and academic achievement within their schools. There is also an arts component, which is coming straight from the Young Arts Program. We don't have students participating in that, but that's a National Art Program. We do have eyes on that participating in the future.

Third component is around career and technical. And that is looking at students who have gone on a pathway under the clusters of career and technical pathways in their high school career. We're really proud that we have three fantastic students to be able to recommend and nominates these awards. The Commissioner takes these nominations from every district in the State and from the academic component, so that's 20 students to move forward for the national competition. And then from the career cluster obligation take five students to move forward. So tonight, I have the honor of presenting three students to you.

So, for our first recognition, we have Michael Hernandez. He is our career and technical nominee. Michael is probably one of the first students that I met on the first days of school. He is a remote learner. He's a gentleman. He's a leader. I was introduced to him. He is one of the pioneer students of the dual program. Mike came to us as a transfer student in his freshman year from New Haven. His sophomore year he started to hear about the Housatonic program and started asking about it. Because of his interest, he was actually accepted as one of the first members of that cohort. Mike is really on track right now to go ahead and be able to finish up and be on the college campus next semester while he is still attending here at Derby High School. His instructors that were here the other night have nothing but great things to say about him. He has really turned into the faith of the program for Derby High School. Able to interact and serve as a spokesperson for not only Derby High School, but the program itself. He has the highest overall grade in the cohort. That includes students attending. He's really helping us recruit and mentoring students. Very comfortable in the machine shop. A great career. A great future. We couldn't be more proud to have Michael Hernandez here with us and his family. Congratulations Michael for your nomination.

Mr. Gildea: Michael, who is here with you today, sir.

Michael: My dad and mom.

Mr. Gildea: Michael, on behalf of the Board that is an amazing write up. We're very lucky to have you. I'm in directing manufacturer at Bigelow Tea, so I'm going to get your number before the end of the night. Congratulations. Great stuff.

Michael: Thank you.

Dr. Conway: Also Michael's accomplishments, wrestling champion. I had the opportunity to see Michael wrestle on a number of occasions. A constant winner on the matt as well.

Michael: Thank you.

Ms. Olson: Congratulations Mike. And I do want to say as part of this process it required a letter of recommendation and application from the school. All right. Excellent job.

Now we're moving into the presidential scholars' program based on academic achievement. And this looks specifically at SAT and academics at the school. Introduce our first academic scholar, and that is Justin Liriano. Has a overall GPA of 4.13. Top male in his class. He's a tremendous hard worker. His determination really defines him as a student and as a leader here at the school. If you look at his transcript it is incredibly impressive. He's maintained a high honors throughout his entire academic career. Very actively involved in the school. Music honor society. He works with the Humans Relations Club, Derby High School Student Council, the Spanish Club and the Art Clubs, a very, diverse student. He had a wonderful campaign recently at the

student council as well and has volunteered his time at the Derby Senior Center. Students have the ability to help create new programming. Justin took the lead in organizing and facilitating an afterschool gaming event. He helped organize that.

Over the summer, he was hired and served as a custodial staff for summer work and gaining valuable work experience and helped earned income. Really super proud of him. Very proud to be able to recognize Justin for his presidential nominee. Justin congratulations to you.

Mr. Gildea: Is Justin here. Hi Justin. Again, Justin outstanding accomplishments and achievements. I congratulate you. Again, on behalf of the Board very proud very grateful. Thank you.

Ms. Olson: Now moving on as we go forward, we're going to introduce you to Olivia Ruggiero. And Olivia is being recommended a presidential nominee for her academics. Olivia is actually ranked number one in the class of 2021. She's maintained a 4.38 GPA and she's also been in high honors since sixth grade. Middle school and high school. Her course load, has engaged in lots of advanced placement honors level courses. She has the ambitions to serve either in law or engineering as a future career. She's applying right now to Columbia, Penn State, Boston College and UCONN. Those are very impressive schools. And she's a recipient of a really nice scholarship academic leader service and leadership patriotism of the Daughters of American Revolution Scholarship. She's also been a National Honor Society President. She's very active in the school in terms of societies. The Spanish Honor Society, student council, as an onboard peer mentor helping to support our incoming freshman students with a positive transition. She also served as part of the student advisory panel and worked to be on the interview committee for the assistant principal and chemistry teacher here at DHS. And she also volunteered at the Harvest House and Little Raiders University. She's a softball player, four-year letterman and currently coproduces our WRBI Newscast. So very excited. I'm happy to be able to recommend such an outstanding student, Olivia. Great job.

