

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**  
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**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

**Minutes**

**SEDOL EXECUTIVE BOARD MEETING**

**Thursday, September 19, 2024**

**Board Members Present:** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Joanne Osmond, and Ms. Odie Pahl

**Board Members Late:** Ms. Carey McHugh

**Board Members Absent:** Dr. Michael Karner

**Staff Members Present:** Dr. Tim Thomas, Dr. Yesenia Jimenez-Captain, Dr. Laura Wojcik, Mr. Matthew Crowley, Ms. Sara Martinez, Dr. Judy Hackett, and Dr. Stephen Johns

**Staff Members Late:**

**Guest:**

**1. CALL TO ORDER - ROLL CALL (Dr. Lind)**

The regular meeting of the SEDOL Executive Board was called to order at 8:32 a.m. on September 19, 2024 at Cyd Lash Academy in Gages Lake, IL.

**2. PLEDGE OF ALLEGIANCE (Dr. Lind)**

**3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)**

Motion to Accept the Agenda - VOICE VOTE

*Moved by:* Ms. Joanne Osmond

*Seconded by:* Dr. Lynn Glickman

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 6-0**

**4. CONSENT AGENDA - ACTION NEEDED (Dr.Lind)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE

*Moved by:* Ms. Joanne Osmond

*Seconded by:* Ms. Odie Pahl

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Joanne Osmond, and Ms. Odie Pahl

**Abstain** Ms. Carey McHugh

**Carried 6-0**

**4.1 Minutes**

Public and closed session minutes of the regular meeting of August 22, 2024.

[Minutes - Aug 22 2024 - Members.pdf](#) 

**4.2 Financial Matters**

Paid Accounts Payables and Fund Balance Report:


[FY25 September Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 08-15-24.pdf](#) 


[Paid AP Check Register - Payroll Liabilities 08-30-24.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 09-13-24.pdf](#) 

[Paid AP Check Run 09-19-24.pdf](#) 

[Paid AP Check Run Over \\$8,000 09-19-24.pdf](#) 

[Paid AP Manual Checks 08-23,30-24.pdf](#) 

[Paid AP Manual Checks Over \\$8,000 08-23,30-24.pdf](#) 

#### 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Sep 19, 2024 Personnel Recommendations & Vacancies.pdf](#)  


[Sep 19, 2024 Addendum.pdf](#) 

### 5. RECOGNITION (Dr. Hackett)

#### 5.1 STARS Students

The Board recognized a student from Ms. Holston's classroom at Laremont School, as the September STARS student. This student comes to school eager to learn. He is doing an excellent job with becoming an effective and efficient communicator as he continues to learn vocabulary and concepts on his eye gaze device.

#### 5.2 Employee of the Month

The Board recognized Dr. Julie Sweeney-Grana, Audiologist, as September's Employee of the Month. Julie is truly dedicated to helping children hear. She goes above and beyond to meet the needs of students effectively and efficiently. She is also dedicated to leading and inspiring her team to serve children, parents and fellow staff members to the best of their abilities.



## 6. PUBLIC COMMENT (Dr. Lind)

There was one person who spoke during Public Comment.

1. SEDOL STU President Michelle Clark, expressed appreciation of the SEDOL Executive Board's efforts and noted that the SEDOL HR department and business office administrators and staff have been working well with them this year.

## 7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)

Dr. Hackett and Dr. Thomas spoke on building and implementing the SEDOL CIP to include the following:

- Alignment to ELS review
- Stakeholder sessions
- Establishing SEDOL leadership priorities
- Development of the CIP goals and objectives
- Identify associated CIP dashboard indicators
- Engaging member districts, staff and parents
- Monthly CIP updates
- Continue to refine the process

[Continuous Improvement Plan 2024-2025 \(1\).pdf](#) 

## 8. OLD BUSINESS

### 8.1 FY23 Audit Update - INFORMATIONAL (Dr. Johns)

Dr. Johns discussed with the Board that the FY23 audit has an anticipated completion date of November or December, 2024. The FY24 audit is scheduled to begin once the FY23 audit is complete.

