

The Waskom School Board convened in regular session on Monday, August 11, 2014, at 6:25 p.m. in the Central Office Conference Room with the following officers and members present: Michael Allwhite, President; Jimmy Whorton, member; Stan Boyd, member;; Shanta Chatman, Vice-President and Jimmy E. Cox, superintendent. Others attending were, Sandra Rodgers, acting secretary; Kathy Johnson, business manager/payroll clerk; Nancy Dillard, accounts payable; and .David Dulude, Jack Dillard, Bonita Cherry, Rachel Hawkins, Wade Youngblood, Brittany Davis, Andrew Chilcoat

The meeting was called to order by Michael Allwhite and he gave the invocation.

**PUBLIC COMMENT**

No public comment.

**FINANCIAL STATEMENT AND BILLS**

The financial statement and bills were reviewed.

**TAX COLLECTOR REPORT**

The tax collector report for July was reviewed.

**REPORTS**

Superintendent's Reports:

- a) The Financial Update was reviewed,
- b) Construction Progress Report was presented,
- c) Waskom ISD Upcoming Events were listed.

**CONSENT AGENDA**

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to approve the consent agenda as presented (Minutes of the July 14, 2014, Regular Monthly Meeting of the Board, PDAS Appraisal Calendar, PDAS Second Appraisers, Early Release Waiver, Agreement for Purchase of Attendance Credits, and Walker Food Contract and Suggested Meal Prices.)

Vote: The motion carried unanimously.

**SET DATE FOR PUBLIC HEARING BUDGET/TAX RATE**

A motion was made by Stan Boyd, seconded by Jimmy Whorton to set the date for the Public Hearing Budget/Tax Rate as August 25, 2014, 5:30 p.m..

Vote: The motion carried unanimously.

**SET DATE TO ADOPT BUDGET**

A motion was made by Stan Boyd, seconded by Shanta Chatman, to set the date to Adopt the Budget as August 25, 2014, 5:45 p.m..

Vote: The motion carried unanimously.

**CONSIDER WASKOM ISD STUDENT HANDBOOK AND CODE OF CONDUCT FOR THE 2014-15 SCHOOL YEAR**

A motion was made by Stan Boyd, seconded by Shanta Chatman, to approve the handbook as presented.

Vote: The motion carried unanimously.

**PERSONNEL**

A motion was made by Stan Boyd, seconded by Shanta Chatman, to increase the annual gross salary of all at-will employees by 3%.

Vote: 3 FOR, 0 AGAINST, 1 ABSTAIN.

A motion was made by Stan Boyd, seconded by Shanta Chatman, to increase the local teacher stipend by \$300.00 for the 2014-2015 school year.

Vote: The motion carried unanimously.

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Vote: The motion carried unanimously.

**EXECUTIVE SESSION**

The board went into executive session at 6:49 p.m. to discuss Personnel. The executive session closed at 8:56 p.m.

**PERSONNEL**

A motion was made by Stan Boyd, seconded by Shanta Chatman, to increase the gross salary of Jimmy E. Cox-Waskom ISD Superintendent by 2% which will make the annual gross salary for the 2014-2015 school year become \$104,939.64..

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Shanta Chatman, to increase the gross salary of Bonita Cherry -Waskom ISD Elementary/Middle School Director of Student Services by 1% which will make the annual gross salary for the 2014-2015 school year become \$53,055.30..

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Shanta Chatman, to increase the gross salary of Andrew Chilcoat-Waskom High School Principal by 3% which will make the annual gross salary for the 2014-2015 school year become \$61,800.00..

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Shanta Chatman, to increase the gross salary of Brittney Davis-Waskom ISD CIA Coordinator by 3% which will make the annual gross salary for the 2014-2015 school year become \$48,410.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Shanta Chatman, to increase the gross salary of Jack Dillard-Waskom ISD CATE Coordinator by 1% which will make the annual gross salary for the 2014-2015 school year become \$63,630.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Shanta Chatman, to increase the gross salary of David Dulude-Waskom ISD Police Chief by 2% which will make the annual gross salary for the 2014-2015 school year become \$46,920.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to increase the gross salary of Donald Hardin-Waskom ISD Head Band Director by 3% which will make the annual gross salary for the 2014-2015 school year become \$57,680.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to increase the gross salary of Rachel Hawkins-Waskom ISD CIA Coordinator by 4% which will make the annual gross salary for the 2014-2015 school year become \$61,058.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to increase the gross salary of Whitney Keeling-Waskom ISD Athletic Director by 4% which will make the annual gross salary for the 2014-2015 school year become \$71,530.16.

Vote: The motion carried unanimously.

rA motion was made by Stan Boyd, seconded by Jimmy Whorton, to approve a car allowance of \$2,000.00 per year for the District Athletic Director.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to employ Rachel Wise on a one year, 10 month probationary contract for the 2014-2015 school year and Ann French on a one year, 10 month probationary contract for the 2014-2015 school year.

Vote: The motion carried unanimously.

**ADJOURN MEETING**

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to adjourn the meeting at 9:17 p.m.

Vote: The motion carried unanimously. So ordered by Michael Allwhite.

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President

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Secretary