Mr. Gildea: Olivia, when do you sleep. That is an impressive body of work for certain.

Olivia: Thank you.

Mr. Gildea: We're very fortunate to have you at Derby High School. It's an honor for you to be here with us. Looking at the presentation and all of the things that you do is a remarkable volume of work. On behalf of the Board of Education, we're glad that you're here and we're so proud of you and thank you for being an outstanding role model. Thank you.

Olivia: Thank you.

Ms. Olson: Great job. So again presenting to you our three candidates forwarded to the Commissioner of Education. And we're all very hopeful that they continue to receive additional recognition within the State level and beyond. So very proud of Olivia, Justin and Michael. Turn it over to Mr. Coplin.

Mr. Coplin: Isabelle was elected Student Council President on a very tightly contested nomination race. It was very interesting in the beginning of the year, she came to me what is going on with the voice of DHS. She was looking to have a solid and very strong senior year. She ran this year, again, three other candidates. She did impress with a great campaign video. Student athlete running in the top four ten. All four years, National Honor Society member, Italian Honor Society member, former treasurer of the student council, multi-year sport, four year letterman for basketball. I believe she has a title in there for cross-country and track. She was heavily involved in her AAU outside of school. She was with the recipient of a dedication award for her passion with that. Class act member, another onboard cheerleader welcoming in the incoming freshman. Regular volunteer in the community. One of the things that stood out for me was student council presidential campaign. She made it a point to focus on the mental health of students and the overall engagement with school spirit, making sure that students remain active and engaged and have a good experience given all that's been taken away in the

past year and a half. Becoming a high school social studies teacher and she would love to pursue teaching opportunity, which I think would be awesome. With that said, looking forward to Isabelle representing the student voice every month. Congratulations.

Isabelle: Thank you so much.

Mr. Gildea: Hi Isabelle. How are you. We welcome you to the Board. You will find that we will be very interested in your opinions, your thoughts, your representations to your class, we'll be interested in what you have to say. We will do our best to hear your opinion and to give you a voice. We're very interested in the student voice. So you will become part of our family. With the amazing background that you have. We're glad that you'll be on the board with us representing the students. Thank you very much, Isabelle.

Isabelle: Thank you.

Ms. Olson: Mr. Coplin does so much work with Isabelle. Very proud of her with her work. Help guide a new initiative with students and bring kids involved in school events. Great first meeting the other day in helping to really get our students involved in our upcoming eighth grade high school night.

I wanted to end with this just by saying our students tonight actually although we're representing Derby High School. It's really great to know that the four students that are here tonight represent kids not only transition to us, Michael, Isabelle, Olivia and Justin have gone through all of our schools. So this is really an honor for not only Derby High School but Derby Middle School, Irving and Bradley. So they've walked the halls in all those buildings. Congratulations again to everybody.

Mr. Gildea: I would just ask we give these remarkable students a round of applause. Thank you very much.

IV. Review Solar Panel Installation Project

Motion Passed: Motion to Approve the Solar Panel Installation Plan for Derby High School pending successful warranty continuation letter or a letter from JCI assuming liability Motion to Approve the Solar Panel Installation Plan for Irving Elementary School pending successful warranty continuation letter or a letter from JCI assuming liability Motion to Approve the Solar Panel Installation Plan for Bradley Elementary School pending successful warranty continuation letter or a letter from JCI assuming liability passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Abstain
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Mr. Gildea: Review Solar Panel Installation Project.

Mr. Izzo: Tonight let me talk to this. One of the main pillars of the project is the solar panels installation on the roofs of three of our schools. We met a few weeks ago with the Plant and Facilities Committee to review this presentation. Presentation is now being moved to the Board. The State of Connecticut requires

documented that the State Board of Education has approved the installation for the solar panels. So tonight we have a cast of characters from Johnson Controls. Work between the work getting done. Andrew Baklik is also here. Dana is here from Johnson Controls. Dana is going to walk the Board through this presentation and if any questions, three motions for each of the schools to allow the planning to continue and to move forward with the installation of solar panels on Bradley, Irving and Derby High School. Dana without further adieu.

