STATE OF TEXAS
COUNTY OF WEBB

UNITED INDEPENDENT SCHOOL DISTRICT
201 Lindenwood Drive, Laredo, Texas 78045

CERTIFICATION ADDENDUM

Employee: _____
Assignment: _____
Compensation: U.I.S.D. Compensation Plan, 2026-2027
Date given to Employee: _____
Date returned by Employee: _____

UNITED INDEPENDENT SCHOOL DISTRICT (the "District"), and the undersigned professional employee ("Employee"), hereby enter into this Certification Addendum to the Employee's Probationary / Term / Continuing Contract (as applicable) ("Employee's Contract"), as follows:

Employee acknowledges that:

_____ Employee does not hold an endorsement, supplemental certificate, or standard certificate issued by the State Board for Educator Certification ("SBEC") in the current assignment; and Employee holds or will work under a _____ (enter Employee's current permit, certificate, or deficiency plan); or

_____ Employee's certificate will expire during the term of Employee's Contract and that Employee is required by state law to renew the certificate.

Employee's Contract is subject to Employee becoming and remaining certified and/or Employee's completion of a certification plan, as follows (select applicable requirements):

_____ Employee must provide to the District by _____ (date) documentation that Employee has passed all parts of the exam necessary for standard certification, supplemental certification, or endorsement in Employee's current assignment;

_____ Employee must provide to the District by _____ (date) documentation that Employee has completed _____ semester hours under the deficiency plan; and/or

_____ Employee must provide to the District by _____ (date) documentation that Employee has obtained certification from SBEC, or has renewed Employee's certificate with SBEC, in Employee's current assignment.

Employee agrees to satisfy the condition(s) indicated above by the date(s) specified. If Employee fails to fulfill the requirements necessary to extend a temporary or emergency certificate or permit, or if Employee's certification expires, is canceled, or is revoked, the District may provide Employee notice that Employee's Contract is void pursuant to Texas Education Code section 21.0031.

I have read this addendum and agree to abide by its terms and conditions:

Board of Trustees of the United Independent School District

_____ _____ _____
Employee's Signature Date Javier Montemayor, Jr., Board President