The board of trustees of Soda Springs School District No. 150 is authorized by law to adopt policy for its governance and makes reasonable efforts to ensure that its policy manual is accurate and in full compliance with all applicable laws. This policy manual is intended to provide guidance and interpretation of current law in conformity with local, state, and federal laws and regulations.

ENFORCEABILITY OF POLICY

The policy manual does not and will not be interpreted as providing additional rights beyond those granted by current law.

Any term or provision within these policies found to be prohibited by law or unenforceable will be ineffective to the extent of such prohibition or unenforceability without, to the extent reasonably possible, invalidating the remainder of the policy or policy manual. All other terms, provisions, and policies will have full force and effect and will not be affected thereby.

Any term or provision within these policies found to be in conflict or inconsistent with current law will be superseded by current law. All other terms, provisions, and policies will have full force and effect and will not be affected thereby.

Clerical mistakes in the policy manual and errors arising from oversight or omission may be corrected by the board or authorized representative at any time at its own initiative. Such mistakes will not invalidate the force and effect of an individual policy or the policy manual.

PROCESS FOR ADOPTING OR AMENDING DISTRICT POLICY

The superintendent or designee will inform the board when policies are determined to be needed, draft the policies for the board, provide advice and guidance regarding how proposed policies would affect the schools or educational programs within the district, and make changes as designated by the board prior to final adoption.

Proposals for new policies or changes to existing policies may be initiated in writing by any board member or any administrative employee of the board. Such proposals will be referred to the superintendent or designee for review prior to board action on the proposal.

Policies and policy revisions will be reviewed by the board and adopted at a regular or special board meeting. Policies requiring additional review and/or revisions may be deferred and approved at a subsequent board meeting. The board, at its discretion, may receive public input prior to adopting policy.

Under limited circumstances, temporary approval may be granted by the board chair, or other designated board member, to meet emergency conditions or special events that may occur before formal action can be taken by the board. Such circumstances include injury or damage to persons or property, immediate financial loss, or the likelihood of such injury, damage, or loss.

The policy must be formally approved by the board at its next meeting for inclusion in the district policy manual.

Policies adopted or amended will be made a part of the minutes of the meeting in which the action occurred and will also be included in the district's policy manual.

ABSENCE OF POLICY

When action must be taken and there is no directive policy on the matter, the superintendent or designee will have the power to act in accordance with the educational philosophy and financial needs of the district.

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LEGAL REFERENCE:

Idaho Code Section 33-506 - Organization and Government of Board of Trustees

ADOPTED: August 28, 2002

AMENDED: January 12, 2005, February 19, 2014, June 3, 2015