

Proposition 301

Years of Experience	FTE Certified Teachers	Difference in Prop 301
1	7	15,575
2	13	28,925
3	6	13,350
4	6	13,350
5	1	2,225
6	5	11,125
7	4.5	10,013
8	1.6	3,560
9	3	6,675
10	5	11,125
11	3	6,675
12	3	6,675
13	6	13,350
14	4	8,900
15 or more	36.49	81,190
<b>Total:</b>	<b>104.59</b>	<b>232,713</b>
		<b>Benefits:</b>
		<b>Total:</b>
		<b>279,255</b>
Years of Experience	FTE Certified Teachers	
1	4.8	
2	3.4	
3	2	
4	2	
5	0	
6	1	
7	1	
8	6	
9	4	
10	3	
11	5.49	
12	3	
13	2	
14	3	
15 or more	15	
<b>Total:</b>	<b>55.69</b>	

*cost  
--to bring coast to mirror  
central level*

Without Proposition 301

Years of Experience	FTE Certified Teachers	Average Salary Without Prop 301	Cost to Equalize w/o Prop 301
1	7	33,279	33,222
2	13	34,549	57,746
3	6	35,137	5,868
4	6	30,922	41,244
5	1	36,219	-
6	5	36,732	23,875
7	4.5	36,770	(9,405)
8	1.6	34,501	8,826
9	3	38,954	3,510
10	5	35,835	37,145
11	3	37,444	25,971
12	3	38,716	12,858
13	6	40,582	30,708
14	4	39,023	18,756
15 or more	36.49	44,570	178,400
<b>Total:</b>	<b>104.59</b>	<b>553,233</b>	<b>468,723</b>
		<b>Benefits:</b>	<b>93,745</b>
		<b>Total:</b>	<b>562,468</b>
<b>Years of Experience</b>	<b>FTE Certified Teachers</b>	<b>Average Salary</b>	
1	4.8	38,025	
2	3.4	38,991	
3	2	36,115	
4	2	37,796	
5	0	-	
6	1	41,507	
7	1	34,680	
8	6	40,017	
9	4	40,124	
10	3	43,264	
11	5.49	46,101	
12	3	43,002	
13	2	45,700	
14	3	43,712	
15 or more	15	49,459	
<b>Total:</b>	<b>55.69</b>	<b>578,493</b>	

*w/o 301 - needed to  
bring salaries back  
to MATHS level*