

## **Tentative Time Line for the hiring of Superintendent**

November 26<sup>th</sup> – Mail out flyers and post the position

January 11<sup>th</sup> – Applications Due into District Office

January 14<sup>th</sup> – 25<sup>th</sup> – Review Applicants • 3 to 5 finalists

February 4 – 15 – Conduct Interviews

February 18 – 28 – Committee finalizes their choice  
• Make School and Community Visits

March 4<sup>th</sup> – 8<sup>th</sup> – Second Interview if needed

March 11<sup>th</sup> – 15<sup>th</sup> – Finalize a recommendation for School Board

March 18<sup>th</sup> – Board Approves hire

## **Suggested Possibilities for Selection Committee:**

5 – Leadership Team – Mrs. Olstad-Shepard, Mrs. Lawston,  
Mr. Timm, Mr. Bieberdorf & Mr. Mattson

7 – All School Board Members (Special Meetings)

6 – Teachers (4), Para (1) & Custodian (1)

5 – District Office Staff (3), Admin. Assist. (1)  
School Social Worker (1)