

Buffalo-Hanover-Montrose Schools
School Board Meeting
Tuesday, May 27, 2025
Regular Meeting
Board Room
214 - 1st Ave NE
Buffalo, MN 55313
7:00 PM

MINUTES

1. CALL TO ORDER by Chair Bob Sansevere at 7:00 pm AND ROLL CALL
Present: Bob Sansevere, Angie Greig, Amanda Lawrence, Mike Honsey, Matt Hoffman,
Sheila Smude
Absent: Adam Bjorklund
2. PRELIMINARY ACTIONS
 - A. Pledge of Allegiance
 - B. Approval of Agenda
Hoffman/Honsey to approve
Motion carried 6-0
3. COMMUNICATIONS
 - A. Student Council Report
Lucas Lawrence, Student Council Representative to the BOE
Prom was enjoyable. Many events taking place this time of year- Academic
Excellence, Academic Luncheon, Decision Day. This Friday is Senior Appreciation
Day, Yearbook Day and end of year is approaching fast.
 - B. Proud Of
 1. BHS Seniors - Mitchell Friesz and Kate Schmidt who were selected as the 2025
Hall of Fame Inductees.
 2. Nicolas Kuerten, Nolan Rabon, Karston Perkins, Jackson Holler and Will Crain
who placed in the top 10 percent at the 2025 St. Cloud State Math Contest.
 3. BHS Seniors - Jayde Hallman and Julien Kariniemi who were named National
Merit Scholarship Recipients.
 4. BHS Repertory Orchestra who received a 'Superior Distinction' rating at the
regional State Middle Level Festival Honor Concert and performed on stage at
Orchestra Hall.
 5. BCMS Students who were chosen to participate in the Central Minnesota Band
Directors Association Honor Bands - 6th Grade: Izzy Forsman, India Keranen,
Macen Moe, Eden Palmer, Matthew Rinderknecht, Samantha Schauer, Violet
Schuette and Khloe Wetzal and 7th Grade: Wyatt Broecker, Gigi Buttler, Aubrey
Karvonen, Elsie Poser, Gavin Schollosser, Tyler Spalinger and Owen Waskey.
 6. Lucas Lawrence, BHS Senior, who served as the Student Council Representative
to the Board of Education for 2024-25.
 - C. Board Calendar Dates

1. Tuesday, June 3, 2025 PRIDE Diploma Ceremony 1:00 PM DC Auditorium
2. Friday, June 6, 2025 Commencement 7:00 PM BHS Bison Field West
3. Monday, June 9, 2025 Board Workshop 4:30 PM Board Room at DC
4. Monday, June 23, 2025 Public Comment Session 6:30 PM Board Room at DC
5. Monday, June 23, 2025 Board Meeting 7:00 PM Board Room at DC

4. CONSENT AGENDA

A. Personnel

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Samantha Monsma, part-time (.626 FTE) Orchestra Teacher at Buffalo Community Middle School, effective August 25, 2025. This is a re-hire.
2. Samantha Monsma, part-time Special Education ESP at Buffalo Community Middle School, effective September 2, 2025. This is a replacement for Nancy Tilus.
3. Haley Morse, long-term substitute 3rd Grade Teacher at Tatanka Elementary STEM School, effective August 18, 2025 and ending June 5, 2026. This is a replacement for Sara Rehnstrand.
4. Lisa Berg, part-time (.794 FTE) World Cultures Teacher at Northwinds Elementary, effective August 25, 2025. This is a replacement for Kim Sonju-Zrust.
5. Breanna Macheel, School Nurse at Buffalo High School and PRIDE, effective August 18, 2025. This is a replacement for Karen Schultz.
6. Michelle Possin, Special Education Teacher at Tatanka Elementary STEM School, effective August 18, 2025. This is a replacement for Kristin Peterson.
7. Kelly Ann Lockrem, Special Education Teacher at Buffalo High School, effective August 25, 2025. This is a re-hire and the appointment is contingent upon receipt of appropriate licensure and agreement between ISD #877 and Education Minnesota, Local 1908 extending the probationary period.
8. Haley Lorenz, Multi-Age Grades 3-4-5 Teacher at Discovery Elementary, effective August 18, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a replacement for Haley Franta.
9. Jessica Jenema, part-time (.532 FTE) Vocal Music Teacher at Buffalo Community Middle School, effective August 18, 2025. This is a replacement for Erin Gaffaney.
10. Margaret Russek, ECFE Teacher, effective August 19, 2025. This is a re-hire and the appointment is contingent upon receipt of appropriate licensure.
11. Kimberly Freiberg, ECFE Teacher/Parent Educator, effective August 25, 2025. This is a rehire and the appointment is contingent upon receipt of appropriate licensure.
12. Nicole Tuchscherer, ECFE Teacher, effective August 25, 2025. This is a re-hire and is a replacement for Patty Lammers/Julie Kirkpatrick.
13. Stephanie Halverson, ECFE Teacher, effective August 19, 2025. This is a replacement for Annette Rabusch.
14. Kelly Cwik, ECSE ESP at Montrose Early Education Center, effective May 8, 2025. This is a replacement for Kelly Davey.

