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# CCSD Superintendent Report

## September 2025

### CCSD Appreciations

- A heartfelt thank you to all CCSD Staff for the outstanding way students were welcomed back to school. The warm greetings in the hallways and the positive energy in classrooms made it clear - this will be a wonderful year! Also appreciated is the flexibility and positivity displayed throughout the ongoing construction and the transition back into CES as well as the CMS Modulares.
- Thank you in advance to Mike Nelson, CMS AD, for his coordination and organization of CEMS's Cross Country meet scheduled for Saturday, September 27, 2025.

### CCSD Finances/Budget

- As the Board is aware, Alaska's Legislature overrode Governor Dunleavy's education veto on August 2, 2025, restoring the full \$700 BSA increase; thus, bringing the Base Student Allocation (BSA) to \$6,660 for FY 2026. For CCSD, this means an additional \$200 per student, roughly \$190,000 more than what was approved in June of 2025 (additional details are available in the September Board Packet, please see Memorandum 9a). With that said, CCSD's Revised Original Board Approved Budget has been updated to reflect this change, with the final amount still dependent on fall student enrollment.
- The City of Craig's second quarter sales tax payment of **\$211,651.23** has been received and deposited into CCSD's General Operating Account. As a reminder, the FY26 Budget included \$700,000 under *City Proposition 2 Additional Tax Revenue*, based on estimates provided by former City Administrator, Brian Templin. To date, CCSD has received **\$282,080.17** (\$70,428.94 from the first quarter plus \$211,651.23 from the second quarter). The third quarter will be especially important, as it reflects July, August, and September sales at the 2% rate before reverting back to 1% in October - December.
- Please note, if third quarter sales tax revenue does not exceed \$300,000, heavy consideration will need to be given to revising the FY26 Budget accordingly. For transparency purposes, this adjustment would lower revenue projections and could result in a deficit in the General Operating Budget.

### CCSD Human Resources/Staff Updates

- Please join me in welcoming the following staff to CCSD: Mr. Troy Thain (K-12 Health & PE Long Term Substitute - through 10/10/25), Mr. Mike Nelson (CMS Athletic Director), Ms. Rachel Williams (CEMS Special Education Paraprofessional), Miss Allison Mills (CEMS Special Education Paraprofessional).
- CCSD currently has the following positions posted: CCSD Accounts Payable/PACE Financial Coordinator, CEMS Special Education Paraprofessional, CCSD Migrant Tutor, K-12 Health & PE Long Term Substitute, CMS Head Basketball Coach, CMS Assistant Basketball Coach.

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## CCSD Curriculum/Instruction & Professional Development/PLC Committee Updates

- Please see the following schedule for **CCSD's Semester 1 Friday Afternoon Rotation Meetings**. All meetings on Friday afternoons will be held from **2:15-3:30pm**. It's my hope this schedule will help CCSD Staff plan for Friday afternoons accordingly.
  - School principals will email staff in regards to meeting details and agendas for Building Level & Student Focus meetings.
  - The Committee Chairs (school principals or I) will email Committee Members in regards to meeting details and agendas for PLC Committee Meetings (Safety PLC or Teacher Evaluation PLC) as well as any Staff Wellness Activities. For ease of reference, the PLC Committee Chair is designated on the spreadsheet linked below by an \* (asterisk).

### **CCSD's FY26 Semester 1 Friday Afternoon Rotation Schedule (2:15-3:30 pm)**

- Friday, September 5th: Teacher Time - Opening of School Preparations **(No meetings)**
- Friday, September 12th: Student Focus Meetings
- Friday, September 19th: Building Level Meetings
- Friday, September 26th: PLC Committee Meetings
- Friday, October 3rd: Student Focus Meetings
- Friday, October 10th: Teacher Time - PTC Preparations **(No meetings)**
- Friday, October 17th: (N/A) No School - PTC Day 2
- Friday, October 24th: Staff Wellness Activity (QTR 1)
- Friday, October 31st: POW Island-wide In-service **(No meetings)**
- Friday, November 7th: PLC Committee Meetings
- Friday, November 14th: PLC Committee Meetings
- Friday, November 21st: Student Focus Meetings
- Friday, December 5th: Building Level Meetings
- Friday, December 12th: Staff Wellness Activity (QTR 2) - Staff Holiday Gathering!
- Friday, December 19th: Early Dismissal for Staff @ 2pm - Happy Holidays!! **(No meetings)**
- Friday, January 9th: Building Level Meetings
- Friday, January 16th: Teacher Workday **(No meetings)**

The **FY26 CCSD PLC Committee Sign-up Sheet** may be accessed by clicking the following link:

[https://docs.google.com/spreadsheets/d/1TjB4umyJ\\_PyDzA8i\\_WDNoU8dnZOO6iGQC-MqBhJ0HY/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1TjB4umyJ_PyDzA8i_WDNoU8dnZOO6iGQC-MqBhJ0HY/edit?usp=sharing)

- On Friday, October 31, 2025, educators from across Prince of Wales Island will gather at Craig High School for our first Island-Wide Inservice in over 20-years. This event provides a valuable opportunity for professional collaboration, networking, and shared learning across our island school districts.
- For this year's inservice, we are exploring opportunities to partner with the Kagan Group [www.kaganonline.com](http://www.kaganonline.com), a nationally recognized organization specializing in cooperative learning structures and strategies that enhance student engagement and achievement. Their approach focuses on practical, research-based methods that support classroom collaboration, equity, and active learning.
- Further details regarding session topics, facilitators, and logistics will be shared as our planning continues. The island superintendents and I are excited about our opportunity to collaborate and provide high-quality professional development for educators across the island, ultimately benefiting students in every district.

