



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

10B. Action

Date: September 22, 2008

SUBJECT: APPROVAL TO AUTHORIZE SUPERINTENDENT TO EXECUTE GALLUP CONTRACT

BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse qualified staff.

FISCAL NOTE: Budgeted Funds

Background Information:

- Keller ISD utilizes the researched-based on line TeacherInsight assessments in the hiring process for instructional staff
- Assessment identifies skill, knowledge and talent
- Gallup provides training, analysis and research on the districts hiring practices
- Upon request, the district may participate in periodic studies for the purpose of testing the instruments predictive validity
- Assessment complies with the EEOC Four-fifths rule

Administrative Considerations:

- The assessment is not used alone in making hiring decisions, but is used in conjunction with other selection criteria as determined by KISD.
- The desired outcome is improved teacher performance through the selection of highly talented teachers.
- Funds are included in the adopted 2008-09 budget.

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The administration recommends that the Board of Trustees authorize the superintendent to execute the Gallup contract/statement of work for this year and subsequent years.

Respectfully submitted,

Penny Benz
Assistant Superintendent of Human Resources