15. Thomas Melenich, part-time Custodian at Northwinds Elementary, effective May 12, 2025. This is a replacement for Austin Youngs.
16. Matthew Tietz, 2nd Shift Custodian at Hanover Elementary, effective May 7, 2025. This is a replacement for Ben Dryden.
17. Thomas Kottke, Districtwide Custodian Specialist, effective May 30, 2025. This is a replacement for Jason Schatzley.
18. Samantha Jones, KidKare Assistant, effective June 9, 2025.
19. Nathan Cardinal, KidKare Supervisor, effective June 9, 2025.
20. Louisa Stowman, Special Education ESP at Northwinds Elementary, rescind appointment effective April 7, 2025. Position is a daily substitute position.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Cheryl Kienholz, KidKare Supervisor, retirement effective August 15, 2025.
2. Kaia Grant, Secondary Curriculum Coordinator, resignation effective June 6, 2025.
3. Haley Franta, Grades 3-4-5 Teacher at Discovery Elementary, resignation effective June 6, 2025.
4. Emily Schumacher, Special Education Teacher at Buffalo High School, resignation effective June 6, 2025.
5. Nicole Gmach, Social Studies Teacher at Buffalo Community Middle School, resignation effective June 6, 2025.
6. Heidi Gallart, School Nurse, resignation effective June 6, 2025.
7. Jada Aalid, Special Education ESP at Buffalo High School, resignation effective May 5, 2025.
8. Jarae Christensen, Special Education ESP at Northwinds Elementary, resignation effective June 5, 2025.
9. Anna Larkin, ESP at Montrose Elementary School of Innovation, resignation effective June 5, 2025.
10. Nathan Cardinal, 2nd Shift Custodian at Montrose Elementary School of Innovation, resignation effective June 5, 2025.
11. Ann Brown, Nutrition Services Assistant at Northwinds Elementary, resignation effective June 6, 2025.
12. Samuel Lefstad, KidKare Assistant, resignation effective May 30, 2025.
13. Mitchell Murphy, KidKare Assistant, resignation effective June 6, 2025.
14. Olivia Green, KidKare Assistant, resignation effective June 6, 2025.
15. Jake Yost, KidKare Assistant, resignation effective May 14, 2025.
16. Rebecca Braith, Kid Kare Supervisor, resignation effective June 6, 2025.
17. Jennifer Malmquist, KidKare Supervisor, resignation effective June 6, 2025.
18. Lori Steinhibel, KidKare Supervisor, resignation effective June 6, 2025.
19. Elizabeth Demgen, KidKare Supervisor, resignation effective June 6, 2025.
20. Karen Moline, KidKare Supervisor, resignation effective June 6, 2025.
21. Julia Pearson-Sherman, KidKare Supervisor, resignation effective May 23, 2025.
22. Bette Koepsell, KidKare Supervisor, resignation effective June 6, 2025.

