

Adopted: 10/8/1998

Reviewed: 6/15/2023

430 CONTRACT RELEASES AFTER RESIGNATION DEADLINE

I. GENERAL STATEMENT OF POLICY

The District's resignation deadline for teachers is **July 1**. Contract releases received after July 1 may be granted at the discretion of the school board. If the school board grants the release it will be with the following conditions:

1. The release will be contingent on finding an adequate replacement.

An adequate replacement is defined as a teacher who has the necessary certification and skill sets to successfully fill the position.

II. PROCEDURE

1. New teachers will receive a copy of this policy during the hiring process and a signature form to confirm that the teacher has read the policy and understands the policy.

Any teacher failing to comply with these conditions may face legal and ethical charges filed against them and their new employer if applicable.

[TO BE PLACED ON SCHOOL DISTRICT LETTERHEAD]

ACKNOWLEDGMENT

CONTRACT RELEASES AFTER RESIGNATION DEADLINE POLICY

I have received a copy of the Contract Releases After Resignation Deadline Policy of Independent School District #139, Rush City, Minnesota, and understand it.

Signature of employee/applicant _____ Date _____

Typed or printed name _____