

**Unofficial and Unapproved  
Minutes of Regular Board Meeting  
2-20-2025  
The Board of Trustees  
Judson ISD**

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A Regular Board Meeting of the Board of Trustees of Judson ISD was held February 20, 2025, beginning at 6:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Suzanne Kenoyer, Stephanie Faulkner, Laura Stanford, Debra Eaton, José Macias, Arnoldo Salinas, Monica Ryan and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum, Invocation, Pledge of Allegiance

Board President Suzanne Kenoyer called the meeting to order at 6:01pm . Roll call was conducted and a quorum was established.

2. RECOGNITIONS

Pledges were led by Ava Rios, Wortham Oaks Elementary student. Colors were presented by Veterans Memorial High School Army JROTC students Staff Sergeant Brooke Townsley, Cadet Major Emma Forrest, Cadet First Sergeant Savion Davis and Cadet Captain Gavin Mick. The following Judson High School Dental Students were recognized as 100% passed their state board exam: Oluwatimilehin Adelaye, Lilianna Alejandro, Alexandra Banda Perez, Naviah Clark, Kristine Fuentes, Jenah-Ray Garza, Gina Guevara, A'janea Hubbard, Gabriella Hudman, Kaliah Johnson, Zayminn Kabbelliya-Campbell, Shaniel Lynch, Amaya Mitchell, Marissa Rios, Jasleen Valladolid and Elizabeth Villarreal. Judson High School Medical Assistants and Patient Care students earned their EKG Certification and were recognized, the students are Sarah Danielle Muntean, Marleen Vazquez-Romo, Jade Emerald Enriquez, Londy Waleska Perez, Isaiah JordanHopewell, Gianni Marie Flores, Kieran Mikhail Davis, Royalty Shavett Dianca Evens-Demore, Alexzandria Ray Diaz, Kenneth Justin Evans, Jr., Maya Patricia Tubbs, Gabriel Sanchez Montero, Teyani AhkiaStanding Bear, Jasmine Akina Mitchell, Gabryella Alicia Mireles, Trent Evan Molina, Leonardo Ivan Amaro Vidal, Sara Aiza-Kristen De Castro, Ziya Justine Jernelius, Linh-Lynn Thao Bui, Trinity LaShay Beard, Kayla Ashley Crook, Samantha Fiona Fernandez, Casia Denise Irick, Emma Grace imenez, Daniela Nunez, Espino, Ifeoluwa Dorothy Ologun, Alexa Nicole Reyes, Dymond Ariel Self, Destiny Rose Zavala, Monserrat Jimenez Gamiz, Shane Maurice Nolan, Marissa Ivette Ramirez, Destiny Sky Williams, Tianna Marie Winston-Adair, Jovie Candelaria Zamarron and Evangelena Brielle Martinez. The DECA State Qualifying Students were recognized in various categories. The Judson High School DECA students are Cyrus Coleman, Matthew Mujeeb, Armon Couch, Abigail Garcia,

Juliana Reyna, Nina Valdez, Caleb Hood, Jaylon Welch, Brandon Jones, London Jones, Nalenee Urrabazo and A'zariya Washington. From Wagner High School Achilles Alderete, Isaac Alejos, Kimberly Alvarado-Gonzalez, Diego Cardenas and Naykeshli Olivero-Santos. DECA students from Veterans Memorial High School Adriana Archivido, Jady Russell, Nicholas Ibarra, Dylan Riggs, Richey Ruiz, Demetra Kizas and Dillan Tanner. Business Professionals of America (BPA) State Qualifiers students were recognized. Veterans Memorial High School BPA students are Nigel Badeo, Kai Brown, Blake Cardenas, Blanca Cruz, Rikki Cruz, Yohan Jang, Stacey Lam, Alyna Reyes, Dylan Riggs, Ariana Sanchez, Gabriela Santiago, Ryamond Shi, Nathan Sighong, Kaylin Sotelo, Vincent Truong, Sophia Vasquez, Marco Vazquez, Leila Villarreal-Cantu, Saliyah Watts and Shanta West. Wagner High School BPA students are Deon Campbell-Baker, Jesse Sanchez, Brianna Angela De Hoyas and McKenzie Williams. The Judson ISD Community Connections Award honored Mr. George Allen for his generosity and service at Candlewood Elementary School. Dr. Fields recognized Edwin Ron Kelley, Student Ambassador and serves on the Superintendent Student Advisory Committee.

3. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Comment

Robert Whiting, James Talley, Karen Talley, Beth Parker, Kari Carlson, Ashton Bulman, Brian Weatherly, and Bear Goolsby addressed the Board.

4. SUPERINTENDENT REPORT

A. Bond & Construction Update

Dr. Fields asked Mr. Brooks to share the information. He gave an update of Cibolo Creek MS.

B. MOY Update

Dr. Mary Duhart-Toppen and Dr. Kristin Saunders presented the overview of the MOY data to the Board.

C. TASB Employee Opinion Survey

Jennifer Barton, TASB Senior HR Consultant shared the results of the employee opinion survey.

D. Judson Education Foundation 2024 State of the Foundation

Lexie Greathouse, Executive Director of the Judson Education Foundation, shared a video of the state of the foundation that showcased the grants that were distributed and also highlighted all the top contributors.

E. Intruder Detection Security Audit

Dr. Fields shared that there were three campuses that were audited and there were no findings.

5. CONSIDERATION OF CONSENT ITEMS

Consent items A-E, G, K-R and T were unanimously approved.

Motion made by Mr. Macias to approve the consent items mentioned, seconded by Mr. Salinas

For: 7

Against: 0

Abstained: 0

Motion passes.

A. Consider and take action regarding approving Board minutes from the Budget Workshop & Program Review on January 16, the Public Hearing and Regular Meeting on January 23, and the Special Meeting on January 30, 2025

- Consent item passed unanimously.
- B. Consider and take action regarding approving the January 31, 2025 monthly financial statements and the December 31, 2024 tax collection report and bond reports  
Consent item passed unanimously.
- C. Consider and take action regarding approving the attached budget amendments to the budget for the 2025 fiscal year  
Consent item passed unanimously.
- D. Consider and take action regarding approving expenditures equal to or greater than \$50,000  
Consent item passed unanimously.
- E. Consider and take action regarding approving Cash Investment Report for all funds as of December 31, 2024  
Consent item passed unanimously.
- F. Consider and take action regarding approving the certificate(s) of substantial completion supporting the progress and completion of Candlewood ES – Phase II Interior Renovations in Bond 2016  
Motion made by Ms. Kenoyer to approve the certificate(s) of substantial completion supporting the progress and completion of Candlewood ES – Phase II Interior Renovations in Bond 2016, seconded by Mr. Macias  
For: 5                      Against: 2                      Abstained: 0  
Motion passes. Ms. Stanford and Ms. Ryan voted against.
- G. Consider and take action regarding approving the certificate(s) of substantial completion supporting the progress and completion of Candlewood ES – Phase I Chiller Replacement and Hartman ES – Chiller Replacement projects in Bond 2022  
Consent item passed unanimously.
- H. Consider and take action regarding approval of the selection for the design and engineering services for the MEP (Mechanical, Electrical and Plumbing) Package III in Bond 2022  
Motion made by Ms. Faulkner to approve the selection for the design and engineering services for the MEP (Mechanical, Electrical and Plumbing) Package III in Bond 2022, seconded by Ms. Eaton  
For: 6                      Against: 1                      Abstained: 0  
Motion passes. Ms. Ryan voted against.
- I. Consider and take action regarding approval of the selection for the design and engineering services for the Districtwide Roof Replacement project – Phase V in Bond 2022  
This item was pulled, no action was taken.
- J. Consider and take action regarding approval of the selection for commissioning services for the Selma ES project in Bond 2022  
Motion made by Mr. Macias to approve the selection for commissioning services for the Selma ES project in Bond 2022, seconded by Ms. Faulkner  
For: 6                      Against: 1                      Abstained: 0  
Motion passes. Ms. Ryan voted against.
- K. Consider and take action regarding approval of the Selma ES Water Easement agreement located in Bexar County, Texas (Bond 2022)

