

**INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS**  
**UNOFFICIAL MINUTES OF THE AUGUST 25, 2025**  
**SCHOOL BOARD MEETING**

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on August 25, 2025, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

**1. CONVENE: 6:04 PM** – School Board Roll Call

Steve Bartz, Ann Bradsher, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Jody Ward-Rannow

**2. Pledge of Allegiance**

**3. Agenda Review and Approval**

**Motion** by S. Bartz, **Seconded** by K. Ross to approve the agenda for the Monday, August 25, 2025, meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed unanimously

**4. Approval of Previous Minutes**

**Motion** by S. Bartz, **Seconded** by A. Libsack to approve the UNOFFICIAL Minutes of the School Board Regular Meeting on June 23, 2025, and the Brief Board Meeting on July 28, 2025 – Passed unanimously

**5. Public Comment – N/A**

**6. Announcements**

- Let's kick things off with our most recent recognition of Excellent Eagles: Last week, we announced the inaugural class of our Hall of Fame! With more than 100 years of Eden Prairie Schools to celebrate, we're so excited to recognize twenty individuals, an exceptional group whose accomplishments and stories span decades of rich Eden Prairie history. They are remarkable alumni, inspiring staff members and impactful community leaders who have extraordinary achievements and notable contributions both inside and outside of the district. You can read about all 20 inductees on our website at [edenpr.org/HallofFame](https://edenpr.org/HallofFame). We look forward to celebrating them at a brand new event held in partnership with the Foundation for Eden Prairie Schools, the Eagle Excellence Showcase, on October 4!
- We mentioned earlier in the year that Eden Prairie Schools has been awarded a 2025 PBIS District Recognition for our work to implement Positive Behavioral Interventions and Supports across our schools. We just learned that we're the only district in the Metro Twin Cities Region to receive this distinction! We're proud to be recognized for fostering our "safe, kind and responsible" framework to promote positive student behavior.
- Continuing our strong lead-up to the school year: **Congratulations** to soon-to-be 12th grader Carter Ginal, who won the Apostle Islands Inline Marathon — a 26.2 mile inline skating race — for the 18 & Under age group! This was Carter's third time winning the race for his age group, *and* he was also the top overall finisher for non-professional racers in the event. On top of that, Carter continued to compete this summer in sprint distance triathlons and was the top racer for his age group in each competition.
- Over the summer, Eagle Heights Spanish Immersion received a great honor: it was named the top immersion school in Minnesota by Minnesota's Best, a competition run by the Minnesota Star Tribune! Eagle Heights has been honored in this competition many years running, and we're so proud to receive another recognition. **Congratulations** to their incredible school community!
- Soon-to-be 12th grader Aiden Boudreau will be coming back to school with a great accomplishment to celebrate: an app he developed in the iOS App Development Capstone course, which is designed to help students find the right bus to take home following afterschool activities, is being implemented by our Transportation team! The application allows students to type in their address and find the exact bus they need to take home, all while protecting student privacy. We're excited to see the iPad stations being set up at CMS and EPHS for students to use this app to get home quickly and easily after their extracurriculars. Great work, Aiden!
- This summer, we got some insight into AP exam scores from the 2024-25 school year, and we are very impressed by our Eagles! 1,935 exams were taken (that's 37 more than in the 2023-24 school year and 80% of exams received a score of three or higher, which is generally considered a high enough score to count for college credit. These statistics represent a four-year high in the number of students in AP courses, the number of tests taken and the percentage and number of students achieving a score of three or higher. This is the

impressive result of our staff encouraging AP classes, supporting student learning and preparing Eagles to excel.

Well done, students and staff!

## 7. Board Education & Required Reporting

A. Morris Leatherman Survey

## 8. Board Work

A. Decision Preparation

B. Required Board Action

C. Policy Monitoring

### 1) EL 2.1 Emergency Superintendent Succession

To protect the Board from sudden loss of Superintendent services, the Superintendent shall not permit there to be fewer than two other staff members sufficiently familiar with Board and Superintendent issues and processes who would be able to take over with reasonable proficiency as an interim successor.

**OI Motion** by A. Libsack, **Seconded** by S. Bartz, OI is reasonable – Passed unanimously

**Evidence Motion** by K. Ross, **Seconded** by A. Libsack, accept the assertion of the Superintendent that EL 2.1 is in compliance – Passed unanimously

### 2) EL 2.2 Treatment of Students

The Superintendent shall not cause or allow an educational environment that is unsafe, unwelcoming, inequitable, disrespectful, unnecessarily intrusive, or that otherwise inhibits the effective learning needs of each student.