### 8.2 FY25 Budget Amendment Update - INFORMATIONAL (Dr. Johns)

Dr. Johns updated the Board on the current status of the FY25 budget review. There are discrepancies that will cause the budget to need to be revised once the review is finalized. The final draft will be presented at the October Executive Board meeting.

### 8.3 Review of SEDOL 5-Year Facilities Capital/Maintenance Plan -

INFORMATIONAL (Dr. Johns)

This plan is a working document and often results in items being moved to future years when possible due to budgetary constraints. Projects discussed are for summer 2025 and are all related to Fairhaven School, mainly the roofing project.

8.4 Assistant Superintendent of Business Update -  
INFORMATIONAL (Dr. Wojcik)

The Assistant Superintendent of Business position will continue to be posted and applications reviewed. There was agreement to seek an additional interim CSBO until SEDOL hires a permanent CSBO.

**9. NEW BUSINESS**

9.1 Snow Removal Request for Proposals - ACTION NEEDED (Dr. Johns)

Dr. Johns informed the Board on the need to request proposals for snow removal at Fairhaven School for the 2024-25 school year due to D75/120 no longer being able to provide this service. The Board approved the request to seek proposals.

Motion to Approve Request - VOICE VOTE

*Moved by:* Ms. Joanne Osmond

*Seconded by:* Ms. Odie Pahl

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 7-0**

9.2 Amendment to the Architect Master Agreement - ACTION NEEDED (Dr. Johns)

The Board approved amending the Architect Master Agreement with Graves Design Group for Summer 2025 Project work at Fairhaven School.

Motion to Approve the Amendment to the Architect Master Agreement - ROLL CALL VOTE

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 7-0**

**10. CLOSED SESSION - ACTION NEEDED (Dr. Lind)**

Motion to Enter Into Closed Session - ROLL CALL VOTE

The Board entered in to Closed Session at 9:42 a.m. to discuss:

1. The placement of individual students in special education programs and other matters relating to individual students.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 7-0**

Motion to Return to Public Session - VOICE VOTE

The Board returned to Public Session at 9:54 a.m.

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, Ms. Joanne Osmond, and Ms. Odie Pahl

**Carried 7-0**

**11. OTHER BUSINESS**

**11.1 Request for Non-Member District Placement - ACTION NEEDED (Dr. Hackett/Dr. Lind)**

Prairie Grove School D46 in Crystal Lake requested placement for one student in a SEDOL LASSO program. The Board did not approve this request.

**Motion to Approve Request - ROLL CALL VOTE**

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Ms. Joanne Osmond

**Nay** Dr. Donn Mendoza, Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Odie Pahl

**Denied 1-6**

**12. COMMITTEE REPORTS**

There were no Committee Reports

**13. INFORMATIONAL - (Dr. Hackett/Dr. Thomas)**

**SEDOL Foundation**

Ann Subry, SEDOL Foundation, shared the success of the recent Golf Invitational and the Making Strides for Special Kids 5K. She also shared that the November 9th, "One Special Night" event, will benefit the Laremont MOVE Model site implementation.

The Foundation has also received a \$10,000 grant which will benefit the vocational department and another \$10,000 grant that will go towards the backpack program.

**Future Foundation Events:**

- One Special Night- November 9, 2024
- Ping Pong for the Kids- February 1, 2025
- Laremont Trivia Night- March 15, 2025
- Dinner Dance- April 26, 2025
- Pucks for Autism- June 20-22, 2025

**14. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)**

The Board thanked Dr. Johns for his presentation and transparency with the budget and also thanked Dr. Hackett and Dr. Thomas for their team leadership approach to working with SEDOL administration and staff.

**15. ADJOURNMENT (Dr. Lind)**

With no other items to discuss, the meeting was adjourned at 10:04 a.m.

Respectfully submitted by,

Sara Martinez  
Recording Secretary

Approved by:

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Dr. Jason Lind  
Board President

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Dr. Judy Hackett  
Board Secretary