

# **Ector County Independent School District Odessa, Texas**

## **Memorandum**

**TO:** Board of Trustees

**FROM:** Hector Mendez, Superintendent of Schools

**SUBJECT: DISCUSSION OF BOARD POLICY DEE(LOCAL)  
COMPENSATION AND BENEFITS EXPENSE REIMBURSEMENT**

**DATE:** October 16, 2012

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The Board Policy DEE Local Compensation and Benefits Expense Reimbursement is being presented for first reading.

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No specific action is required by the Board of Trustees.

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Respectfully submitted,

***Hector Mendez***  
Superintendent of Schools

***Brian Moersch***  
Assistant Superintendent  
For Human Resources