23. DeAnna Hilger, Special Education ESP at Northwinds Elementary, termination effective May 5, 2025.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/change of assignments:

1. Nicole Meints, Looping Teacher at Hanover Elementary, transfer from 2nd Grade to 1st Grade, effective August 25, 2025.
2. Linda Robeck, Looping Teacher at Hanover Elementary, transfer from 2nd Grade to 1st Grade, effective August 25, 2025.
3. Andrea Carlson, Looping Teacher at Hanover Elementary, transfer from 2nd Grade to 1st Grade, effective August 25, 2025.
4. Nancy Anderson, Looping Teacher at Hanover Elementary, transfer from 1st Grade to 2nd Grade, effective August 25, 2025.
5. Rebecca Hanson, Looping Teacher at Hanover Elementary, transfer from 1st Grade to 2nd Grade, effective August 25, 2025.
6. Cassandra Price, Looping Teacher at Hanover Elementary, transfer from 1st Grade to 2nd Grade, effective August 25, 2025.
7. Carla Turner, transfer from 3rd Grade to 4th Grade Teacher at Hanover Elementary, effective August 25, 2025.
8. Holly Winkelman, transfer from 1st Grade Teacher at Northwinds Elementary to 3rd Grade Teacher at Parkside Elementary, effective August 25, 2025. This is a replacement for Casey Hilden.
9. Sara Berning, Teacher at Northwinds Elementary, transfer from 2nd Grade to 1st Grade, effective August 25, 2025. This is a replacement for Holly Winkelman.
10. Kate Volk, Teacher at Northwinds Elementary, transfer from 5th Grade to 2nd Grade, effective August 25, 2025. This is a replacement for Sara Berning.
11. Debra Volkenant, Teacher at Northwinds Elementary, transfer from 4th Grade to 5th Grade, effective August 25, 2025. This is a replacement for Kate Volk.
12. Cecelia VanDorp, part-time Special Education Teacher, transfer from Discovery Elementary to Parkside Elementary, effective August 25, 2025. This is a replacement for Hannah Stokke.
13. Jessica Nickelsen, transfer from LLC and AVID to LLC and Spanish Teacher at Buffalo High School, effective August 25, 2025.
14. Scott Palmer, transfer from PPD Coach to Secondary Curriculum Coordinator, effective July 1, 2025. This is a replacement for Kaia Grant.
15. Tonya Russell, Special Education ESP at Tatanka Elementary STEM School, increase from 5 to 5.25 hours/day, effective April 16, 2025.
16. Byron Tilus, Special Education Transportation ESP, decrease from 12.5 to 11.25 hours/week, effective May 5, 2025.
17. Courtney Wychgram, transfer from Nutrition Services Assistant to Lead at Buffalo High School, effective August 25, 2025. This is a new position.
18. Destiny Boll, KidKare Assistant, decrease from 20 to 9 hours/week, effective June 9, 2025.
19. Taylor Zachman, KidKare, transfer from Temporary Lead to Supervisor, from 40 to 15 hours/week, effective May 28, 2025.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Kris DeClerk-Thompson, Assistant Principal at Buffalo High School, request for leave of absence, effective April 14, 2025 and ending July 11, 2025.
2. Cassandra Price, Grades 1-2 Teacher at Hanover Elementary, request for leave of absence, effective August 25, 2025 and ending on or about October 3, 2025.
3. Kimberly Sonju-Zrust, Teacher at Northwinds Elementary, request for leave of absence, effective April 17, 2025 and ending June 6, 2025.
4. Jeanna Miller, Principal on Special Assignment at Buffalo High School, date adjustment to request for leave of absence to ending May 6, 2025.
5. Kelsey Leonard, Math Teacher at Buffalo High School, date adjustment to leave of absence to ending June 5, 2025.