Mr. Gildea: The School Plant Facility Subcommittee did review these. I will say that certainly the solar panel piece of it, always been part of the project right, going back to when we first started talking about this a few years ago. Specifically about the warranty and the structural engineering documentation. We did look at it. Laura sat in that meeting as well. Asked them to bring forward tonight was the warranty and structural engineering. Thank you.

Mr. McGovern: All right. Everybody see the screen. Same presentation with the Plant and Facilities. I will briefly talk about the benefits. Derby Schools are eligible for 75 State reimbursement from the School Construction Grant Program. Back in August, the State issued the commitment letters for the three schools. Applied for renewal energy credits. Talking about installation of the project in all the schools. Talking about the benefits. Showing further installation of the project. Doc has a pile of letters to sign in order to meet the State requirements for the Grant. And Doc, just to warn you, there's more letters coming.

Mr. Gildea: So Dana, can you focus on the, do you have the warranty information here?

Mr. McGovern: I do.

Mr. Izzo: The Committee has not had the benefit of seeing that. I want you to show that to the Committee, the warranty and the structural report.

Mr. McGovern: I've reached out to the structural engineer. We give them the proposed system layout and we evaluate the structure of the buildings based on our layout. And they'll come up with recommendations of what we should or should not do. I highlighted the recommendations, we're not going through the entire report. The structural engineer does, he looks at the proposed layouts that we give him and he'll make recommendations. We stick with our proposed layouts. When the final design is on, we will follow-up with the engineer just as a check to make sure what we did follow his recommendations.

Mr. Gildea: You'll present the design to him. He'll come out and review where you're putting it. So he told you where you can put it?

Mr. McGovern: Yes.

Mr. Gildea: My question is, so you know exactly where you have to put it. Does he come out to check? Let's say your filed guy makes a mistake. Where is that verification that say where you don't put it where you couldn't put it is what I'm trying to find out.

Mr. McGovern: So we have electrical engineers, structural engineers, architects. They're all putting their stamps on our drawings. So they're required to come out to verify that the work was done in conformance with their recommendations. We also review the final design sets that we're looking at tonight.

Ms. Netto: I don't think we should be asked to approve it until it's been looked at the final design has been looked at.

Mr. McGovern: I think I said that wrong. They want to come out to look at the final finished product. We have to verify what was designed was actually installed.

We're doing construction inspection as well. So there's an additional layer. That's one of the specific things we verify on installations.

Mr. Izzo: Thanks, Dana. JCI is getting to do the actual work. That's who our contract is with.

Ms. Netto: So Derby is hiring JCI as our eyes?

Mr. Gildea: No.

Mr. Izzo: Janine, so EGC is the owner's representative. They are our eyes and our ears. So they're making sure that do this in accordance with regulations and building codes like this recommendation from the report. So they are, there's a contract. The contract is with JCI as far as doing all the physical work. They are the contractor.

Ms. Netto: That's all I want to know. I just wanted to be clear. Thank you.

Mr. McGovern: Which one is Bradley. Bradley is a fairly well-constructed building.

Mr. Gildea: He's recommending five. Okay. Any questions folks on the structural engineering? Dana, what do we have for the warranty, sir?

Mr. McGovern: Going through procedure on the warranty. There is a set procedure that we must follow.

Mr. Gildea: You're saying that if given permission to put the solar panels where you propose to put those, you're saying there will be a design work done. That design work will be completed. But once that design work is done, you give that to the warranty company and they review it before you actually start the work. Is that what you're saying?

Mr. McGovern: Yes. Yes. They want to make sure that what we do is not void the warranty. So once the installation is complete, they'll do an inspection. At that point, they'll issue a warranty continuation on it.

Mr. Gildea: If memory serves me correct at Bigelow, we met with Firestone before the work started. I guess my question is, does that meeting occur prior to. Is there some acknowledgement of the warranty company that says hey, if you follow this method, the warranty stays in tact.

Mr. McGovern: Yes. Yes. They might have specific requirements of us on any given roof. Before we touch the work we have to file that request to the going rep. They will physically come out and do an inspection of the roof. They'll also look at the physical design for construction and provide guidance on things they want changed or adjusted. So they'll provide that formal guidance, adjust it accordingly. Then you'll get a letter that says okay, you're clear to install. Once that installation is complete, then you call that representative back, physically back on the roof, they will compare your installation to their guidelines. If everything is acceptable, acknowledges the solar installation that it has been done within the parameters that they dictated.