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## CCSD Special Programs

- The Special Education Department is off to a strong start this year. Staff have focused on student transitions, reviewing Individual Education Programs (IEPs), and beginning screenings to help guide specialized services. Collaboration with general education teachers is a focus this year in an effort to support inclusive practices, as is paraprofessional training, to ensure compliance and strengthen instructional strategies as well as services. Additionally, CCSD has already had several itinerants/specialists on-site the month of September, including our Occupational Therapist, Physical Therapist, Autism Specialist, and School Psychologist. Our Virtual Speech & Language Pathologist (SLP), Ms. Adrienne Chambers, is already delivering services and our on-site SLP, Ms. Claire Cereghino, is scheduled for a site visit October 9-10th.
- Please make note, CEMS Special Education Teacher, Ms. Kathy Freeman, is completing her Special Education Director Internship with CCSD (under me) this year. Recognizing the importance of staying current on policies, trends, and best practices in special education, as well as ensuring compliance with state and federal regulations, I have approved Ms. Freeman to attend the Special Education Director Conference in Anchorage on October 22–24, 2025. This opportunity will both enrich her internship experience and provide valuable professional development. She will attend in lieu of my participation this year.

## CCSD Projects

### CHS New Shop/Biomass Project

- Great news! CCSD has received payment from the Southeast Conference (SEC) for one of our two confirmed reimbursements that we have been waiting to receive. SEC has provided a reimbursement to CCSD in the amount of \$138,368.42 (CBC Pay Application 5). We are still awaiting the final reimbursement of \$303,106.50 (CBC Pay Application 4) and will remain in regular communication with SEC until the final payment of \$303,106.50 is received.
- It is important to clarify that once this final reimbursement is processed, the CHS New Shop project will have been funded entirely through grants. This includes the original \$900,000 commitment from SEC and the additional gap funding grant I secured earlier last year to cover the overage. **I want to clear the air that no General Fund dollars have been used for this project.** This outcome reflects strong advocacy and persistence to ensure the project was fully grant-funded, protecting our General Operating Budget.

### CEMS Rehabilitation Project

- At CES, construction is now considered substantially complete. We are currently waiting on the installation of the new fire panel and ERV system, which is currently in progress as I write this Board Report.
- At CMS, crews are making steady progress. Work has included repairing rot, casting new concrete footings, completing rough carpentry, and installing structural steel. Between Grids B and D, about 75% of the old structure has been removed down to the new grade. Crews are now forming the footings for pedestals, and stem wall construction is underway. Underground plumbing work has also begun and will continue through next week.
- I'm pleased to report that the CES and CMS Modular portion of the CEMS Rehabilitation Project remained well-managed and on budget. Thanks to constant and careful oversight, the Change Orders for this portion of the project were minimal, and only approved when necessary to ensure proper operations and functionality.

- To summarize, the net total of Change Orders on the CES and CMS Modular portion of the project was **\$11,415.10**. Even with this necessary adjustment, this total clearly illustrates that actual Change Order costs are far less than the exaggerated figures of “*hundred of thousands of dollars*” circulating.

## Current/Upcoming District Events

- September 24th: CCSD Regular School Board Meeting (September)
- September 25th: CCSD & CEA Certified Negotiations Mediation Meeting
- September 29th: Representative Himschoot’s Craig Visit w/ CCSD Admin Team
- September 30th: DEED ESEA Compliance Review Due
- September 29th-October 24th: State of Alaska’s Student Count Period
- October 6th: CCSD Policy Committee Meeting (tentative)
- October 7th: CCSD Indigenous Education Committee Meeting (tentative)
- October 7th: City of Craig Municipal Elections

**\*Please remember: Within 7-days after certification of election results, the Board shall meet to elect a president, vice president, and secretary/treasurer (BB 9120).**

- October 9-10th: In-Person Speech & Language Pathologist @ CCSD
- October 9-17th: CCSD Special Board Meeting (TBD)
- October 10th: Office of Indian Education Annual Report Due
- October 15th: DEED Fall Staff Accounting Data Collection Due
- October 16-17th: CCSD Parent/Teacher Conferences (No School 10/17/25)
- October 22nd: CCSD Regular School Board Meeting (October)
- October 30th: CCSD End of Quarter 1
- October 31st: POW Island-wide In-service Day (No School)

\*\*\*Please be sure to check CCSD’s Website for dates of events and activities for CES, CMS, and CHS!