B. Check Disbursements

Payroll checks # 9000173579 through 9000175452, and 206850 through 206853 amounting to \$2,765,861.06. P-card disbursement checks 8000003173 to 8000003208, totaling \$136,534.71. Bill-pay wires 8100002210 through 8100002232. Employee reimbursement checks 9100005850 through 9100005912 and Accounts Payable checks 408164 through 408435 for the period of April 7, 2025 – May 23, 2025 as follows:

01	GENERAL FUND	3,581,961.06
02	FOOD SERVICE	266,934.61
04	COMMUNITY SERVICE	161,745.09
05	CAPITAL OUTLAY	139,223.46
06	NEW BUILDING	177,058.27
07	DEBT SERVICE	0.00
09	ACTIVITY FUND	14,449.48
16	ALTERNATIVE FACILITIES	.00
45	POST EMP BENEFITS IRREV TRU	44,370.86
47	DEBT REDEMPTION	0.00
51	<u>ACTIVITIES</u>	<u>175.00</u>
	TOTAL	\$4,385,917.83

C. Electronic Fund Transfers

A list of the electronic fund transfers occurring in the official depositories (for the period of Apr. 17 - May 15) is as follows:

Date	Vendor & Purpose	Amount
04/17/25	MN Dept. of Revenue - Sales Tax	\$ 1,111.00
04/17/25	WEX – Flex/Health Insurance	134.72
04/18/25	WEX – Flex/Health Insurance	140.11
04/21/25	Alerus - COBRA Fee	478.00
04/21/25	WEX – Flex/Health Insurance	2,666.03
04/22/25	BCBS - Health Insurance	842,615.75
04/22/25	Delta Dental – Dental Insurance	15,796.37

04/22/25	WEX – Flex/Health Insurance	(366.94)
04/23/25	WEX – Flex/Health Insurance	490.17
04/24/25	Xcel Energy – Utility	549.68
04/24/25	WEX – Flex/Health Insurance	616.16
04/25/25	WEX – Payment	2,222.00
04/25/25	WEX – Flex/Health Insurance	1,578.94
04/28/25	WEX – Flex/Health Insurance	190.01
04/29/25	Delta Dental – Dental Insurance	9,884.93
04/29/25	WEX – Flex/Health Insurance	303.25
04/30/25	District #877 Employees - Employee Reimb.	2,196.96
04/30/25	Xcel Energy – Utility	51.21
04/30/25	WEX – Flex/Health Insurance	88.36
04/30/25	IRS USA Tax Pmt – Federal Taxes	426,266.24
04/30/25	MN Teachers Retirement Association	238,937.14
04/30/25	District #877 Employees – Employee Payroll	1,333,373.98
04/30/25	MN Public Employees Retirement Association	71,574.88
05/01/25	Educators Benefit Consultants – Deferred Annuities	67,203.96
05/01/25	WEX – Flex/Health Insurance	11,260.52
05/01/25	MN Dept. of Revenue – Garnishments	118.82
05/01/25	MN Dept. of Revenue – State Taxes	68,265.08
05/05/25	Delta Dental – Dental Insurance	8,381.40
05/05/25	WEX – Flex/Health Insurance	317.08
05/06/25	WEX – Flex/Health Insurance	1,823.57
05/06/25	BMO Corporate MasterCard – P-Card	166,051.52
05/07/25	WEX – Flex/Health Insurance	446.81
05/07/25	eBay	(555.33)
05/08/25	WEX – Flex/Health Insurance	1,109.44
05/08/25	FeePay - Community Ed Fee	7,165.12
05/09/25	WEX – Flex/Health Insurance	78.03
05/09/25	FeePay - Community Ed Fee	1,450.00
05/12/25	WEX – Flex/Health Insurance	591.24
05/13/25	Delta Dental – Dental Insurance	10,625.79
05/13/25	WEX – Flex/Health Insurance	271.80
05/14/25	WEX – Flex/Health Insurance	429.05
05/14/25	Cash Management Service Fee - MSDLAF	35.09
05/15/25	WEX – Flex/Health Insurance	1,042.04
05/15/25	IRS USA Tax Pmt – Federal Taxes	450,749.78
05/15/25	MN Teachers Retirement Association	242,132.85
05/15/25	MN Public Employees Retirement Association	84,743.71
05/15/25	District #877 Employees – Employee Payroll	1,425,737.47
05/15/25	IRS USA Tax Pmt – Federal Taxes	405.18
05/15/25	MN Public Employees Retirement Association	30.00
05/15/25	MN Teachers Retirement Association	277.95
05/15/25	District #877 Employees – Employee Payroll	<u>1,564.04</u>
	Total	\$ 5,502,650.96