Ms. Netto: What if they don't grant us that letter. Just keep going and fix it or whatever they say is wrong.

Mr. McGovern: Johnson Controls to follow any warranty procedures to maintain that warranty. It's a very standard procedure. We've installed 40. As long as you follow their procedures, it's a very standard must. I understand why you're concerned, I do.

Mr. Gildea: So I guess, you, Matt, would be there every step of the way to make sure that the warranty information, not that I don't trust Johnson Controls, but you're our person right Matt. So I'm just assuming that you're going to be there to make sure that meeting occurs. You'd be there to make sure that the process with the warranty company would happen. I'm assuming you're comfortable with that and that's how you would handle it.

Mr. Cunningham: Yes.

Mr. Gildea: Doc, could I have the motion to word it.

Ms. Netto: You're awarded to approve the solar panel installation for Derby High School.

Mr. Kurtyka: Mr. Gildea, get ready. So at our planning meeting, we came out of that meeting with two proposals. What happened to the two proposals, Mr. Gildea that came out of our subcommittee meeting. That first, in order to do a motion, we were going to have them present this document, which they did, the structural thing, you know, very nice. But the roofing people, I want a letter from the roofing because I know they won't give a letter. So if they won't give a letter, then I want a letter from JCI saying they will take responsibility for the damage to the roof of the life of the contract there.

You know how I'm going to vote on this. When we came out of the meeting the other day was two proposals along with the recommendation that one, we allow them to put the solar panels on the roof when we get the structured report, which is right here. Thank you very much. Or a letter from the roofing companies saying that any installation that we worked out with them and anything to void the contract. Now I see the first part. I don't see the second part.

Mr. Gildea: Dana, do you have anything in writing?

Mr. McGovern: Not yet. We have to go through the process with them. I suppose I can draft a letter from JCI restating my obligations in the contract.

Mr. Gildea: I think the Board understands that the solar panel project pays for the furnaces, they pay for the water upgrades, they pay for the lighting upgrades. I think we've satisfied the structural engineer piece for certain in here. I guess the warranty piece some level for looking for more information on that from George and Janine.

Ms. Harris: Can we put that warranty stipulation about the warranty in with the motion?

Mr. Gildea: That's a good idea. Laura's recommendation is we modify the motion to approve the solar panel installation project for Derby High School pending successful letter from the warranty company of JCI assuming liability.

Okay with that in the motion. We add that to every motion.

Ms. Harris: Yes, every motion.

Mr. Gildea: Madam Secretary, would you read the amended motion.

Ms. Netto: Motion to approve the solar panel installation plan for Derby High School pending successful warranty continuation letter provided by or a letter from JCI assuming liability.

Mr. Gildea: A motion has been made. Is there a second.

Ms. Harris: Second.

Mr. Gildea: Any discussion. All in favor. George abstains. For the record, Ken Marcucio has joined us at 7:25.

Ms. Netto: Motion that the Board of Education approve the solar panel installation plan for Irving Elementary School pending successful warranty, pending a successful continuation letter or manufacturer guarantee from JCI assuming liability.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Cannata: I'll second.

Mr. Gildea: Second by Melissa. Any discussion. George abstaining again. Motion carries.

Ms. Netto: Motion that the Board of Education approve the solar panel installation plan for Bradley Elementary School pending and successful warranty continuation letter or JCI assuming liability.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Harris: Second.

Mr. Gildea: Second by Laura. Any discussion. George abstains. Motion carries.

V. Executive Session

Motion Passed: The Board of Education enter into Executive Session to review the appointment list of new hires, for discussion of the non-affiliated contract salaries for the 2020-2021 school year, Request for Leave, DHS Principal Position and the Superintendent of Schools is invited to attend. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes

Mr. Kenneth Marcucio Yes
Mrs. Janine Netto Yes

Ms. Netto: Motion that the Board of Education enter into Executive Session to review the appointment list of new hires for the discussion of the non-affiliated contract 2020-2021 school year, request for leave, DHS principal position and the Superintendent of Schools is invited to attend.

Mr. Gildea: A motion has been made. We move into executive session for four topics. Is there a second?

Mr. Foley: Second.

Mr. Gildea: Second, Dan. All in favor. Motion carries.

