

Regular Board Meeting

January 12, 2021

On January 12, 2021 the Alvin Independent School District Board of Trustees met for a Regular Meeting at the Alvin Independent School District – 301 E. House Street – Alvin, Texas with the following members present:

Cheryl Harris, Tiffany Wennerstrom Earl Humbird, Regan Metoyer, Nicole Tonini, Julie Pickren and Vivian Scheibel

Superintendent Nelson and other administrative staff were also present.

ITEMS #1 - CALL MEETING TO ORDER

President Humbird called the meeting to order at 7:00 p.m. in accordance with the Texas Open Meetings Act, Texas Government Code Section 551.001 stating that a quorum of Board members was present notice was duly posted in accordance with the Texas Open Meetings Act, Texas Government code Section 551.001.

ITEM #2 - INVOCATION & PLEDGE OF ALLEGIANCE

The invocation and pledge was given by Trustee Wennerstrom

ITEM #3 - SUPERINTENDENT'S REPORT

Superintendent Nelson reviewed current and upcoming district activities. She also gave an in depth review of the Covid Cares Act.

The Board of Trustees was then recognized and honored with an appreciation video and small gift in honor of School Board Appreciation Month.

ITEM #4 - STUDENT COMMENDATIONS

Isabella Morales - SCHS
Naaman Roberts - SCHS
Rita Coulon - SCHS Instructional Technology Teacher

The Minecraft Education Global Build Championship was designed

to engage students and meet their remote learning needs. Learners were challenged to design and build healthy spaces for animals and humans to coexist in Minecraft. Isabella Morales and Naaman Roberts, members of Team Cubic Force, competed with over 1,250 teams from 61 countries around the world. They were 1 of 3 finalists in the 2020 Minecraft Global Build Championship with their world, "Terrapod and Aquapod." Special recognition was given to their Instructional Technology teacher, Ms. Rita Coulon, as well.

ITEM #5 - OPEN FORUM

There were no Open Forum forms submitted.

ITEM #6 - REQUEST TO CONSIDER APPROVAL OF CONSENT AGENDA ITEMS A - H

Trustee Tonini made a motion to approve Consent Agenda Items A - H. Trustee Scheibel seconded the motion. Motion carried unanimously (7-0).

ITEM A - REQUEST TO CONSIDER APPROVAL OF BOARD MINUTES

The following Board minutes were presented for approval:

December 8, 2020
January 6, 2021

ITEM B - REQUEST TO CONSIDER APPROVAL OF BUDGET AMENDMENT #4

Budget Amendment #4 requested consideration to enable campus and departmental budget managers to transfer previously authorized and allocated funds to another function.

ITEM C - REQUEST TO CONSIDER APPROVAL OF DONATIONS

Sanchez Elementary - \$5,000
From Sterling Lakes POA - Homeowners Association to be used for campus needs such as technology and library books.

Meridiana Elementary - \$5,000

From Sierra Vista POA to be used for various campus needs such as technology.

ITEM D – REQUEST TO CONSIDER REQUEST FOR PROPOSAL #2101 INST/ATH/CTE/FA/LIB/SPED/STEAM/STEM/SOFTWARE LICENSE/TEXTBOOKS-CAT

Per Texas Education Code 44.031, contracts for the purchase of goods and services valued at \$50,000 or more will be presented for award based on approval competitive proposal method. This RFP meets these requirements. This non-exclusive proposal is requested for a one year contract with a two year renewal extension.

ITEM E – REQUEST TO CONSIDER APPROVAL FOR AWARD OF CONTRACTOR CONSULTANT PROPOSALS

Five proposals were received for service commodity codes as classified under the Contractor Consultant Proposals for a one year non-exclusive award with the option to renew for an additional two years.

ITEM F – REQUEST TO CONSIDER APPROVAL OF PURCHASE OVER \$75,000

Per CH (local) a single item over \$75,000 must have Board approval. Currently Tyler Technologies – meets the criteria of Board approval for an expenditure over \$75,000.

Munis, the financial management system utilized by Alvin ISD, is from Tyler Technologies. (We are within the 7-year contracted service period agreed upon in 2015) with a current yearly renewal cost of approximately \$158,000.00 for Munis support and application software maintenance.

ITEM G – REQUEST TO CONSIDER APPROVAL OF COOPERATIVE PURCHASE

The roof at RL Stevenson Primary has reached the end of its life cycle and is experiencing multiple water leaks. The Board was asked to approve the replacement from Jaco Roofing and Construction, using interlocal purchasing agreement cooperative pricing as presented

with funding through a budget amendment.

