

EMPLOYEE ENGAGEMENT & CULTURE
BOARD COMMITTEE MEETING MINUTES

November 21, 2023
ZOOM Meeting
5:30 p.m.

1. Call to Order
The Employee Engagement & Culture Board Committee met starting at 5:30 p.m.
2. Roll Call
The following were present at the meeting:
 - Joe Becker, Committee Member
 - Brendan Burns, Vice Chair
 - Brian Keller, Chair
 - Marianne Marshall, Director of Human Resources
3. Modifications to the Agenda - None
4. Approve Minutes from the Last Meeting - Brian moved to approve. Passed.
5. New Business:
 - a. Recruiter Position Update
 - We received 57 applications.
 - Eight (8) individuals were interviewed.
 - Five (5) individuals have been invited back on Thursday, November 30, 2023.
 - The HR team and the Director of Communications and Engagement and the Engagement & Experience Specialist will interview the final candidates.
 - b. Fall Intern Activity
November 16, the District hosted a Snacks & Sup event for interns
 - Each of the 20 interns received invitations to the event via personal phone calls, emails and visits from Dr. Robinson.
 - We received feedback from the interns regarding what was going well and what we need to improve on.
 - We reviewed three different paths to full time employment with the District: Filling current openings, joining as a District Building Sub (filling in for upcoming LOA's and/or Building Sub – limited term contract) and regular substitution path.
 - Benefit information was provided to each intern.
 - How to obtain a substitute license and what is needed to begin to apply for a regular teaching license was reviewed.
 - Two (2) offers have been presented and accepted. Five (5) offers have been extended and waiting for final candidate decision, four (4) individuals are touring buildings.
 - c. Spring Intern Activity
 - Twelve (12) Intern candidates applied
 - Applications were forwarded to Principals on November 7, 2023
 - Principals are completing the interviews and sending offers
 - d. Winter/Spring Job Fairs
Winter/Spring Job Fairs are beginning. We are scheduled (so far) to attend the following:
 - UW Oshkosh

- Wisconsin Private College Career Consortium
- UW Milwaukee

e. Union Leadership Touch-Base Meeting

The second touch base with Union Leadership took place on November 13, 2023. These meetings allow us to touch base and clear up issues, bring forth concerns and allow us to work in a collaborative environment.

6. Additional Items for Future Committee Meetings

None

7. Community Feedback

None

8. Adjourn - Motion to adjourn by Brendan Burns, second by Brian Keller. The meeting ended at 5:45 p.m.