

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: September 26, 2019



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**      September 18, 2019

**To:**      Corrina Guardipee-Hall  
                    Superintendent of Schools

**From:**      John E Salois  
**Title:**      Director of Human Resources

**Subject: Hiring: BMS Football Coach 2019-2020 Sport Season**

**Description:** Everett Armstrong, Activities Director, is recommending the following hire for the 2019-2020 Sport Season:

✦ Steven Arnoux, BMS Football Coach Exp. 0

**Financial Impact:**    \$860.00 to be pro-rated for late start.

**Funding Source (Budget/grant, etc.):** Salaries, benefits, and payroll costs to be charged against budget for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved    Denied    Deferred      Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)    Approved    Denied    Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>BMS Football Coach</b>		Applicant Recommended <b>Steven Arnoux</b>	
Department/Location <b>BMS</b>		Supervisor <b>Everett Armstrong</b>	
Type of Position <b>Coach</b>	Starting Date <b>September, 2019</b>	Term <b>Season</b>	

**Recruiting.**    Date Posted: 7/29/19                      Re-advertised:                      Closing Date: Until Filled

Comments: Per Board Policy #5120 Recruitment and Selection, Exemptions: the competitive process may be unnecessary in the following circumstance; B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. There are 2 positions open and only 2 applicants Both meet requirements. As the season is starting further recruitment is impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed

Interview Committee	Title	Name	Title
Everett Armstrong	Activities Director		

**Recommendation:**

Steven has previous experience coaching football at the elementary middle school levels.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	8/15/19	Yes	Negative
State & Federal Criminal background check	8/21/19	Yes	Negative
Tribal Background check	8/21/19	Yes	Negative

Salary: to be pro-rated from \$860.00    Placement: Exp 0                      Contract Days: Season

Prepared by: John E. Salois                      Date 9/19/19                      Approved by: \_\_\_\_\_                      Date: \_\_\_\_\_