VI. Appointment of New Hires

Motion Passed: The Board of Education approve the appointment Biancesca Rivera as Spanish teacher at Derby High School. The Board of Education approve the appointment list for new hires, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley Yes
Mrs. Laura Harris Yes
Mrs. Tara Hyder Yes
Mrs. Rebecca O'Hara Yes
Ms. Melissa Cannata Yes
Mr. Jim Gildea Yes
Mr. George Kurtyka Yes
Mr. Kenneth Marcucio Yes
Mrs. Janine Netto Yes

Mr. Gildea: Volunteer to make motions.

Ms. Harris: Motion that the Board of Education approve the appointment of Biancesca Rivera as Spanish teacher at DHS.

Mr. Gildea: Motion has been made. Is there a second?

Mr. Foley: Second.

Mr. Gildea: Second by Dan. Second by Ken. Any discussion. Motion carries.

Ms. Olson: Speaking about the new Spanish teacher. Congratulations.

Mr. Gildea: So congratulations again. Welcome to Derby again. We're very excited to have you.

VII. Request for Leave - Nicole Stockmal, Irving School

Motion Passed: Motion that the Board of Education accept the request for leave from Nicole Stockmal, Irving School para for the remainder of the 2020-2021 school year. passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Harris: Motion that the Board of Education accept the request for leave from Nicole Stockmal, Irving School para for the remainder of the 2020-2021 school year.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Kurtyka: Second.

Mr. Gildea: Mr. Kurtyka. Any discussions. All in favor. Motion carries.

VIII. Request for Leave - D. Zaleha, Bradley School

Motion Passed: Motion that the Board of Education approve the leave from Debra Zaleha for the rest of this school year 2020-2021 from Bradley School. passed with a motion by Mrs. Laura Harris and a second by Ms. Melissa Cannata.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes

Mr. Kenneth Marcucio Yes
Mrs. Janine Netto Yes

Ms. Harris: Motion that the Board of Education approve the leave from Debra Zaleha for the rest of this school year 2020-2021 from Bradley School.

Mr. Gildea: A motion made has been made. Is there a second?

Ms. Cannata: Second.

Mr. Gildea: Second by Melissa. Motion carries.

IX. Resignation - Anna Fiore

Motion Passed: Motion that the Board of Education accept the letter of resignation from Anna Fiore as part time ESL teacher at Derby Public Schools. passed with a motion by Mrs. Laura Harris and a second by Ms. Melissa Cannata.

Mr. Dan Foley Yes
Mrs. Laura Harris Yes
Mrs. Tara Hyder Yes
Mrs. Rebecca O'Hara Yes
Ms. Melissa Cannata Yes
Mr. Jim Gildea Yes
Mr. George Kurtyka Yes
Mr. Kenneth Marcucio Yes
Mrs. Janine Netto Yes

Ms. Harris: Motion that the Board of Education accept the letter of resignation from Anna Fiore as part time ESL teacher at Derby Public Schools.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Cannata: Second.

Mr. Gildea: Second by Melissa. Motion carries.

X. Christopher Domurad Scholarship

Motion Passed: Motion that the Board of Education approve the scholarship in memory of Christopher Domurad, 2001 graduate of Derby High School who passed away October 31st, 2020 as recommended by the superintendent of schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Scholarship in memory of Christopher Domurad, 2001 graduate of Derby High School who passed away October 31, 2020

Scholarship: Christopher Domurad Scholarship

For: DHS Graduate furthering a career in Information Technologies



Ms. Netto: Motion that the Board of Education approve the scholarship in memory of Christopher Domurad, 2001 graduate of Derby High School who passed away October 31st, 2020 as recommended by the superintendent of schools.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Foley: Second.

Mr. Gildea: Second by Mr. Foley. I would like to say something about Chris. Chris spent countless years of spending multiple generations of public service. Chris was some of my friends. Mark was a member of this Board in 2002 when he was a vice chair. I remember Chris as a quiet boy who never got in any trouble. Chris would go to the Derby School System. He graduated Derby High School in 2001. He goes to Sacred Heart,

graduated. He found a job in basic technology. Go to basketball games, played video games with his son. This award is given out every year.

A motion has been made and seconded. Any other discussions. All in favor. Motion carries.

XI. DHS Art Position .5-1.0 FTE

Motion Passed: Motion to approve the Derby High School Art Program from .5 to 1.0 for the High School Art position for the remainder of the school year. passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Dr. Conway: Ms. Olson will.

