

Executive Summary

Prepared for Board of Trustees Meeting July 31, 2012

Personnel Skills for Supervisors Workshop

Board Goal:

I. Vision...*In pursuit of excellence, the district will:*

- develop and maintain a culture where learning remains our first priority

III. Climate...*In pursuit of excellence, the district will:*

- celebrate and respect the diversity in our Denton ISD Community
- promote and nourish a safe learning and working environment which is supportive, cooperative, ethical, and ensures open communication

V. Human Resources...*In pursuit of excellence, the district will:*

- develop and expect a consistently high level of, and respect for, professional performance by all staff
- maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence

Purpose of Report

The purpose of this workshop was to provide supervisors from various school districts and local organizations with information needed to promote and foster supervisory skills. Participants received valuable information on employee motivation, consistent execution of plans, understanding the multi-generational workforce, and being the absolute best by finding their own voice.

Objectives

- Becoming an effective leader
- Developing a supervisory style that increases collaboration and promotes a team atmosphere
- Employee Motivation

Operational Impact

On June 14, 2012, the North Central Texas Association of School Personnel Administrators (NCTASPA) in conjunction with Denton ISD presented a Personnel Skills Workshop at the Advanced Technology Complex. The program began at 9:00 am and ended at 3:00 pm. There were 120 participants from various school districts and local organizations. The registration fee was \$75 and covered breakfast, lunch, and materials. There was no cost involved in the use of the facility or for the program speakers. Additional costs incurred were taken care of by the Texas Association of Personnel Administrators (TASPA). Door prizes were donated by local businesses and vendors. The only cost incurred by the District was the \$75 registration fee for the 40 district employees that were in attendance.

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Results

Overall the workshop was successful and the survey results served as confirmation. We had 120 conference attendees and 10 who were placed on a waiting list. Due to space limitations we were only able to accommodate 120. We may have been able to accommodate more, however, the ATC was hosting a summer camp during this time, and having more tables set up outside the meeting room may have caused distractions. Should the District be selected as the hosting District for 2013, we will select another site that will accommodate more staff.

Other Options

N/A