**OI Motion** by K. Ross, **Seconded** by S. Bartz, the OI for the overarching EL 2.2 is reasonable – Passed 6-1 (Yes = 6, SB,AB,AC,DD,AL,KR); (No = 1, JW-R)

**Evidence Motion** by K. Ross, **Seconded** by S. Bartz, to accept the Superintendent's assertion that EL Policy 2.2 is in compliance – Passed 6-1 (Yes=6, SB,AB,AC,DD,AL,KR); (No=1, JW-R)

#### a. EL 2.2.1 through EL 2.2.10

**OI Motion** by A. Libsack, **Seconded** by K. Ross, the OI's for EL 2.2.1 through EL 2.2.10, with the exception of EL 2.2.8 are reasonable – Passed unanimously

**Evidence Motion** by S. Bartz, **Seconded** by A. Libsack, to accept the Superintendent's assertion that EL 2.2.1 through EL 2.2.10, with the exception of EL 2.2.8, are in compliance – Passed unanimously

#### b. EL 2.2.8 - Neglect to assure that all allegations of student maltreatment are handled in a timely manner.

**OI Motion** by K. Ross, **Seconded** by D. Dwivedy, OI is reasonable – Passed 6-1 (Yes = 6, SB,AB,AC,DD,AL,KR); (No = 1, JW-R)

**Evidence Motion** by K. Ross, **Seconded** by D. Dwivedy to accept the Superintendent's assertion that Policy EL 2.2.8 is in compliance – Passed 6-1 (Yes=6, SB,AB,AC,DD,AL,KR); (No=1, JW-R)

### 3) EL 2.7 Asset Protection

The Superintendent shall not cause or allow district assets to be unprotected, inadequately maintained, inappropriately used, or unnecessarily risked.

**OI Motion** by K. Ross, **Seconded** by S. Bartz, that the OI for the overarching EL Policy 2.7 is reasonable – Passed unanimously

**Evidence Motion** by S. Bartz, **Seconded** by A. Casper, accept that the Superintendent's assertion that the overarching EL 2.7 is in compliance – Passed unanimously

#### a. EL 2.7.1 through EL 2.7.12

**OI Motion** by A. Libsack, **Seconded** by D. Dwivedy, OI's are reasonable – Passed unanimously

**Evidence Motion** by S. Bartz, **Seconded** by K. Ross, accept the Superintendent's assertion that EL 2.7.1 through EL 2.7.12 is in compliance – Passed unanimously

## D. Record of Board Self-Evaluation

1) 2024-25 Record of Board Policy Monitoring - *Board-Management Delegation (BMD's) (No Updates)*

2) 2024-25 Record of Board Policy Monitoring - *Governance Policies (GP's) (No Updates)*

3) 2024-25 Record of Board Policy Monitoring - *Executive Limitations (EL's) (No Updates)*

4) 2024-25 Record of Board Policy Monitoring - *Ends*

**Motion** by K. Ross, **Seconded** by D. Dwivedy to accept the 2024-25 Record of Board Policy Monitoring for Ends Policies as presented – Passed unanimously

9. **Superintendent Consent Agenda – Motion** by S. Bartz, **Seconded** by A. Casper to accept the Superintendent's Consent Agenda – Passed unanimously

## A. Monthly Reports

- 1) Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports
  - a. Board Business

10. **Superintendent's Incidental Information Report**

## A. Flight Plan 2035

11. **Board Education & Required Reporting**

- A. School Site Visits
- B. Remote Participation

12. **Board Action on Committee Reports & Minutes**

- A. Board Development Committee
- B. Community Linkage Committee
  - 1) Discuss: Fall 2025 Inspiring News Topic
- C. Negotiations Committee
- D. Policy Committee

13. **Other Board Updates (AMSD, BrightWorks, ISD 287 & MSHSL)**

- A. AMSD (Association of Metropolitan Schools) - *Abby Libsack(Update to Board)*
- B. BrightWorks (formerly ECSU) - *Ann Bradsher (No Updates)*
- C. ISD 287 (Intermediate School District 287) - *Kim Ross (No Updates)*
- D. MSHSL (Minnesota State High School League) - *Ann Bradsher (Brief Update)*

14. **Board Work Plan**

- A. Work Plan "Changes" Document – **Motion** by A. Casper, **Seconded** by S. Bartz to accept Work Plan changes as presented with changes – Passed unanimously

## Eden Prairie School Board

## 2025-26 Work Plan Changes

*Proposed for August 25, 2025, Meeting*

Monday, September 8, 2025	- <b>Add:</b> <i>Brief Business Meeting at 6:00 p.m. prior to the Workshop</i>
Monday, September 8, 2025 – <b>Workshop</b>	- <b>Add:</b> <i>Board Development Committee Conversation – Team Building</i>
Monday, September 22, 2025	
Tuesday, October 7, 2025 – <b>Joint Meeting w/City Council &amp; City of Eden Prairie</b> (5:00 p.m.)	
Monday, October 13, 2025 – <b>Workshop</b>	
Monday, October 27, 2025	
Monday, November 10, 2025 – <b>Workshop</b>	
Monday, November 24, 2025	
Monday, December 8, 2025	
<b>Placeholder – General Board Work</b>	
<b>Placeholder – Policy Review</b>	

B. 2025-26 Board Annual Work Plan

15. **Adjournment – Motion** by D. Dwivedy, **Seconded** by K. Ross, to adjourn at 7:54 PM – Passed unanimously

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Abby Libsack – Board Clerk

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