ISD#239 Rushford-Peterson Schools
Superintendent Search
First Round Interview Questions and Assessment Form

Name of Candidate: _____   Date of Interview: _____

School Board Compiled Summary

E- Exceeds Requirements   **M**- Meets Requirements   **D**- Doesn't Meet Requirements

	Interview Question	**Rating**		
		E	**M**	**D**
1.	Tell us a little bit about your work background and why you are interested in becoming the next Rushford-Peterson Schools Superintendent.			
2.	Effective communication skills are a must for the superintendent. Describe the methods of communication you would use to promote strong relationships with school board members, staff, students, parents, and community.			
3.	Describe an ideal working relationship with the school board, including the strategies you would use to keep the school board informed of school district matters.			
4.	How would you conduct an assessment of the school district's current curriculum and instructional programs?			
5.	Collaboration with other entities is often needed for school districts to both provide a full range of academic programming and maximize available funds. Provide us examples of successful partnerships you have built with businesses, community groups, and local government that had a positive impact on the schools under your supervision.			
6.	What would be your reaction if the school board opposes something which you thought was sound? What if the school board proposes something which you think is unsound or inappropriate?			
7.	What strategies would you use to build an effective leadership team and what strategies would you use to provide general oversight of all other school district personnel?			
8.				

	Interview Question	Rating		
		E	**M**	**D**
9.				
10.				
11.				
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