Ms. Olson: Share with the Board the proposal for our Art Program and some goals that we hope to accomplish to get us there.

Derby High School right now currently offers course. We have two full-year art courses, advanced art, desktop publishing which are taught by 1.5 teachers. We have a full-time and a half-time art teacher. The half-time includes intro to Art, the four sections of it. Graphic design class. Digital photography. Ceramic and intro to drawing. See the cover of the yearbook. Showed you at the last Board meeting. Our current situation is these four art classes. Students need 1/2 a credit of fine art courses to graduate.

We do have a limited variety of courses. So we can get students to be able to participate. She functions as a really one department teacher. So a solution that we looked at includes the following, we can be able to do this right now without impacting the operating budget. We don't have any AP offerings or dual credit offerings for art classes. We think that this move will also help our students develop over time a really strong portfolio in art for college and career. When we look at the need, we looked back at the last two years of data from our graduating classes. We had a group of students who had really shown interest to make art part of their career.

So for these reasons really expanding our offering, getting AP opportunities for our students, the portfolios, we'd like to be able to please give your support to change from a half-time to a full-time position.

Mr. Gildea: I know you said the operating budget. Can you say that one more time.

Ms. Olson: Mark Izzo and I were able to confirm that there would really be no additional budgetary impact for increasing this position from a part-time to a full-time.

Mr. Marcucio: Where does the money come from?

Mr. Izzo: The 0.4 art teacher was a very more very experienced teacher. Bring in an art teacher with a little less experience. No excess. It works out.

Mr. Gildea: In truth be told, running total new hires when you look at the new hires, running total at the bottom, we have a little bit of a surplus. Salary savings receive during the course of the year.

Okay. Motion to approve.

Ms. Harris: Motion to approve the Derby High School Art Program from .5 to 1.0 for the High School Art position for the remainder of the school year.

Mr. Gildea: Motion has been made, second.

Mr. Kurtyka: Second.

Mr. Gildea: Second, Mr. Kurtyka. All in favor. Motion carries.

XII. Derby Administrator's Ratified 2021-2024 Agreement

Motion Passed: The Derby Board of Education approve the contract for the Derby Administrators Contract as recommended by the Negotiations Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Motion the Board of Education approve the contract for the Derby Administrators Contract as recommended by the Negotiations Committee.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Kurtyka: Second.

Mr. Gildea: George Kurtyka.

Mr. Kurtyka: We had a very spirited negotiations last few sessions there. We finally came together and I'd like to thank Mario and his people there. And also their negotiator and also Dr. Conway. Like I said, very spirited sessions that we had. I think it's a great contract. I'd like to thank Laura and Melissa as well. Moving forward, we've been good. Their benefits package, have to pay a little more. Thank Mario and his leadership union, leadership team and my team and Dr. Conway for a great negotiating session.

Mr. Ciccarini: I would like to thank George, Melissa, Laura, Jim, Kyle, Dr. Conway and Mr. Izzo for the long night. I want to thank my colleagues, Aimee Misset and Mark Russo who joined us and echo what George said, we tried to be as reasonable as we could to take care of the district and I think we were able to do that. Thank you everyone and I really appreciate it.

Thank you Mark.

Mr. Gildea: That's a tough committee to be on. Thanks. Motion carries.

XIII. Superintendent's Report

Mr. Gildea: Superintendent's Report.

Dr. Conway: All right. Continue to do our synchronous learning challenges. Continue task force committee meetings, weekly Special Education check-in meetings. Participated in the district Superintendent meetings. A very good turnout for that meeting. Extremely happy with the progress and what our team has been able to do especially during this pandemic. Conducted interviews for all new the hires. Interviews for the DHS principal position. Attended my superintendent's meeting. Received 610 chrome books as distribution continues. Out of that shipment, we found that the batteries were bad and we sent back to the distributor. And as of yesterday, we received all the replacements and they'll be distributed. Continue my monthly union reopening meetings. Attended capital planning committee meeting, attended a plant facilities meeting. Began our process of our strategic plan. So we met with the Center for Change. The Board approved this at our last meeting. Isabelle, Dr. Rafferty and myself began the scope of services that Center for Change in developing our new strategic plan.

Attended our executive board meetings as well as board meetings and area chair meetings. Participated in our daily and weekly phone calls. Attended Board of Alderman meetings, sub committee meetings, hosted our Scaza meetings. Federal relations and legislative meeting. Presented our new spending proposal.