ITEM H – REQUEST TO CONSIDER APPROVAL OF INSTRUCTIONAL MATERIALS

Approval was requested for the adoption of the instructional materials detailed in Proclamation 2021 for the following areas:

Pre-Kindergarten / English
Pre-Kindergarten / Spanish

ITEM #7 – REQUEST TO CONSIDER APPROVAL OF 2021-2022 ALVIN ISD ACADEMIC CALENDAR

The District Education Improvement Committee (DEIC), which is comprised of teachers, parents and community leaders, collaborated over several meetings to create the 2021-22 Alvin ISD Academic Calendar. The committee members went through a process of collecting data and input from parents, district staff and community members and then sharing the information at the December Board meeting. The community also had an opportunity in November to submit comments about the draft calendar through a Qualtrics survey. The committee then reviewed all of the information gathered to create the recommended calendar for Board approval.

The calendar includes:

- 173 Student Instructional Days
- 77,370 Instructional minutes
- 187 Teacher Working Days

August 18th is the first day of school for Pre-K, Kindergarten, 6th Graders and 9th Graders. This is considered a transition day.

The first day for all other students will be August 19, 2021.

Trustee Harris made a motion to approve the 2021-2022 Alvin ISD calendar as presented. Trustee Pickren seconded the motion. Motion carried unanimously (7-0).

ITEM #8 - REQUEST TO CONSIDER APPROVAL OF COVID RESPONSE RESOLUTION

The COVID-19 Pandemic has presented unique challenges that have necessitated an extraordinary response to meet the needs of Alvin ISD's students.

Trustee Wennerstrom made a motion to approve the following resolution presented in response to these significant circumstances. Trustee Metoyer Peterson seconded the motion. Motion carried unanimously (7-0).

A RESOLUTION OF THE ALVIN INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

WHEREAS, the Alvin Independent School District (the "District") has always been and will remain committed to providing the best possible educational opportunities for its students while at the same time being good stewards of its resources;

WHEREAS, due to the COVID-19 global pandemic, Alvin ISD staff members have faced unprecedented challenges in providing instruction to students and carrying out the operations of the District simultaneously in virtual and physical space;

WHEREAS, due to the COVID-19 global pandemic, Alvin ISD staff members have assumed and will continue to assume additional or increased duties, beyond their normal job duties;

WHEREAS, these challenges and a number of other factors have contributed to increased responsibilities and added stress among school district personnel in Alvin ISD and nationwide;

WHEREAS, the Alvin Independent School District Board of Trustees believes that the District's educational mission and thus its public purpose is served by retaining its committed, experienced and skilled staff members; and

WHEREAS, the Alvin Independent School District Board of Trustees finds that establishing a COVID-19 Pandemic Staff Retention Incentive Program for all permanent staff will further the District's stated public purpose, and as set forth herein, and will establish sufficient controls to ensure that this public purpose and the attendant benefit to the District is achieved.

NOW, THEREFORE, BE IT RESOLVED: That the Alvin ISD COVID-19 Pandemic Staff Retention Incentive Program will provide a one-time salary supplement to each permanent staff member in the 2021 Spring semester, for additional duties performed due to the COVID-19 Pandemic, as follows:

- a. Payment will be in the amount of \$500.00;
- b. Individuals must be actively employed by the District on January 5, 2021.

BE IT FINALLY RESOLVED that the Superintendent of Schools is authorized by the Board to take such actions necessary and appropriate to implement the intent of this Resolution.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE ALVIN INDEPENDENT SCHOOL DISTRICT, this 12th day of January, 2021 as follows:

Ayes: 7 Nays: 0 Abstentions: 0

President, Alvin ISD Board of Trustees

Secretary, Alvin ISD Board of Trustees

ITEM #9 - REQUEST TO CONSIDER APPROVAL OF (FFCRA) RESOLUTION EXTENDING PAID AND UNPAID SICK LEAVE

Leave benefits that employers are required to provide through the Families First Coronavirus Relief Act (FFCRA) expired on December 31, 2020. Due to the ongoing need for employees to take paid and unpaid leave that is currently covered under the FFCRAQ, the resolution below will allow for Alvin ISD to continue to temporarily provide additional paid and unpaid leave options to employees. This resolution gives the district the option to offer additional leave tailored to the district's needs.