D. Minutes - April 28, 2025 Regular Meeting

Smude/Lawrence to approve

Motion carried 6-0

5. ACTION ITEMS

A. Resolution Accepting Donations/Grants

Bob Sansevere, Chair

Be it resolved that the School Board of Buffalo-Hanover-Montrose Schools, ISD #877, accepts with appreciation the contributions in the amount of \$41,448.55.

Honsey/Hoffman to approve
Motion carried 6-0

B. BHS Human Geography Curriculum Adoption Proposal (CAP)

Pam Miller, Director of Teaching and Learning

This will be a required course for students in Grade 9 beginning 2025-26.

Lawrence/Honsey to approve

Motion carried 6-0

C. GR. 6-12 Health Curriculum Adoption Proposal (CAP)

Pam Miller, Director of Teaching and Learning

Recommend adoption of Goodheart-Wilcox Health Skills book.

Smude/Lawrence to approve

Motion carried 6-0

D. Resolution - SWMISD Safe Schools Levy

Ryan Tangen, Director of Finance and Operations

Will collect \$27,764.26 from ISD #877 which is an increase of \$7142.01 from last year.

Member Mike Honsey introduced the following resolution and moved its adoption:

RESOLUTION APPROVING SW METRO INTERMEDIATE SCHOOL
DISTRICT NO. 288'S SAFE SCHOOL PROGRAM AND AUTHORIZING THE
INCLUSION OF A PROPORTIONATE SHARE OF THIS PROGRAM IN THE
DISTRICT'S APPLICATION FOR SAFE SCHOOL REVENUE

BE IT RESOLVED by the School Board of District No. 877, State of Minnesota, as follows:

1. The School Board of SW Metro Intermediate School District No. 288 has approved a Safe School program for the Fiscal Year 2027 in the amount of **\$214,125**. The various components of the program budget include costs for a School Resource Officer, safety equipment, and non-instructional technology hardware.
2. The proportionate share of the cost of the intermediate school district's Safe School program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district Safe School program times a percentage that weighs the two components of each member district's portion of the total Special Education Tuition billing and Vocational billing. The Safe School costs shall be funded through annual levy. The inclusion of this proportionate share in the district's Safe School revenue application for the fiscal year 2026 is hereby approved, subject to approval by the Commissioner of Education.
3. Upon receipt of the proportionate share of Safe School revenue attributable to the intermediate school district program, the district shall

promptly pay to the intermediate school district the applicable aid or levy proceeds.

The motion for the adoption of the foregoing resolution was duly seconded by Director Amanda Lawrence and, upon vote taken thereon, the following voted in favor thereof: Bob Sansevere, Sheila Smude, Mike Honsey, Amanda Lawrence, Matt Hoffman, Angie Greig

And the following voted against the same: none

Whereupon said resolution was declared duly passed and adopted.

E. Resolution - LTFM

Ryan Tangen, Director of Finance and Operations

1. Resolution - Wright Technical Center

Member M Hoffman introduced the following resolution and moved its adoption:

RESOLUTION WRIGHT TECHNICAL CENTER'S LONG-TERM FACILITY MAINTENANCE PROGRAM BUDGET AND AUTHORIZING THE INCLUSION OF A PROPORTIONATE SHARE OF THOSE PROJECTS IN THE DISTRICT'S APPLICATION FOR LONG-TERM FACILITY MAINTENANCE REVENUE

BE IT RESOLVED by the School Board of District No. 877, State of Minnesota, as follows:

