

Board Action Required 🛛 🖂

No Action Required  $\Box$ 

- To: Coppell ISD Board of Trustees
- From: Kristen Eichel, Assistant Superintendent

Date: February 3, 2025

cc: Dr. Brad Hunt and Carol Snowden

## Re: Consider approval of a resolution to declare a public purpose for the expenditure of district funds

The extreme winter weather in the North Texas area necessitated the closing of all campuses and buildings in Coppell ISD on January 9, 2025, and January 10, 2025. Road conditions were such that students and employees could not safely travel to and from the district on these days.

Per Board Policy DEA(Local) during an emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action, and following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments. As such, in order to maintain employee morale, reduce turnover, and ensure the continuity of district staffing, a resolution is provided to allow the Board to declare that the expenditure of funds to pay employees during this time serves a public purpose.

## **Recommendation:**

An appropriate motion for board action for approval of the resolution is as follows:

*"I move that the Board approve the resolution as presented declaring a public purpose for the expenditure of district funds for employee pay for the dates of January 9, 2025, and January 10, 2025."*