

**DUBLIN ISD**  
**Board Summary**  
**Teacher Certification Delay Waiver Request**

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### **Summary Information**

- **Teacher Name:** Aimee Spharler
  - **Campus:** Secondary School
  - **Educator Preparation Program (EPP):** Completed required coursework
  - **Legislative Alignment:** House Bill 2 – Teacher Certification Requirements
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### **Current Status**

- Holds active TEAL account
  - Not fully certified in all content areas currently teaching
  - TExES Exams Passed:
    - Pedagogy and Professional Responsibilities (PPR) – Passed
    - Business and Finance 6–12 – Passed
  - Remaining TExES Exams Needed (not yet taken due to cost constraints):
    - Life Science 7–12 (#238)
    - Art EC–12 (#178)
    - Theatre EC–12 (#180)
  - Coursework/training module requirements: **Completed**
  - Field observations by program advisor: **Completed (2024)**
  - Anticipated full certification: **By start of 2027–2028 school year**
  - Plans to teach in Dublin ISD: 2026–2027, 2027–2028, 2028–2029
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### **Purpose of Waiver**

- To allow Ms. Spharler to continue serving as teacher of record while completing remaining TExES exams
  - To maintain alignment with House Bill 2 certification requirements
  - To ensure instructional continuity for secondary students in Dublin ISD
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### **Three-Year Certification Plan**

- **2026–2027:**

- Register for and complete remaining TExES exams in Life Science 7–12, Art EC–12, and Theatre EC–12
    - Maintain teaching responsibilities in current assignment
  - **By Start of 2027–2028 School Year:**
    - Achieve full standard certification in all assigned content areas
  - **2027–2029:**
    - Continue teaching in Dublin ISD
    - Maintain standard certification and fulfill professional responsibilities
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### **District Supports and Accountability**

- Administrative monitoring of remaining TExES exam registration and completion
  - Coordination with TEA and exam providers to ensure testing opportunities
  - Continued instructional mentoring and campus support
  - Documentation of progress maintained for HB 2 compliance
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### **Superintendent Recommendation**

I recommend approval of the Teacher Certification Delay Waiver for Aimee Spharler. She has successfully completed required coursework and field observations and has a clear plan to achieve full content certification by the start of the 2027–2028 school year. Approval of this waiver ensures compliance with HB 2 while allowing continuity of instruction for our secondary students.