



District Goals-BOT Goal #3

Retention, Turnover, and Vacancy Rates

Improve and sustain a culture of learning for all through: **Recruiting, selecting, inducting, supporting, evaluating, and developing staff.**

Goal 3	<p>By June 2026, we will fully implement and refine the induction and support program for new hires across all job classifications, based on feedback from the 2024–2025 pilot. Success will be measured by a 5% increase in year-over-year retention of new hires, Improved NV DOE/Nevada School Staff Working Conditions Survey scores related to support and professional development, and at least 80% positive responses in Principal & District Leadership feedback surveys.</p>
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NCS D BOT Goal #3 Scoreboard: Retention, Turnover, and Vacancy Rates as of April 24, 2026							
	NEW Employees	Separated	Retained	Vacancies	Turnover	Retention	Vacancy
2025-2026-Admin & Certified	51	6	45	23	11.8%	88.2%	33.8%
2025-2026-Classified	57	2	55	32	3.5%	96.5%	36.8%
TOTAL	108	8	100	55	7.4%	92.6%	35.5%
	All Employees	Separated	Retained	Vacancies	Turnover	Retention	Vacancy
2025-2026-Admin & Certified	414	42	372	23	10.1%	89.9%	5.8%
2025-2026-Classified	447	74	373	32	16.6%	83.4%	7.9%
TOTAL	861	116	745	55	13.5%	86.5%	6.9%
All job roles were matched with a department/administrator for support as of April 1, 2025.							