

PROPOSED POLICY

School Resource Officers

To implement the District's comprehensive safety programs, the District has entered into an agreement with local law enforcement agencies for school resource officers. School resource officers shall provide services consistent with the terms of the agreement, the comprehensive safety programs, and Board policy.

A school resource officer shall perform duties as described in the agreement and as included in the District improvement plan and the Student Code of Conduct. A school resource officer shall not be assigned routine classroom discipline or administrative tasks.

Training

All school resource officers shall receive at least the minimum amount of education and training required by law.

[See CKEC(LEGAL)]

School Security Officers

To implement the District's comprehensive safety programs, the District shall also employ security officers. When available, the District shall hire persons who have been previously commissioned by the Texas Commission on Law Enforcement (TCOLE) or a federal or another state's law enforcement agency and have maintained a commission. School security officers shall be accountable to and shall report to the Superintendent.

Authorization

Pursuant to its authority under state law, the Board shall authorize school security officers to possess certain firearms in schools, at Board meetings, and at school-sponsored or school-related events on District property, to the extent allowed by law.

Each specifically authorized school security officer shall be approved by action of the Board. The Superintendent shall issue written authorization to each approved officer.

Revocation

The Superintendent, as well as the Board, shall have the authority to revoke at any time a school security officer's authorization to possess a firearm under this policy.

However, authorization for a school security officer to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason.

Duties

School security officers shall have authority over all territory within District boundaries, as well as all real and personal property outside the boundaries of the District that is owned, leased, or rented by the District, or is otherwise under the District's control. School security officers shall have the authority to:

SAFETY PROGRAM/RISK MANAGEMENT
SECURITY PERSONNEL

CKE
(LOCAL)

1. Protect the safety and welfare of any person on property of the District and protect the property of the District;
2. Maintain school security by patrolling campus hallways, completing door checks, and monitoring the perimeter of the campus throughout the day;
3. Routinely check exterior doors and interior classroom doors to ensure they are locked;
4. Complete weekly exterior door audits;
5. Inform campus administrators of malfunctioning cameras, doors, locks, gates, windows, etc. that require the submission of a work order for repair;
6. Assist with campus safety drills (i.e. fire, hold, secure, lock-down, evacuate, shelter);
7. Notify the police, fire department, emergency responders, or other appropriate authority of any situation requiring immediate attention; and
8. Perform other tasks and duties as assigned.

Training

The District shall provide to each school security officer specialized training in crisis intervention, management of hostage situations, and other topics the Board may determine necessary or appropriate.

Permitted Weapons and Ammunition

Only District-approved firearms and ammunition shall be authorized for a school security officer's possession and use under this policy and the District's emergency operations procedures.

Implementation

The Superintendent shall ensure that procedures to implement this safety and security program are detailed in the District's emergency operations plan.

Complaints

Complaints against a District school resource officer or a school security officer shall be in writing on a form provided by the District and shall be signed by the person making the complaint. The District shall provide to the school resource officer or the security officer a copy of the complaint, as applicable.

Appeals regarding this complaint process shall be filed in accordance with DGBA, FNG, or GF, as appropriate.