



COPPELL
INDEPENDENT SCHOOL DISTRICT
Empowering Educational Excellence

Board Action Required ☒

No Action Required ☐

To: Board of Trustees
From: Diana Sircar, Kristen Eichel
Date: November 29, 2021
cc: Brad Hunt

RE: Consider approval of a resolution to declare a public purpose for the expenditure of district funds

Background: As a result of the COVID-19 pandemic, the district has faced a myriad of challenges to provide both remote and in-person learning, implement covid protocols, and address the unfinished learning and higher need for social emotional learning for all learners. Educators and staff have been dedicated, inventive and flexible in order to support all of the needs of learners and the requirements of the district. The pandemic and related challenges have had an impact on the mental health and wellbeing of teachers and staff.

The Board approved the 2021-22 calendar which included a student holiday/staff development day designated on Friday, February 18, 2022. The District has determined that the activities planned for the staff development day could be completed at a later time. As a means to demonstrate commitment to the District's values and mission by providing appreciation and support for all employees; to enhance employee morale; to promote employee retention; and to improve productivity; a resolution is provided to allow the board to declare that the expenditure of funds to pay employees while the District is closed on February 18, 2022 serves a public purpose.

Recommendation: That the Members of the Board approve the Resolution, as presented, to declare a public purpose for closing the District on February 18, 2022 and to declare a public purpose for the expenditure of district funds to continue wage payments to all regular employees – contractual and noncontractual, salaried and non-salaried – for whom February 18, 2022, is a scheduled work day according to the District's work day calendar.