

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 26, 2026

Agenda Item: J.2a

Board Goal: Student Achievement

Subject: Consideration and possible approval of continuation of Speech Services for the 2025-2026 School Year - ProCare

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Michelle Velasquez, Executive Officer of Special Education
Lauren Gomez, Director of Special Services

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: ☐ Law or Rule ☐ N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: The purpose of this agenda item is to contract with ProCare Contract Services for speech services for the 2025-2026 school year

D. Summary:

- ☒ **Previous board action relating to this item:** The Board approved use of this contract service vendor in December 2024
- ☒ **Future action anticipated:** Possible future action if the total cost exceeds the requested amount.
- ☒ **Background information:** Hays CISD has experienced an increase of students since the 2024-2025 school year. Beginning in the 2023-2024 school year, Hays CISD continues to experience difficulty filling SLP positions. In addition, funds have been used to cover speech services for speech providers out on FMLA. There are currently 3 SLP vacancies and 2 SLPAs vacancies. Two SLPs were hired in early November 2025; however, even with all positions filled, the volume of students requiring services will still necessitate the use of contracted speech providers.

When services are not provided on the IEP as written, compensatory services must be considered to be provided during the school day (before/after school), weekends, holidays, and/or during the summer. To mitigate the number of compensatory services needed, contract SLPs are needed to provide the IEP services as written.

Since the beginning of the 2025-2026 school year, HCISD has accessed contract speech providers through ProCare Contract Services. Services provided by ProCare are anticipated to exceed \$100,000.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:

F. Administrative Recommendation: Administration recommends approval of the request

Advantages and benefits of this proposal: Providing speech services as written in the IEP allows the needs of students requiring specialized services to be met.

Expected results in terms of student benefit/achievement: Speech services provide identified services with the services needed to increase learner outcomes.

Effect of this action on other parts of the system: Speech services provide access to grade-level instruction, and incorporate the use of grade-level TEKS

Consequences of not approving this recommendation: Students in need of speech services would not have access to services, thus not meeting the state and federal requirements for FAPE; resulting in additional costs to provide compensatory services.

G. Fiscal Impact and Cost: \$250,000

☒ **Budget** ☒ **Grant/Special Funds:** IDEA B ☐ **Other**

☐ **Budget Amendment Needed**

Prior Year Spending for this item/service: \$231,395.62

Bid / Contract Information: RFP #25-022202VL Instructional Contracted Services

Reasons for rejecting alternatives: Continued partnership and trusted service

Future/Ongoing: Continuous use of this vendor is anticipated

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo, Michelle Velasquez

Evaluation method and timeline: Evaluation of services are monitored on an ongoing basis through monthly check-ins with Special Education leadership, professional evaluation, and walk-throughs

Next report to the Board: January 2027

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve of the continuation of speech services for the 2025-2026 school year from ProCare for an amount not to exceed \$250,000, as presented