



## Governing Board Agenda Item

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Meeting Date: February 19, 2026

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent  Action  Discussion

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### Background:

Attached please find the Initial Personnel Report of February 19, 2026.

### Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources  
Phone: (520) 682-4754*

**INITIAL PERSONNEL REPORT OF FEBRUARY 19, 2026**

**CERTIFIED PERSONNEL HIRES**

None

**CERTIFIED PERSONNEL TRANSFERS**

None

**CERTIFIED PERSONNEL BUILDING REASSIGNMENTS**

None

**CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS**

None

**EXEMPT HIRES**

None

**CONTRACT REVISIONS**

None

**TITLE CHANGES**

None

**SUPPORT PERSONNEL HIRES**

**Ernst, Mimi**, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 02/16/2026 (Replaces Kelsie Contorno)

**Lubke, Derek**, FS, Food Service Worker, 9 month regular position, hours vary, EOD 02/10/2026 (Replaces Marquis Long)

**SUPPORT PERSONNEL LOCATION CHANGES**

None

**SUPPORT PERSONNEL TRANSFERS**

None

**SUPPORT PERSONNEL DISTRICT REASSIGNMENT**

None

**LEAVES OF ABSENCE**

**Rodriguez, Imelda**, ESS, Intervention Specialist, due to medical reasons, effective 02/26/2026 through 04/17/2026, Ms. Hodge's recommendation is to approve

**REDUCTION IN FORCE**

None

**SEPARATIONS**

**Asselin, Mary**, ESS, Intervention Specialist-Sped., inability to perform essential job functions, effective 02/19/2026

**Bertrand, Frank**, TPK8, Library Media Technician, due to personal reasons, effective 02/20/2026

**Bosco, Justin**, MMS, Language Arts Teacher, due to personal reasons, effective 05/22/2026

**Graves, Esmeralda**, FS, Food Service Worker, due to personal reasons, effective 02/04/2026

**Hersh, Stacey**, TMS, Special Education- ED Teacher, due to personal reasons, effective 05/22/2026

**Nieblas Ortiz, Adriana**, TRAN, Relief Bus Driver, due to personal reasons, effective 02/17/2026

**Whitfield, Iesha**, MVHS, CTE-Marketing Teacher, due to personal reasons, effective 05/22/2026

**RETIREMENT**

None

**REVISIONS TO THE INITIAL PERSONNEL REPORT OF**

None

**RECLASSIFICATIONS**

None

**EXTRACURRICULAR ASSIGNMENTS**

2025-2026 - Sub Van Driver - TRAN

**Fordahl, Tess**

**Lutz, Katherine**

2025-2026 - Media Liaison - \$500 - BE

**Leonard, Jessica**

2025-2026 - CST Advocate - \$500 - BE

**Armendariz, Lupita**

**Castillo, Michelle**

**Degnan, John**

**Rodriguez, Teresa**

**Tidabeack, Cheyenne**

2025-2026 - CST Special Education Teacher - \$250 - BE

**McNally, Michelle**

**Owens, Genny**

2025-2026 - CST Lead - \$1,000 - BE

**Leonard, Jessica**

**Mayo, Kaila**

2025-2026 - 21st CCLC Programs - Teachers \$30/hr for instruction - IE

**Mead, Pamela**

**Perrin, Kinsey**

2025-2026 - Building Leadership Stipends - PRE

**Avenetti, Jessica**, Child Study Team, Team Lead, \$1,200

**Delajoux, Sharon**, CST, Team Member, \$600

**Dix, Kevin**, CST, Co-Facilitator, \$900

**Fink, Heather**, CST, Team Member, \$300

**Hand, Stacie**, Student Council Coordinator, \$400

**Hand, Stacie**, Social Media Liaison, \$300

**Hand, Stacie**, Yearbook, \$300

**Heuvelman, Jason**, CST, Team Member, \$600

**Heuvelman, Jason**, On-Site Technology Support, \$300

**Hinz, Crystal**, Spelling Bee Coordinator, \$200

**Kjelstrom, JoAnne**, CST, Team Member, \$300

**Weatherbie, Nicolle**, CST, Team Member, \$600

2025-2026 - Extracurricular Student Club Sponsors - TPK8

**Beals, Nicole**, Child Assistance Team Lead, \$355

**Berry, Jenny**, Child Assistance Team Advocate, \$355

**Delaney, Rebecca**, Child Assistance Team Advocate and GEM Screening, \$395

**Dizon, Bethany**, Administrative Designee, \$40

**Erbe, Julie**, GEM Screening, \$40

**Flores, Monica**, Child Assistance Team Lead and PTF Liaison, \$499

**Garcia, Susan**, Child Assistance Team Member, \$290

**Gluck, Leah**, Child Assistance Team Member, \$290

**Hardesty, Nicole**, GEM Team Lead, \$240

**Johnson, Abigail**, Child Assistance Team Member, \$290

**Joliat, Melissa**, PTF Liaison, \$144

**Kornacki, Heidi**, Child Assistance Team Advocate, \$355

**Liss, Annie**, Child Assistance Team Advocate, \$355

**Macedo, Amanda**, Child Assistance Team Coordinator, \$355

**Madden, Brandi**, Child Assistance Team Member, \$290

**McClure, Wendy**, Child Assistance Team Advocate, \$355

**Naranjo, Jorge**, Child Assistance Team Member, \$290

**Patton, Ayla**, Child Assistance Team Advocate, \$355

**Pfund, Sandie**, Child Assistance Team Member, \$290

**Reeves, Shawna**, Child Assistance Team Member, \$290

**Rohr, Noah**, Child Assistance Team Lead, \$355

**Slaughter, Baylee**, Child Assistance Team Member, \$290  
**York, Rita**, Child Assistance Team Advocate (one semester), \$178

2025-2026 - Assistant Track Coach - MHS

**Perez, Alyssa**

2025-2026 - Assistant Boys Volleyball Coach - MHS

**Patel, Om**

- # Reduction in Force employee rehire.
- \*\*Current MUSD employee.
- +Current MUSD substitute.
- ^Year end employee previous school year.
- ~ Former MUSD employee.

<b>KEY OF ABBREVIATIONS</b>			
<b>SCHOOLS</b>		<b>DEPARTMENTS</b>	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		