Mr. Gildea: Any questions.

XIV. Administrator's Reports

Mr. Gildea: Brad, you're up first.

A. Technology Report

Mr. Langridge: As Doc has said, we received the 610 donation laptops. and that has certainly kept a lot of my time because I was forced to go through every single one of my teams because we did receive 165 units. We're talking a variety of issues. And they're talking third party which assisted us. We still have a little more testing to do with them. Preliminary first 30 we checked in good working order. That was a good sign. We had a power issue, which actually took down the high school for a bit. And it actually killed five cameras that we had. I was able to acquire five of them, get them configured, installed and mounted with assistance of Matt and facilities to get those mounted in a 24-hour period. I'm hearing very good things from the teachers, very awesome things from the students that they can't do this or they can't do that. So we're focusing on learning.

There is potential cost savings. Working with everybody with their respective grants and getting information needed. Day to day stuff, working on getting laptops repaired. We are truly a full one to one district now. They are accurate as the numbers we have that this is built. We certainly have our hands full. We got a lot of work to do when students says, oh, this is not working. We have to invest time to troubleshoot to see what is going wrong, so we have to fix it. During this time, the student has a temporary loaner so they do not go without. Very busy all around.

Mr. Gildea: Okay. Are you set, sir. You were working 32-hour days. I just want to know challenges that we're going through is there any resources, you need some.

Mr. Langridge: Once we come back from the break, we'll sit and seriously assess that, because I think that would probably be the fastest short-term solution. Then from there we could evaluate hours. It all comes down to the data. First thing that also starts lacking is documentation data. Should we propose going out getting a part time person or can we survive with a work-study program.

Mr. Gildea: Okay. Give a long-term answer it sounds like.

Mr. Langridge: Yes, give a long-term answer. Time that my team is not doing that anymore. Hire a part-time person to do that. That will give us our answer. That doesn't mean we abandon the program when it's done, it will certainly lighten our load.

Mr. Gildea: All right.

Ms. Harris: I want to thank Brad for him for what he's doing for his Department. They're all working very hard.

Mr. Langridge: Thank everyone very much. A special thanks to my former company, that's where I received a lot of donations from. They're closing their Connecticut branch as of December 18th. So all of the donations that we have is, it looks like those resources are coming to an end. So I just wanted to throw it out there for a special thank you for them and everybody have a good night. I'm heading home.

B. Facilities Report

Mr. Gildea: Mr. Cunningham. Doc has the report.

Mr. Cunningham: I would like to recognize the men and women who have been cleaning for us. They've been very diligent.

Mr. Gildea: Any questions for Matt. Thank you very much, sir.

C. Financial Report - FY21 Budget Status

Motion Passed: Motion that the Board of Education approve the financial report as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Mr. Gildea: Financial report. Mr. Izzo.

Ms. Netto: Sure. Motion that the Board of Education approve the financial report as recommended by the Superintendent of Schools.

Mr. Gildea: A motion has been made. Is there a second?

Ms. Harris: I'll second that.

Mr. Gildea: Second by Laura Harris. Mr. Izzo, you have the floor sir.

Mr. Izzo: We're in good shape. Continue special ed now. Transportation for special education students and tuition. We're in pretty good shape. if we can go to the second page, I'm spending a lot of time on grants. So I'm very anxious to get our new business manager in soon before I part. It takes a lot of my time. Good news is, the grant money continues to come in. We got a couple surprises. Smart Start \$3,400 for COVID supplies. Check through the grants. Approved 277, so that's good. Title III, Title IV, Title V. Got to get going on that, Jenn. Coronavirus release fund applications has been approved. It's a reimbursement grant from the State. They want to know everything spent. We haven't seen this in a while. Middle School, 200,000 technology. We'll be able to upgrade some of the middle school had been lagging. Grants very busy this time of the year.

Other than that, additional screenings for Business Manager. We need to get these entered into a schedule as soon as possible. Because January 16th is coming. Food services continues to perform well. God Bless Sal, just rolls with the punches.

Brad and Matt are tireless. Schools cleaning they're tireless, it's 24/7. We're blessed to have people like Matt Cunningham, Brad Langridge and Sal.

Mr. Gildea: I have a question about the food service. We appreciate your assessment. You passed on some nice compliments about folks. So thank you, Mark. I know January 16th, 2022 is coming.

