

MEMORANDUM OF UNDERSTANDING (MOU)

Between:

Menahga School District

and

Menahga Principals Association

Date: 7/10/2025

Subject: Modification of Assistant Principal's Contract for the 2025/26 School Years

Purpose:

This MOU serves to outline the agreement between the Menahga School District and the Menahga Principals Association regarding the terms of the Assistant Principal's contract for the remainder of the 2025-2026 school year.

Agreement:

The parties agree to the following modifications to the Assistant Principal's contract:

1. Contracted Days:

The contracted days for the Assistant Principal will be increased from 212 days to 222 days.

2. Additional Responsibilities:

The Assistant Principal will assume the additional responsibility of Activities Administrator, as part of their duties.

3. Other Duties Assigned:

In addition to the responsibilities of Activities Administrator, the Assistant Principal will also be responsible for other duties which will be assigned and collaborated on between The Assistant Principal and the District as needed.

4. Salary Adjustment:

In recognition of the increased responsibilities and contracted days, the Assistant Principal's salary will be increased by 10%. (Calculation will be base salary listed on the contract times 110%)

5. Duration of Agreement:

This MOU will remain in effect for the duration of the Menahga Principal's contract for the 2025-2026 school year.

6. Signatures:

This MOU is agreed upon by the authorized representatives of the Menahga School District and the Menahga Principals Association.

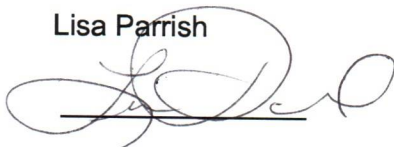
Signatory Authority:

Jason Kjos
Superintendent
Menahga School District

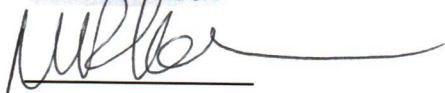
Andrea Haverinen
School board chair

Principals

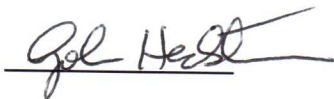
Lisa Parrish



Michelle Koch



John Hedstrom



Menahga Principals Association