Trustee Pickren made a motion to approve the following resolution. Trustee Tonini seconded the motion. Motion carried unanimously (7-0).

Resolution of the Alvin Independent School District Board of Trustees Regarding Extension of Time to Use Sick Leave in Accordance with the Families First Coronavirus Response Act

WHEREAS, the Families First Coronavirus Response Act (FFCRA) requires the Alvin Independent School District to provide its employees with up to 80 hours of paid sick leave for specified reasons related to COVID-19; and

WHEREAS, the entitlement of Alvin ISD employees of up to 80 hours of sick leave under the provisions of the FFCRA apply from April 1, 2020 through December 31, 2020; and

WHEREAS, the Board finds that a need exists to extend until the end of the 2020-2021 school year the ability of employees to avail themselves of up to 80 hours of paid sick leave in accordance with the terms of the FFCRA; and

WHEREAS, the Board concludes that an extension of time through the end of the 2020-2021 school year for employees to use up to 80 hours of paid sick leave according to the terms of the FFCRA serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Alvin Independent School District authorizes allowing employees until the end of the 2020-2021 school year to use up to 80 hours of paid sick leave according to the terms of the FFCRA.

Approved this 12th day of January 2021, by the Alvin ISD Board of Trustees.

ITEM #10 - REQUEST TO CONSIDER APPROVAL OF EMPLOYMENT OF PERSONNEL

As presented

Trustee Metoyer Peterson made a motion to approve the employment of personnel as presented. Trustee

Wennerstrom seconded the motion.
Motion carried unanimously (7-0).

ITEM #11 - REQUEST TO CONSIDER APPROVAL OF INITIAL STAFFING POSITION / COUNSELOR FOR JACKIE CAFFEY JUNIOR HIGH

Request for approval of counselor at Jackie Caffey Jr. High

Trustee Scheibel made a motion to approve the initial staffing position of counselor for Jackie Doucet Jr. High. Trustee Harris seconded the motion. Motion carried unanimously (7-0).

ITEM #12 - REQUEST TO CONSIDER APPROVAL OF INITIAL STAFFING POSITION / COUNSELOR IOWA COLONY HIGH SCHOOL

Request for approval of counselor at Iowa Colony High school

Trustee Tonini made a motion to approve the initial staffing position of counselor for Iowa Colony High School. Trustee Pickren seconded the motion. Motion carried unanimously (7-0).

ITEM #13 - REQUEST TO CONSIDER APPROVAL OF ADMINISTRATIVE APPOINTMENT - PRINCIPAL - MANVEL JR. HIGH

Richard "Rick" Scott was nominated to serve in the position of **Principal for Manvel Jr. High**.

Trustee Metoyer Peterson made a motion to approve Mr. Scott as presented. Trustee Tonini seconded the motion. Motion carried unanimously (7-0).

ITEM #14 - REQUEST TO CONSIDER APPROVAL OF ADMINISTRATIVE APPOINTMENT - PRINCIPAL - JACKIE CAFFEY JR. HIGH

Dr. Tina McCorkle was nominated to serve in the position as **Principal for Jackie Doucet Caffey Jr. High**.

Trustee Harris made a motion to approve Dr. McCorkle as presented. Trustee Scheibel seconded the motion. Motion carried unanimously (7-0).

ITEM #15 - REQUEST TO CONSIDER APPROVAL OF ADMINISTRATIVE APPOINTMENT - PRINCIPAL - IOWA COLONY HIGH SCHOOL

Ashley Marquez was nominated to serve in the position of **Principal of Iowa Colony High School**.

Trustee Tonini made a motion to approve Mrs. Marquez as presented. Trustee Metoyer Peterson seconded the motion. Motion carried unanimously (7-0).

ITEM # 16 - FUTURE AGENDA ITEMS

No future agenda items were requested.

ITEM #17 - CLOSED EXECUTIVE SESSION

At 7:52 p.m. the Board of Trustees entered into a closed executive session to discuss the following:

551.072 Discuss Purchase, Exchange, lease or Value of Real Property

551.074 Discuss Personnel or to Hear Complaints Against Personnel

The Board of Trustees returned into an Open Session at 9:14 p.m.

ITEM #18 - ADJOURNMENT

Trustee Humbird made a motion to adjourn. Trustee Metoyer Peterson seconded the motion. Meeting was adjourned at 9:15 p.m.

Attest:

Earl Humbird, President

Vivian Scheibel, Secretary