Mr. Izzo: I'll be in Florida by '22.

Mr. Gildea: Any questions. Any potential avenues to get that money reimbursed, the 95,000 that was paid during the time folks were not working.

Mr. Izzo: Doc and I were on the phone with the Cathy Dempsey who is the CSO with the State. But basically right now as of today, no one has identified a path for any school district to recoup that money, which I think is totally unacceptable. We've got CARES Act funds entered, we've got FEMA money. We've got coronavirus refunds. And they're giving us 200,000 for technology. Right now Jim, I don't have an answer for you.

Mr. Gildea: Okay.

Mr. Marcucio: That report under the CARES Act.

Mr. Izzo: I got to put together a spread sheet to give to you on how we spent the money. I should have that for the next meeting in December and I'll put that in the information section and we'll review it then.

Mr. Gildea: Any other questions. Motion made and seconded. Motion carries.

XV. Subcommittee Reports

Finance Committee	Mrs. O'Hara
Negotiations and Personnel Committee	Mr. Kurtyka
School/Community Relations and Policy	Mrs. Harris
Plant and Facilities Committee	Mr. Gildea
Academic & Curriculum	Mrs. Hyder
Regionalization	Mr. Gildea
Athletic Committee	Mr. Marcucio
Student Health and Safety Committee	Mrs. Netto

Mr. Gildea: Finance, Rebecca not here.

Mr. Izzo: We met last week we went through the initial schedule for the budget. Major items. I'll start crafting the budget now. Give you a report of what we're looking at in December. Put the slides out, review the Committee, give the full Board an update at the December meeting.

Mr. Gildea: George, anything new on negotiations and personnel.

Mr. Kurtyka: No.

Mr. Gildea: School committee Relations Policy. Laura, anything new you want to add.

Ms. Harris: No, our next policy meeting is December the 8th probably 6 or 6:30 on zoom.

Mr. Gildea: Plant and facilities committee. Update on grants. Another meeting.

Mr. Izzo: Pearl Harbor Day.

Mr. Gildea: Meeting December 7 to review other grant. Academic and Curriculum, Ms. Hyder anything?

Ms. Hyder: No.

Mr. Gildea: Regionalization. We had a meeting last night. All the files this Board. I will say that we went over the files. There was a general acknowledgment by both Towns. Numbers that are being listed. We had asked the Superintendents of both schools to look at the programming, look at the staffing. Special Ed, Curriculum, Technology, Administration and to look at what they feel is the reality of what's needed. That's probably the biggest thing that came out of the meeting yesterday. What the savings would be.

Ms. Hyder: I think that covers it.

Mr. Gildea: Athletic Committee.

Mr. Marcucio: I did mention to the finance committee that we should start to at least thinking about the fact that we're playing football, come up with more money for the spring if they do have a spring season.

Dr. Conway: Yes.

Mr. Gildea: Thank you, Ken. Student Health and Safety Committee.

Ms. Netto: Nothing to report.

XVI. Approval of Minutes

Mr. Gildea: Item number 16a, Madam Secretary.

A. BOE Meeting Oct 15 2020

Motion Passed: Motion for the Board to Approve the Minutes of the Board of Education Meeting held October 15, 2020 passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley

Yes

Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Motion that the Board of Education approve the Board of Ed meeting minutes from October 15th, 2020.

Mr. Gildea: A motion has been made.

Mr. Marcucio: Second, Ken.

Mr. Gildea: Second, Ken. All those in favor. Motion carries.

B. COW Meeting Minutes - Nov 4 2020

Motion Passed: Motion to approve the Minutes of the COW Meeting held Nov 4 2020 passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Ms. Netto: Motion that the Board of Education approve the minutes of the November 4th, 2020 COW meeting.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Marcucio: Second.

Mr. Gildea: Mr. Marcucio. Any discussion. Motion carries.

XVII. Adjourn

Motion Passed: The Board of Education adjourn its meeting. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
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Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes

Mr. Gildea: Item number 16, as we get ready to adjourn, I just want to wish everybody a happy Thanksgiving. I appreciate another year of getting to work with everybody and thank you for that. And I appreciate the time and effort in getting to work with you. Thank you. I hope you all have a great Thanksgiving.

Ms. Netto: Motion to adjourn.

Mr. Foley: Second.

Mr. Gildea: Mr. Foley. All in favor. Motion carries.

Marianne Samokar, recording secretary