1. The School Board of Cooperative School District 966 has approved a long-term facility maintenance program budget for its facilities for the 2026-2027 school year in the amount of \$406,591.00 of which District No. 877's proportionate share is \$90,195.44 The various components of this program budget are attached as Exhibit A hereto and are incorporated herein by reference. Said budget is hereby approved. (Exhibit A)
2. Minnesota Statutes, Section 123B.53, Subdivision 1, as amended, provides that if a cooperative school district's long-term facility maintenance budget is approved by the school boards of each of the cooperative school district's member school districts, each member district may include its proportionate share of the costs of the cooperative school district program in its long-term facility maintenance revenue application.
3. The proportionate share of the costs of the cooperative school district's long-term facility maintenance program for each member school district to be included in its application shall be determined by multiplying the total cost of the cooperative school district long-term facility maintenance program times a three-year weighted average adjusted pupil unit's formula. The long-term facility maintenance costs shall be funded through annual levy instead of issuing bonds. The inclusion of this proportionate share in the district's long-

term facility maintenance revenue application for fiscal year 2026 is hereby approved, subject to approval by the Commissioner of Education.

4. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the cooperative school district program, the district shall promptly pay to the cooperative school district the applicable aid or levy proceeds.

The motion for the adoption of the foregoing resolution was duly seconded by Member S Smude and upon vote being taken thereon, the following voted in favor thereof: Bob Sansevere, Sheila Smude, Mike Honsey, Amanda Lawrence, Matt Hoffman, Angie Greig,

and the following voted against the same: none
Whereupon said resolution was declared duly passed and adopted.

2. Resolution - SouthWest Metro Intermediate School District

Member A Lawrence introduced the following resolution and moved its adoption:

RESOLUTION APPROVING SW METRO INTERMEDIATE SCHOOL DISTRICT NO. 288'S LONG-TERM FACILITY MAINTENANCE PROGRAM BUDGET AND AUTHORIZING THE INCLUSION OF A PROPORTIONATE SHARE OF THOSE PROJECTS IN THE DISTRICT'S APPLICATION FOR LONG-TERM FACILITY MAINTENANCE REVENUE

BE IT RESOLVED by the School Board of District No. 877, State of Minnesota, as follows:

1. The School Board of SW Metro Intermediate School District No. 288 has approved a long-term facility maintenance program budget for its facilities for the Fiscal Year 2027 in the amount of \$168,957. The various components of the program budget are attached as Exhibit A hereto and are incorporated herein by reference. Said budget is hereby approved (Exhibit A)

2. Minnesota Statutes, Section 123B.53, Subdivision 1, as amended, provides that if an intermediate school district's long-term facility maintenance budget is approved by the school boards of each of the intermediate school district's member school districts, each member district may include its proportionate share of the costs of the intermediate school district programing its long-term facility maintenance revenue application.

3. The proportionate share of the cost of the intermediate school district's

long-term facility maintenance program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district long-term facility maintenance program times a percentage that weighs the two components of each member district's portion of the total Special Education Tuition billing and Vocational billing. The long-term facility maintenance costs shall be funded through annual levy instead of issuing bonds. The inclusion of this proportionate share in the district's long-term facility maintenance revenue application for the fiscal year 2027 is hereby approved, subject to approval by the Commissioner of Education.

4. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

The motion for the adoption of the foregoing resolution was duly seconded by Member M Honsey and upon vote being taken thereon, the following voted in favor thereof: Bob Sansevere, Sheila Smude, Mike Honsey, Amanda Lawrence, Matt Hoffman, Angie Greig, and the following voted against the same: none
Whereupon said resolution was declared duly passed and adopted.

