

DRAFT UPDATE

Central School District #104

5:330

Educational Support Personnel

Sick Days, Vacation, Holidays, and Leaves

Please refer to the following current agreement:

Collective Bargaining Agreement between The Central Teachers' and Support Staff Association, Local 4673, AFT/IFT and the Board of Education, Central School District #104.

Sick and Bereavement Leave

Please refer to the following current agreement:

Collective Bargaining Agreement between The Central Teachers' and Support Staff Association, Local 4673, AFT/IFT and the Board of Education, Central School District #104.

Vacation

Please refer to the following current agreement:

Collective Bargaining Agreement between The Central Teachers' and Support Staff Association, Local 4673, AFT/IFT and the Board of Education, Central School District #104.

Holidays

Please refer to the following current agreement:

Collective Bargaining Agreement between The Central Teachers' and Support Staff Association, Local 4673, AFT/IFT and the Board of Education, Central School District #104.

Leave to Serve as a Trustee of the Illinois Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Illinois Municipal Retirement Fund in accordance with 105 ILCS 5/24-6.3.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leaves for Service in the Military and General Assembly.
2. School Visitation Leave.
3. Leaves for Victims of Domestic or Sexual Violence.

Commented [API]:

OPTION: The Illinois Municipal Retirement Fund requires that public bodies have a written plan allowing eligible employees to convert their eligible accumulated sick leave to service credit upon retirement (40 ILCS 5/7-139(a)(8)). If the CBA referred to in this section contains this written plan, the subhead can be amended to add: IMRF Service Credit Plan

If this option is selected, 40 ILCS 5/7-139 will be added to the Legal References.

Issue 86, August 2014

OK

it's in the
CBA

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LEGAL REF.: 20 ILCS 1805/30.1 et seq.
105 ILCS 5/10-20.7b, 5/24-2, and 5/24-6.
820 ILCS 147 and 180/1 et seq.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Professional Personnel - Leaves of Absence)

ADOPTED: **May 12, 2014**