

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

MAY 2, 2012

SUBJECT: CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE
FOR 2012-2013

EXPLANATION: House Bill 3343, passed by the 77th Legislature, requires education service centers to offer eligible staff TRS-ActiveCare Health Care, effective September 1, 2002. Eligible staff members include:

- Full-time and part-time employees who contribute to the Teacher Retirement System (regularly working 18.75 hours/week or more).
 - *Note: Employees who are not contributors to the Teacher Retirement System will be required to pay all costs of participation (regularly scheduled to work at least 10 hours but less than 18.75 hours per week).*

In 2011-2012, the Center contribution was \$287.00 for Plan 1-HD, \$325.00 for Plan 1 and \$379.00 for Plans 2 and 3. In 2012-2013, there will be a 4% premium increase for Plan 1-HD and Plan 1, 6% premium increase for Plan 2 and 9% premium increase for Plan 3; therefore, it is recommended that the Center contribution be increased to \$298.00 for Plan 1-HD participants, \$338.00 for Plan 1 participants, and \$405.00 for Plan 2 and Plan 3 participants. See Chart on the following page.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, that the Board of Directors establish a maximum health care contribution for the employee-only portion per month for the 2012-2013 fiscal year of \$298.00 for Plan 1-HD participants, \$338.00 for Plan 1 participants, and \$405.00 for Plan 2 and Plan 3 participants, pending legislative action.

Respectfully submitted,



Ronny L. Beard
Executive Director

CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE FOR 2012-2013

TRS ActiveCare	Total Monthly Premium	Center Contribution Plan 1-HD \$298.00 Plan 1 \$338.00 Plan 2 & 3 \$405.00	Employee Monthly Cost
PLAN 1-HD			
EE	\$298.00	\$298.00	\$0.00
EE + SP	\$731.00	\$298.00	\$433.00
EE + CH	\$466.00	\$298.00	\$168.00
EE + FAM	\$957.00	\$298.00	\$659.00
PLAN 1			
EE	\$338.00	\$338.00	\$0.00
EE + SP	\$771.00	\$338.00	\$433.00
EE + CH	\$540.00	\$338.00	\$202.00
EE + FAM	\$850.00	\$338.00	\$512.00
PLAN 2			
EE	\$460.00	\$405.00	\$55.00
EE + SP	\$1,046.00	\$405.00	\$641.00
EE + CH	\$731.00	\$405.00	\$326.00
EE + FAM	\$1,150.00	\$405.00	\$745.00
PLAN 3			
EE	\$637.00	\$405.00	\$232.00
EE + SP	\$1,448.00	\$405.00	\$1,043.00
EE + CH	\$1,015.00	\$405.00	\$610.00
EE + FAM	\$1,592.00	\$405.00	\$1,187.00