F. Resolution Placing Staff on Unrequested Leave of Absence
Evan Ronken, Director of Human Resources

Member A Lawrence introduced the following resolution and moved its adoption:

RESOLUTION PLACING
MICHELE STRASSBURG
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 877 adopted a resolution proposing placement of Michele Strassburg on a partial unrequested leave of absence for .142 FTE of her position (.716 FTE remains), on the grounds of financial limitations and discontinuance of position, and,

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Michele Strassburg by personal service on April 29, 2025, and,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Michele Strassburg to the school board's proposed action, and,

WHEREAS, no written request for a hearing of any kind was received by the school board or superintendent of schools from Michele Strassburg as of May 12, 2025, and,

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Michele Strassburg to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 877 that Michele Strassburg be and hereby is placed on a partial unrequested leave of absence for .142 FTE of her position (.716 FTE remains) as a teacher of Independent School District No. 877 without pay or fringe benefits on the grounds of financial limitations and discontinuance of position effective at the end of the 2024-25 school year on June 30, 2025, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, along with applicable provisions of ARTICLE VI, Section 3, of the current Master Agreement between the School District and the exclusive representative.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not a result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on requested leave of absence, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member A Lawrence and upon vote being taken thereon, the following voted in favor thereof: Bob Sansevere, Sheila Smude, Mike Honsey, Amanda Lawrence, Matt Hoffman, Angie Greig,
and the following voted against the same: none
whereupon said resolution was declared duly passed and adopted.

Member M Honsey introduced the following resolution and moved its adoption:

RESOLUTION PLACING
JENNIFER OLSON
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 877 adopted a resolution proposing placement of Jennifer Olson on a partial unrequested leave of absence for .077 FTE of her position (.743 FTE remains), on the grounds of financial limitations and discontinuance of position, and,

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Jennifer Olson by personal service on April 29, 2025, and,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Jennifer Olson to the school board's proposed action, and,

WHEREAS, no written request for a hearing of any kind was received by the school board or superintendent of schools from Jennifer Olson as of May 12, 2025, and,

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Jennifer Olson to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 877 that Jennifer Olson be and hereby is placed on a partial unrequested leave of absence for .077 FTE of her position (.743 FTE remains) as a teacher of Independent School District No. 877 without pay or fringe benefits on the grounds of financial limitations and discontinuance of position effective at the end of the 2024-25 school year on June 30, 2025, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, along with applicable provisions of ARTICLE VI, Section 3, of the current Master Agreement between the School District and the exclusive representative.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not a result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on requested leave of absence, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member M Hoffman and upon vote being taken thereon, the following voted in favor thereof: Bob Sansevere, Sheila Smude, Mike Honsey, Amanda Lawrence, Matt Hoffman, Angie Greig,
and the following voted against the same: none
whereupon said resolution was declared duly passed and adopted.

Member M Hoffman introduced the following resolution and moved its adoption:

RESOLUTION PLACING
RYAN RUTTEN
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 877 adopted a resolution proposing placement of Ryan Rutten on an unrequested leave of absence, on the grounds of financial limitations and discontinuance of position, and,

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Ryan Rutten by personal service on April 29, 2025, and,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he was entitled to a hearing before the school board provided he make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Ryan Rutten to the school board's proposed action, and,

WHEREAS, no written request for a hearing of any kind was received by the school board or superintendent of schools from Ryan Rutten as of May 12, 2025, and,

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Ryan Rutten to his placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 877 that Ryan Rutten be and hereby is placed on an unrequested leave of absence as a teacher of Independent School District No. 877 without pay or fringe benefits on the grounds of financial limitations and discontinuance of position effective at the end of the 2024-25 school year on June 30, 2025, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, along with applicable provisions of ARTICLE VI, Section 3, of the current Master Agreement between the School District and the exclusive representative.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not a result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on requested leave of absence, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Amanda Lawrence and upon vote being taken thereon, the following voted in favor thereof: Bob Sansevere, Sheila Smude, Mike Honsey, Amanda Lawrence, Matt Hoffman, Angie Greig
and the following voted against the same: none
Whereupon said resolution was declared duly passed and adopted.

6. COMMITTEE REPORTS

AL – NWSISD, AMSD

SS – CEAC, United for Youth

MHonsey – 877 Foundation

BS - WTC

7. SUPERINTENDENT'S REPORT

Will keep an eye on the legislative actions.

8. ADJOURN

Sansevere/Lawrence to adjourn at 7:24 pm

Motion carried 6-0

Respectfully submitted,

Amanda Lawrence, Clerk
ISD 877 Board of Education