- Consent item passed unanimously.
- L. Consider and take action regarding approving the submittals for Request for Proposal 24-04 for Miscellaneous Curriculum & Instruction Special Education Contracted Products & Services  
Consent item passed unanimously.
- M. Consider and take action regarding approving the submittals for Request for Proposal 24-05 for General Products & Services  
Consent item passed unanimously.
- N. Consider and take action regarding approving the ranking for Request for Proposal 24-08 for JTECH Technology Upgrades  
Consent item passed unanimously.
- O. Consider and take action regarding approving the Affiliation Agreement with Lamar University and Judson ISD to collaborate and provide counseling internships to students enrolled in the M.Ed. School Counseling Program at Lamar University  
Consent item passed unanimously.
- P. Consider and take action regarding approving the 2024-2027 Pathways in Technology Early College High School (P-TECH) Memorandum of Understandings (MOU) between Karen Wagner High School Thunderbird STEM Academy (TSTEM), Judson High School P-TECH and St. Philip's College (SPC) Alamo Colleges District  
Consent item passed unanimously.
- Q. Consider and take action regarding approving the Proclamation to declare March 2025 Social Work Month. Theme: "*Social Work: Compassion + Action*"  
Consent item passed unanimously.
- R. Consider and take action regarding approving Judson Early College Academy 2025-2026 Instructional Calendar as presented  
Consent item passed unanimously.
- S. Consider and take action regarding approving adjustments to the 2025-2026 Instructional Calendar  
Motion made by Ms. Kenoyer to approve adjustments to the 2025-2026 Instructional Calendar, seconded by Ms. Faulkner  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- T. Consider and take action regarding approving the Staffing Report  
Consent item passed unanimously.
6. DISCUSSION/CONSIDERATION OF ACTION ITEMS
- A. Discussion and possible action regarding approval of a one-time retention incentive for Special Education and Bilingual Teachers and Special Education and Bilingual Instructional Paraprofessionals for the 2024-2025 school year from Title II Funds  
Motion made by Mr. Macias to approve a one-time retention incentive for Special Education and Bilingual Teachers and Special Education and Bilingual Instructional Paraprofessionals for the 2024-2025 school year from Title II Funds, seconded by Ms. Eaton  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
7. DISCUSSION ITEMS/REPORTS

- A. Policy Update 124 affecting (LOCAL) Policies, First Reading  
Dr. Fields noted that this is the first reading and will be brought back next month for second reading.
- B. Discuss Federal Grants: FY 2024-2025 Texas Education of Homeless Children and Youth (TEHCY)  
This is notification of the annual grant.
- C. Discuss anti-bullying and student discipline strategies (Macias)  
Dr. Lacey Gosch shared information on anti-bullying and student discipline. There was discussion on strategies that are in place to assist and a variety of documents will be shared in Friday Notes and are on our website.
- D. Outreach Committee (Stanford)  
Ms. Stanford reported on the last committee meeting that there was discussion of changing the name of the committee. She also requested topic suggestions from the Board and community.
- E. Review of the Violent Criminal Acts Report (Stanford)  
This item was brought back from a previous meeting. Ms. Hilliard shared information on the number of violent or criminal incidents and the placement requirements of in school suspension, DAEP, Bexar County placement for mandatory expulsion and discretionary placements.
- F. Update on Board Training, Conferences, Events and Board Committee Updates  
Ms. Ryan visited several schools reading to students as she participated in the final four. Ms. Stanford attended the Legislative Update in Austin and the JSTEM lottery. Ms. Faulkner attended the Unified Basketball game, Cibolo Creek Middle School tour, the Spring signing at Wagner and the Kirby City Council Meeting. Mr. Macias attended the Hispanic Honor Society at Wagner High School, the Legislative Update and the Basketball Playoffs. Mr. Salinas attended the Board Audit Committee Meeting with Ms. Ryan and Mr. Macias. Ms. Eaton attended the JEF Gala and the Legislative Update in Austin. Ms. Kenoyer attended the JEF Gala, Judson Ag Show, Athletic signings, Unified Basketball and Basketball Playoffs, and the JSTEM lottery.

The Board adjourned into closed session at 10:20pm.

## 8. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074 and 551.071, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
  - 1. Franz Leadership Academy Principal
  - 2. Director of Transportation
- B. Pursuant to Texas Government Code Section 551.076 Discussion regarding Intruder Detection Security Audit and Security Devices
- C. Pursuant to Texas Government Code Section 551.074 discussion regarding board member duties, roles and responsibilities

The Board reconvened in open session at 11:30pm. No final action, decision or vote was taken while in closed session.

9. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments

1. Franz Leadership Academy Principal
2. Director of Transportation

Motion made by Ms. Faulkner to approve the Personnel Report including new hires, Resignations and Administrative Appointments as presented, seconded by Mr. Salinas

For: 6                                  Against: 0                                  Abstained: 0

Motion passes. Ms. Ryan departed the meeting as the Board proceeded to the closed session conference room.

10. ADJOURNMENT

There being no further business, the meeting was adjourned at 11:31pm.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date